ABOUT US

Established initially in 1970 as the Family Planning Association of South Australia, SHine SA was set up in response to the grass roots women’s movement of that time. In 1998 the name was changed to SHine SA (Sexual Health information, networking & education), better reflecting our expansion beyond traditional family planning services.

Today SHine SA is a leading not-for-profit provider of primary care services and education for sexual and relationship wellbeing. The organisation is governed by a voluntary board of directors.

SHine SA’s service and education delivery model works to provide sexual health education, early intervention, health promotion, clinical services and therapeutic counselling.

SHine SA provides nurse led and medical clinical assessment, treatment and counselling services across several sites in the northern, southern and western regions of Adelaide. Drop-in clinics provide free responsive access to young people under the age of 25. Increasing uptake of clinical services by males is a key objective of the organisation.

SHine SA conducts workforce development education for doctors, nurses/midwives, community workers and teachers, and strives to enhance these services through optimising technology. SHine SA is also active in providing broader community education and awareness programs.

A specialised sexual health Library and Resource Centre is a key feature of the organisation, providing a comprehensive range of resources and information.

SHine SA’s Close the Gap program offers a well-researched set of education materials for Aboriginal communities across South Australia, including the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands. These materials have been developed in conjunction with Aboriginal Elders and community representatives. SHine SA staff travel throughout South Australia to promote sexual and reproductive health.

The Focus Schools Program, building on SHine SA’s strong partnership with the Department for Education and Child Development, operates across 93% of South Australian secondary schools, supporting teachers to deliver a relationships and sexual health education curriculum in Years 8–10. Research led by UniSA will further inform future best practice in this area.

Partnerships with organisations committed to sexual and relationship wellbeing are greatly valued and our key stakeholders include the state and commonwealth governments, health practitioners, the Royal Australian College of General Practitioners and the Royal Australasian College of Physicians (Sexual Health Chapter).
On behalf of Council, it is with pleasure that I present to you this Annual Report.

Council is the governing body of SHine SA. Office bearers are Deputy Chair Julian Roffe, Finance & Audit Committee Chair Matthew Rosenberg and Nomination & Governance Committee Chair Brigid Coombe. Council members are Christine Morris, Heather Karmel, Vanessa Swan and Philip Jackson.

Over the last 12 months Council has renewed its focus on strategy and corporate governance. The Nomination & Governance Committee has overseen a wholesale review of SHine SA’s Constitution, facilitated Council self-assessment and refreshed Council’s annual review of the CEO. Our Finance & Audit Committee has undertaken a range of projects to ensure that Council has the right framework to discuss and make financial decisions, and will strengthen its focus on risk identification and monitoring.

In 2014 Council welcomed Ms Christine Morris and Ms Heather Karmel as new members. Ms Barbara Power resigned her position on Council during the year and we thank her for her expertise, particularly in health performance and service planning. I thank our current and former Council members for volunteering their time and skills to SHine SA.

A significant achievement for SHine SA was securing Department of Health and Ageing funding to continue our sexual health and relationship services, education, workforce development and advocacy. This is a testament to and recognition of the service SHine SA offers the South Australian community.

Council applauds the management and staff of SHine SA for their commitment to the rights of individuals to have information, skills, support and services they need to make decisions about their sexual health and relationships. We are particularly grateful for the leadership of CEO Jill Davidson and for Council secretariat support from Ms Desiree Schild, Ms Shirley Howard, Ms Jo Chidgey and Ms Rebecca Tubman.

SHine SA is a unique organisation that continues to learn and evolve. This report aims to provide our members, stakeholders, supporters and funders with an overview of our performance in 2013–14. It also gives a sense of where SHine SA is headed. We are proud to share the achievements and stories featured in this report.

Peta Smith
Chair, SHine SA Council

In 2013, Council established the Nomination & Governance Committee as a sub-committee to assist Council in its governance role of ensuring that the organisation operates effectively, efficiently, ethically and legally. The Committee officially commenced its work in August of 2013 by undertaking the process for Council to review SHine SA’s Constitution to ensure compliance with the Governance Standards of the Australian Charities and Not for Profits Commission. Council was also concerned to ensure that the Objects of the organisation aligned with the Strategic Framework.

The Committee reviewed the composition of the current Council and developed a strategic approach to finding the best candidates to fill existing Council vacancies and to support succession planning.

The Committee led a process of Council self-assessment and prepared a calendar of development activities for the Council, incorporating general governance and strategy skill development as well as presentations from SHine SA staff to ensure the Council ‘knows our business’.

Other work of the Committee has been to provide strategic input for the preparation of the Annual Report and Annual General Meeting.

I thank the Committee members, Peta Smith, Jill Davidson and Philip Jackson for their contribution to this work in the past year, and Shirley Howard for her secretarial support.

Brigid Coombe
Chair, Nomination & Governance Committee

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**COUNCIL MEETING ATTENDANCE 2013-14**

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- **In Attendance**
- **Apology**
- **No Meeting**
OUR SERVICES

AT A GLANCE

92 STAFF AS AT 30 JUNE 2014
91% FEMALE
9% MALE

NURSES & MIDWIVES
MEDICAL OFFICERS
COUNSELLORS
EDUCATORS
COORDINATORS, MARKETING, RESOURCES, INFORMATION
MANAGERS
ADMINISTRATION

METROPOLITAN CLINIC LOCATIONS
PROFESSIONAL EDUCATION PARTICIPANTS
DROP-IN CLINIC SERVICES
THERAPEUTIC COUNSELLING APPOINTMENTS
RESOURCES LOANS
NEW VISITORS TO WEBSITE
CLINICAL SERVICES PROVIDED
CLINIC APPOINTMENTS ATTENDED

ORGANISATIONAL CHART

South Australian Community
Shine SA Council
Director of Medical Services
Chief Executive Officer

Office of the CEO
ICT, Admin Systems, Governance & Reporting
Administration

Clinical Services & Community Programs
Divisional Manager
Clinical Services
Focus Schools Program
Close the Gap
Quality & Risk
Counselling Services
Community Programs
Single Point of Entry
Administration

Education, Information & Research
Divisional Manager
Professional Education
Library, Resources & Information
Community & Organisational Education
Administration

Corporate Services
Divisional Manager
Finance
HR & Industrial Support
Marketing
Business Unit
Administration
From the CEO

It has been a great year of achievements and consolidation of changes made in the previous year. This year our strategic directions achievements are reported under the 4 Pillars of Existing Services, New Services, Partnerships and Quality.

SHine SA is a non-government organisation and this year delivered 38,837 clinical services with 4507 drop-in services and 956 counselling services from six sites, workforce education to 810 participants and distributed 93,038 resources. In addition 124 secondary schools are now engaged in the Focus Schools Program, with schools in Aboriginal and Anangu communities being supported by our Aboriginal Focus Schools Program. This year 57% of our clients were under 25 and we have established a community education program.

We have focused on improving systems this year and our dedicated team has provided great support in working through the development of strong reporting and financial systems to enable greater analysis of the activities that occur across the SHine SA programs. This foundation will assist the further development of sophisticated reporting and benchmarking indicators in the future.

Access to services is a key element of the Primary Care Framework to ensure a smooth client journey through the health system. We have established a Single Point of Entry (SPoE) process which ensures that all enquiries and appointments are handled at a central point, thus improving the capacity of the organisation to increase access, responsiveness and ensure that all clients receive a common response.

Working closely with our family planning partners in the other states, I have had the opportunity to assist in the establishment of Family Planning Alliance Australia, which will provide the framework for future national projects including research.

Our Online Chlamydia Initiative (Get Checked Now) was launched in March. This new approach enables young people to get a free STI test by using an interactive website that allows for a pathology request form to be printed or shown on a mobile phone and presented at one of the many pathology collection centres around SA.

In the research area, a collaborative project with UniSA, Deakin University and the University of Sussex, under an ARC Linkage Grant, is surveying young people’s views of relationships and sexual health education in schools and will inform the re-design of future programs.

This year has seen a significant increase in positive media and general requests that indicate a preference to contact SHine SA as the lead sexual health agency in the state. This has been assisted by our clinical leader, Dr Tonia Mezzini, who was appointed to the position of Director of Medical Services.

It is a changing environment as the outcomes of the National Partnership Agreement and the Health Reform Agenda continue to gain traction, with the resultant impact on the funding of primary care services generally. In the context of these changes, SHine SA has continued to rise to the challenge and demonstrate its capacity to be flexible, efficient, responsive and astute to the needs of a changing health sector in SA.

The organisation has outperformed many of the targets set by SA Health.

The Yarning On program, funded through the COAG National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes, continues to make a difference in closing the health gap. Strong and vibrant relationships established from the beginning continue, with a solid reputation in the Aboriginal communities of Yalata, Ceduna and the APY Lands.

The Focus Schools Program has an enviable reputation across Australia and this has resulted in SHine SA being appointed as the provider of Safe Schools Coalition South Australia. SHine SA was a natural choice due to our partnerships with schools and the education sector. This program works to build safe and inclusive schools for same sex attracted, intersex and gender diverse students, school staff and families.

With a Focus Schools Program presence in 93% of state secondary schools, the program is now building strength in the primary school sector with a comprehensive relationships and sexual health education curriculum. The program builds the capacity of teachers to teach in this area.

Our Strategic Plan 2013–16 has required a stronger focus to identify the direction of the organisation for the next three years. We have invested considerable time this year in building the framework for our Year 2 Annual Business Plan in order to meet our goals. Our intent is to continue to build a foundation to enable the organisation to extend its reach, deliver its existing services with more efficiency, grow new services and partnerships and embed quality in everything that we do.

Continuous quality improvement is never far from our minds with additional planning included for a Rainbow Tick accreditation. This additional accreditation aligns with QIP accreditation, and will strengthen SHine SA’s position as a GLBTI-inclusive organisation.

I would like to take this opportunity to thank the dedicated Leadership and Strategic Management Team and all the staff for their support through a time of transformational change. We wish farewell to Rob Kalka as he embarks on a new adventure in Laos, and we look forward to welcoming Alan McLaughlin as the Chief Finance Officer. I also want to thank the volunteer Council who work diligently for SHine SA and supported me through this very busy period of clinical and corporate governance improvements.

Jill Davidson
Chief Executive Officer
## Strategic Directions

### By 2016:

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<th>Existing Services</th>
<th>New Services</th>
<th>Partnerships</th>
<th>Quality</th>
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<tr>
<td>SHine SA is delivering the SA Health contract with maximum efficiency</td>
<td>SHine SA has established revenue generating services that extend beyond the SA Health contract</td>
<td>SHine SA has strengthened its business support functions</td>
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- Clients experience a more holistic service through a single point of entry
- Negotiations completed
- Staff trained in SPoE
- Active communication strategy in place
- Single Point of Entry (SPoE) established for improved access to services
- Continuous targeted industrial agreement
- We are delivering enhanced clinical services through a more holistic response to client need

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### Existing Services

- SHine SA has established revenue generating services that extend beyond the SA Health contract
- SHine SA has developed strategic partnerships that enhance our services
- SHine SA has strengthened its business support functions

### New Services

- SHine SA is delivering the SA Health contract with maximum efficiency
- SHine SA has established revenue generating services that extend beyond the SA Health contract

### Partnerships

- The organisation is supported by a robust ICT Strategy that enhances Health Service Agreement activity
- We have repositioned the organisation through marketing

### Quality

- We outperformed the majority of targets
- Significant marketing to increase male service outcomes

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### 2013–16

- We are trading our sexual health and relationship wellbeing resources to an extended customer base
- We can provide the right data and the right services through contemporary assets and systems

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### SHINE SA ANNUAL REPORT 2013–14

- SHINE SA ANNUAL REPORT 2013–14

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### SHINE SA ANNUAL REPORT 2013–14

- SHINE SA ANNUAL REPORT 2013–14
SHINE SA IS THE LEAD SEXUAL HEALTH AGENCY IN SOUTH AUSTRALIA. WE WORK IN PARTNERSHIP WITH GOVERNMENT, HEALTH, EDUCATION AND COMMUNITY AGENCIES AND COMMUNITIES TO IMPROVE THE SEXUAL HEALTH AND WELLBEING OF SOUTH AUSTRALIANS.

A new addition to the Leadership Team at SHine SA is the Director of Medical Services (DMS), Dr Tonia Mezzini. SHine SA’s organisational structure has not included a DMS since the mid 1980s. The Strategic Plan 2013–16 outlines how SHine SA plans to continually strive to provide high quality, evidence based sexual and reproductive health care. The work of the DMS is integral to these goals.

In a busy first three months, Dr Mezzini has:

- commenced a review of the Service Delivery Guidelines in conjunction with the Clinical Governance Committee
- re-established links with GP education providers such as HealthEd, the South Australian Postgraduate Medical Education Association (SAPMEA) and the Australasian Society for HIV Medicine (ASHM)
- assisted the Education, Information & Research Division to revitalise SHine SA’s Education Forums for GPs and Nurses
- strengthened SHine SA’s relationship with local sexual and reproductive health care providers such as the Pregnancy Advisory Centre, Yarrow Place and Clinic 275, as well as the interstate Family Planning Organisations
- collaborated with the Clinical Services Coordinators to further streamline medical appointments and referral processes
- established men’s sexual health clinics at the SHine SA Woodville site, Yatala Labour Prison and the Remand Centre with the support of the Corporate Services team
- recruited new medical staff to the SHine SA team
- begun work on establishing ‘Near-Patient’ Testing facilities for SHine SA clients

Dr Mezzini aims to support SHine SA’s continuing development as the leading sexual and reproductive health care agency in South Australia, ensuring the highest standards of clinical care and workforce training across a diverse range of populations. She is proud to be a part of a service that has developed the very successful Yarning On project and the Focus Schools Program.

SHine SA has recently become a formal signatory to the Melbourne Declaration, and Dr Mezzini looks forward to working with SHine SA staff as they seek affiliate membership of the Australian Federation of AIDS Organisations (AFAO).
COUNSELLING SERVICES

The Sexual Health Counselling team continues to provide high quality services to counselling clients and workers across a broad range of topics/issues.

Certain themes in counselling are constant. Men and women continue to present to our service for concerns relating to their sexual relationship, including sexual functioning. The primary sexual health concern we see impacting on these clients is vaginismus (a pain condition) and erectile difficulties. Gender and sexuality issues also continue to be strongly represented in the problems people present with for counselling.

The team has worked to address gaps that exist within health practitioners’ knowledge and skill-set, via consultancy and support. This year the team has had more contact with parents struggling with children and teens’ gender and sexualised behaviour.

Others seeking help, such as GPs, have aimed to increase their confidence and knowledge relating to sexual difficulties and referral sources. In this way the counsellors help workers, carers and parents achieve greater sexual health and wellbeing outcomes for their communities or those they are in contact with, with many benefiting from the resources we refer them to.

This year the team has expanded the services offered, including additional locations and number of appointments. Promotion of the service has also been more specifically targeted for particular organisations, including sexual assault services, those working in the area of sexually transmitted infections, and schools.

Other activities included running training sessions in SHINE SA courses, and a conference presentation entitled Linking Pain, Arousal and Desire Concerns in Peri-Menopausal Women (Ausmed Women’s Health Conference, Adelaide).

Counsellors continue to liaise with external agencies and work in partnership where possible to ensure smooth referrals for clients.

A few years ago, I took myself off to see a counsellor at my local sexual health clinic. I was anxious as all hell, looking for some support while I grappled with my sexual orientation and dysfunction after previous distressing sexual experiences. What I thought was going to be a brief fix to my anxiety, sending me on my way with some reassurance, has turned out to be some of the most useful and powerful therapy I’ve done.

In this therapy, all things were discussed, without shame. There was space for frank discussion, it was respectful, appropriate and very real.

Counselling client 2014
CLINICAL SERVICES

This past year has seen a significant restructuring of our clinical service provision.

Through our service agreement with SA Health, and as a partner in the South Australian STI Action Plan, clinical services have been prioritised for men and women under the age of 35. For clients 35 or over, priority is given to the following client target groups:

- Aboriginal and Torres Strait Islander peoples
- People from culturally and linguistically diverse backgrounds
- Gay, Lesbian, Bisexual, Transgender and Intersex people
- Sex workers
- People with disabilities
- People from regional, rural and remote communities
- Men
- Concession card holders

A significant change has been the introduction of the Medicare Benefits Schedule scheme. Clients who do not fit the prioritised groups outlined in the Health Services Agreement, and who have a Medicare card, are now able to have a sexual health consultation with a Medical Officer and be bulk-billed. This service has been well utilised by eligible clients.

In response to client requests, we have adopted a more flexible approach to clinical service provision, with increased availability of drop-in services across all sites. This has led to a significant increase in uptake of our services by young people and men.

The Sexual Healthline continues to provide an anonymous information, advice and referral service via telephone and email. The service was well utilised this year, particularly by people from rural and remote areas, health professionals and young people.

Due to the high demand for IUD services, SHine SA has streamlined its procedures for assessment and insertion appointments. GPs can now refer clients directly to SHine SA for all IUD assessment, insertion and review appointments. SHine SA continues to offer IUD training clinics, enabling GPs in South Australia to work with an experienced SHine SA doctor and gain the expertise required to insert IUDs in their own practice.

SHine SA continues to provide sexual and reproductive health services weekly for women in Adelaide Women’s Prison. Planning is also underway to commence clinical services for men at Yatala Labour Prison and the Adelaide Remand Centre.

SHine SA and project partners launched the Online Chlamydia Initiative (Get Checked Now) in March 2014, to address the rising rates of chlamydia and gonorrhoea in young South Australians. This free and easy online service allows people aged 16–30 to access a free test for these STIs without needing to go to a clinic first.

With the launch of the Karrparrinthi Aboriginal Health & Wellbeing Centre at SHine SA’s Woodville site, clinics for Aboriginal people have been established. These clinics are held fortnightly and clients can drop in or make an appointment to see an experienced sexual health doctor.

A major Continuous Quality Improvement initiative was the review of medication management systems at SHine SA. A consultant community pharmacist was engaged to review current practice, measure this against industry standards, and make recommendations for future action.

Clients seeking an appointment at SHine SA can now access all services through a single point of entry phone number. A new electronic medical records and appointment system, Zedmed, has also been introduced.
FOCUS SCHOOLS PROGRAM

The Focus Schools team continues to support schools throughout South Australia with 124 schools having received Principal and Governing Council endorsement to join the Focus Schools Program. This equates to 93% of Department for Education and Child Development schools with a secondary component. This year we have welcomed The Heights, Jamestown Community and Miltaburra Area schools to the program. All Focus Schools receive professional development, resources, curriculum and personnel support to deliver a comprehensive, whole of school approach in the area of Relationships and Sexual Health (R&SH) education.

Professional development

Last year a total of 1115 teachers, school support officers, youth workers and pre-service teachers participated in professional education sessions. Twenty-four 15-hour courses were offered with a total of 368 participants. These courses aim to increase the confidence and capacity of teachers to deliver comprehensive R&SH curriculum to their students. Before training 36% of participants indicated that they were confident or very confident to teach relationships and sexual health. This increased to 96% after they had completed the training.

542 staff participated in update sessions from 85 schools while an additional 205 participants attended other professional development opportunities such as workshops and presentations on: special education; sexual and gender diversity; and young people, sexual relationships and the law.

Student evaluation

In 2013 the program received 4057 student feedback forms from 53 Focus Schools. These schools receive an individual summary report as well as the full report that reflects the cumulative data. This allows for comparisons and the results to be used to promote their program through school newsletter articles and in responding to queries from the school community.

Students have overwhelmingly endorsed the program with 89% of students rating the course overall as good or excellent and 94% believing the course will be useful now or in the future.

Primary sector support

Many Focus Schools cater for the primary years in addition to the secondary. In order to provide adequate support for these schools, SHine SA has developed a Years 5–7 comprehensive curriculum and associated teacher reference book. This curriculum complements both the Australian Health and Physical Education Curriculum and the Keeping Safe: Child Protection Curriculum. A dedicated 15-hour course has been offered to primary staff to support the release of this resource.

Additional support

A number of schools requested information to support transgendered students in their school, resulting in presentations to staff in three schools. Workshops were also offered for special education teachers, while others focused on young people, sexual relationships and the law. Schools with a high enrolment of Aboriginal students continued to benefit from the resources and curriculum developed by the Close the Gap Aboriginal Focus Schools Program.
YARMING ON: A CLOSE THE GAP ON ABORIGINAL SEXUAL HEALTH PROGRAM

During 2013–14 this program was re-funded for a further three years through a commitment from SA Health following the program’s participation in a lengthy evaluation funded by SA Health and an independent evaluation by SACHRU (South Australian Community Health Research Unit). Yarning On had commenced in January 2010, funded through the COAG National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes.

There are two programs within Yarning On, the Aboriginal Focus Schools Program and Investing in Aboriginal Youth Program. Both programs aim to achieve the vision of ‘Aboriginal people having sexual health outcomes equal to the best in South Australia’.

Over the past year, the program has strengthened its relationships with schools and communities, especially on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, and has supported the delivery of the Keeping Safe: Child Protection Curriculum in the APY Lands schools. Participation within the AgTEP (Anangu Tertiary Education Program) has also added strength to the program and enabled relationships and sexual health education concepts and information to be included in Anangu Education Workers’ education. Aboriginal workers in some rural and remote Aboriginal communities report that their clients and young people are raising relationships and sexual health more readily with them and they feel less ‘shame’ in discussing the topic.

The staff who work within this program have now been housed in Karrparrinthi Aboriginal Health & Wellbeing Centre, located in the grounds of the SHine SA Woodville site. This building is a culturally specific centre for the Aboriginal people who live in or visit the western suburbs of Adelaide. Services currently provided include a sexual health and wellbeing clinical service, and weekly drug and alcohol counselling (provided by Drug & Alcohol Services SA). A weekly information session and lunch is also provided each Wednesday. The vision is that the centre will provide a range of services from other agencies and be a safe and respectful environment for the community to utilise.

Sue Arwen
Manager, Close The Gap Team
In the organisational re-structure, the former Workforce Development & Resources Team was transformed to the Education, Information & Research Division. Within the division, the staff are in teams: Professional Education which includes Medical Education, Nursing & Midwifery Education and Teacher Education (Curriculum and Resource Development); Community & Organisational Education; and Library, Resources & Information. Our remit is to provide a range of courses and other educational offerings to upskill the current and future workforce in the area of sexual health and relationships education. The teaching staff continue to develop online learning opportunities to augment face-to-face courses. Our goal is to provide a better reach to the workforce in the provision of high quality flexible education.

The Library & Resource Centre specialist service of print-based and other resources is integral to the work of SHINE SA staff as well as providing a quality service to the broader South Australian community. This is also true of the development and production of high quality resources and provision of information on the SHINE SA website.

Jane Flentje (Teacher Education Coordinator) and I are part of an ARC Linkage Grant with Professor Bruce Johnson at UniSA and researchers at Deakin University and the University of Sussex. The project asks young people how and what they learn in school-based sexual and relationships education and will inform the re-design of school-based programs in the future.

I continue my involvement with external groups including the STI Health Promotion and Workforce Development Sub-Committee of the SA Sexually Transmissible Infection and Blood Borne Virus Advisory Committee, the SA Family Planning Alliance Australia Professional Working Groups, SA Cervix Screening and the Women’s Health Network, to ensure that the interests of SHINE SA are represented in these forums.

Dr Helen Calabretto
Manager, Education, Information & Research Division
COMMUNITY AND ORGANISATIONAL EDUCATION (COEd) TEAM

The COEd team was established in early 2014 with the aim of rebuilding some of SHine SA’s work in the area of community education, while providing stronger coordination and oversight of the FRESH courses and organisational development. It has been an exciting and busy developmental phase of the team, with the recruitment of a Team Leader, Coordinator Youth Worker Education and Project Officer.

There has been a focus on the review and revitalisation of the FRESH courses through the establishment of reference committees that have helped to inform changes to the course content and structure, as well as the establishment of a Mental Health focused course which will be offered for the first time in late 2014. The team has also been working hard on translating the face-to-face course materials to an online version that will be available to participants in the coming months.

In our first six months, the team has delivered nearly 30 community education sessions, stalls and service talks, with diverse populations such as prisoners, young people and multicultural women, with momentum slowly building as the word gets around that SHine SA is once again offering this valuable service to the community. The coming year will offer further exciting developments for the team as we recruit for a Project Officer to work with culturally and linguistically diverse youth, review our youth participation strategy and step up the pace with our courses and organisational education offerings.

NEW SHINE SA RESOURCES

Diversity Posters
A set of three posters designed by young people to raise awareness of gender and sexual diversity.

Speak Out Against Homophobia leaflet
A leaflet for young people about same-sex attraction and homophobia, with information on recognising and challenging discrimination and getting help.

Yarning On: Getting Together DVD
A short film clip produced in partnership with Wiltja Residential Program and Storynerds as part of the Close The Gap program, to be used as a discussion on the importance of relationships, family and community.

Yarning On: Sexual Health Quick Reference Guide
This guide has been developed to support Anangu Education Workers, Aboriginal Community Education Officers, Aboriginal community workers, key community members and teachers in their work with young Aboriginal people around the issues of relationships and sexual health.

SERVICE PERFORMANCE STATISTICS

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLIENTS UNDER 25 YEARS ACCESSING STI SCREENING</td>
<td>7466</td>
</tr>
<tr>
<td>% CLIENTS UNDER 25 YEARS ACCESSING STI SCREENING</td>
<td>63%</td>
</tr>
<tr>
<td>% CLIENTS UNDER 35 YEARS ACCESSING STI SCREENING</td>
<td>81%</td>
</tr>
<tr>
<td>% CLIENTS MALE ACCESSING STI SCREENING</td>
<td>24%</td>
</tr>
<tr>
<td>% CLIENTS WHO IDENTIFY AS ATSI</td>
<td>4%</td>
</tr>
<tr>
<td>STATE SECONDARY SCHOOLS IN FOCUS SCHOOLS PROGRAM</td>
<td>93%</td>
</tr>
<tr>
<td>DOCTORS COMPLETED SEXUAL HEALTH COURSE</td>
<td>85</td>
</tr>
<tr>
<td>NURSES/MIDWIVES COMPLETED SEXUAL HEALTH COURSE</td>
<td>199</td>
</tr>
<tr>
<td>TEACHERS COMPLETED SEXUAL HEALTH COURSE</td>
<td>368</td>
</tr>
<tr>
<td>COMMUNITY WORKERS COMPLETED SEXUAL HEALTH COURSE</td>
<td>158</td>
</tr>
<tr>
<td>UNIQUE COUNSELLING CLIENTS</td>
<td>269</td>
</tr>
<tr>
<td>VISITORS TO GET CHECKED NOW WEBSITE</td>
<td>2267</td>
</tr>
<tr>
<td>VISITORS TO SHINE SA WEBSITE</td>
<td>213715</td>
</tr>
<tr>
<td>SHINE SA RESOURCES DISTRIBUTED</td>
<td>93038</td>
</tr>
<tr>
<td>SEXUAL HEALTHLINE CONTACTS</td>
<td>1359</td>
</tr>
<tr>
<td>TOTAL STI SCREENINGS</td>
<td>11974</td>
</tr>
</tbody>
</table>
The Work Health and Safety (WHS) Committee met six times in the 2013–14 financial year. The committee structure was adapted from the previous financial year to align with WHS legislation. The committee comprises representatives from the following work groups:

- Clinical
- Administration
- Close the Gap Team
- Focus Schools Team
- Education, Information & Research Division
- Management

The committee has overseen a range of proactive health and safety measures including:

- Health and safety audits of SHINE SA’s seven sites
- Coordination of training: chief and fire warden, manual handling, child safe environments
- Fire and duress drills
- Four WHS newsletters
- Dealing with aggressive clients training for frontline staff
- Procedure and policy review
- Staff flu vaccination program

Summary of incident reports
15 actual or potential incidents were recorded:
- Difficult or aggressive clients x 4
- Vandalism x 4
- Physical injury (minor) x 3
- Minor car accident x 1
- Used syringes found in car park x 1
- Worker stress incident x 1
- Lift malfunction x 1
- Inadequate storage x 1
- Photocopier hazard x 1
- Slippery floor surface x 1

WorkCover
No claims.

The committee wishes to thank SHINE SA staff for their role in maintaining a healthy and safe work environment.

In addition, SHINE SA responds to the:

- Whistleblower’s Protection Act 1993 – protecting staff who make disclosures relating to dangerous or improper conduct.
- Privacy Act 1998 – ensuring that the personal and medical information of all clients, staff and patients’ families is protected.
- Freedom of Information Act 1991 – to ensure that public access to official documents and records is appropriate and in accordance with the Act.
- Workplace Gender Equality Act 2012 – in order to provide and improve gender equality in the workplace and eliminate discrimination.
QUALITY OF CARE

SHine SA strives to achieve its vision of ‘Sexual and relationship wellbeing for all’ by strengthening the four strategic pillars that make up the Strategic Framework. Quality is one of those four pillars. That pillar is made up of Corporate and Clinical Governance, Service Quality and Assets & Systems objectives. SHine SA actively recruits and employs suitably qualified and experienced staff to deliver its range of relationship and sexual health services. Staff are encouraged to engage in regular professional development, education and training, ensuring that all professional registrations are current and that legislative compliance is maintained in the area of human resources.

SHine SA is committed to continually reviewing its business and delivering high quality, safe and responsive services.

SHine SA has developed, implemented and integrated a number of Quality Improvement elements throughout its business and service delivery. These can be summarised as:

Accreditation

SHine SA has previously achieved seven cycles of accreditation and in 2013–14 continues to address the three-year Quality Improvement plan, reporting to the Quality Innovation Program (QIP). Work towards QIP accreditation in March 2015 is well underway with SHine SA applying to undertake Rainbow Tick accreditation at the same time. To achieve this three key staff members attended the How2 training.

Continuous Quality Improvement

In 2014 a dedicated Quality Officer was appointed along with the commencement of a Quality Committee to encourage and oversee the development of quality activities. Some of these activities include:

- development of a Quality Log to encourage staff to identify and share quality improvement activities
- awarding of the Quality Cup each month to innovative quality improvement ideas
- generating Quality Quips, a monthly quality newsletter

The identification and funding of a mandatory and best practice staff training program was resourced and a number of audits to improve governance and service delivery were scheduled, including:

- Work Health Safety
- Pharmacy Review

Clinical Governance

A Director of Medical Services was appointed in 2014 and this position is directly linked to Clinical Governance and excellence. The Clinical Governance structure was reviewed including:

- Terms of Reference
- Clinical Governance Framework
- Clinical Governance Plan
- dashboard of indicators
- monitoring of clinical incidents and detection of trends
- meeting reporting obligations in relation to risk
- implementation of credentialing for Medical Officers

SHine SA is committed through its quality and governance structures to ensuring the client experiences the highest possible level of care and service.
KEY MARKETING INITIATIVES
2013–14

Feast Festival sponsorship: November 2013
Shine SA used its sponsorship of the 2013 Feast Festival to promote a sexual health message. This included 10,000 Shine SA condom and lube packs distributed at all Feast hub venues, STI testing ‘Dunny Door’ poster campaign in all Feast venue bathrooms, 1000 ‘Fellas, how's your meat and two veg?’ bags used by catering vendors at Feast Picnic, and quarter page STI testing ads in the Feast program and Blaze magazine.

Summer Lovin’ advertising campaign: 23 December 2013 – 16 February 2014
A targeted youth media campaign to promote STI testing and safer sex was carried out over summer. The campaign included radio advertising on FreshFM (an award-winning ad) and print and online advertising with Rip It Up and Blaze. This campaign produced a significant and sustained increase in traffic to the SHine SA website. During the campaign web visits were up 90% compared to the year prior, and after the campaign visits were up 104%. This contrasts with year-on-year growth immediately prior to the campaign of 60% and just 10% growth over the same period during 2012–13.

‘Fellas, how’s your meat and two veg?:’ 31 January – 31 March 2014
An additional print run of this low-cost, targeted men’s sexual health campaign occurred during the year. 20,000 bakery bags were distributed via Adelaide Mobile Lunch Service to factories across the northern and western metropolitan area, and from the Royal Adelaide Hospital construction site’s Hard Hat Café. During this latest distribution of bakery bags there was a 35% increase in the number of male clients attending SHine SA, compared to the first quarter of 2013.

Promotion of Get Checked Now: 3 March 2014 – current
The Get Checked Now website was officially launched on 3 March at a stakeholder event. The website, www.getcheckednow.com.au, simplifies screening and testing for chlamydia and gonorrhoea through an online self-screening questionnaire and a free STI test at SA Pathology. The website was promoted through media coverage (print and radio), emails to relevant organisations, distribution of collateral, print advertising in Blaze, online advertising with Google Adwords, posters in both metropolitan and regional venues, and at health promotion events. As at 30 June 2014, over 1800 people had visited the website.

Creation of Linked In presence for SHine SA
An official organisation page for SHine SA was created on the professional networking website Linked In. The page is now being used as a no-cost, immediate way to update SHine SA’s networks regarding new programs and initiatives. Coverage achieved included:
- brief article in the Advertiser and two radio interviews with ABC stations regarding Get Checked Now
- opening of the Karrparrinthi Aboriginal Health & Wellbeing Centre on Radio Adelaide and in the Koori Mail
- interview in Channel 10 story about the Mirena contraceptive
- interview on ABC Radio regarding prescription of contraceptives to those under the age of consent
- interview on ABC Radio regarding the age of consent

Media coverage
During the year, SHine SA was responsive to media requests and proactive in sending media releases regarding its new programs and initiatives. Coverage achieved included:
- brief article in the Advertiser and two radio interviews with ABC stations regarding Get Checked Now
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- interview on ABC Radio regarding prescription of contraceptives to those under the age of consent
- interview on ABC Radio regarding the age of consent
**SHINE SA ENSURES THAT**
**WE PROVIDE SEXUAL**
**HEALTH AND RELATIONSHIP**
**SERVICES THAT FOCUS ON**
**EARLY IDENTIFICATION,**
**INTERVENTION AND**
**PREVENTION OF ADVERSE**
**SEXUAL HEALTH OUTCOMES**

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**FINANCIAL REPORT**

**Treasurer's Report**

I am pleased to deliver my second Annual Financial Statement for SHINE SA for the year ended 30 June 2014.

SHINE SA entered into a formal arrangement this financial year in regards to the funds provided by SA Health to enable the Woodville Road property to be built in 2007. Previously the funds received from SA Health were treated as capital grants in the profit and loss statements, and the historical cost of the building was treated as a non-current asset in our balance sheet. With the appointment of new external auditors and with a formal Property Deed in place, the accounting treatment of the Woodville Road property has changed materially. This has resulted in an expense being charged to profit and loss statement of $131,654 for 2013–14 and $101,925 for 2012–13. Changes have been made retrospectively. The Balance Sheet reflects the terms of the deed with building value only representing SHINE SA portion.

SHINE SA reports an operating deficit of $91,898 which is a reflection of the changing accounting treatment of the Woodville Road property. This result again reflects the organisation’s prudent financial discipline. There has been much change during the past 12 months and in particular with the introduction of cost centre reporting and the creation of a Corporate Services Division. I would particularly like to thank Management and the finance team for the support I have received during this time.

I would also like to thank the former and current Council members for their ongoing support and professionalism over the past year, and I look forward in the coming year to ongoing improvement in financial management.

Matthew Rosenberg  
FIPA FTIA SSA  
Treasurer, SHINE SA Council  
Chair, Finance and Audit Advisory Committee

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Grant Income</td>
<td>5,191,917</td>
<td>5,708,100</td>
<td>5,812,221</td>
<td>5,399,153</td>
<td>4,986,765</td>
</tr>
<tr>
<td>• Trading Income</td>
<td>409,668</td>
<td>536,213</td>
<td>489,128</td>
<td>657,268</td>
<td>747,581</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>5,601,585</td>
<td>6,244,313</td>
<td>6,301,349</td>
<td>6,056,421</td>
<td>5,734,346</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Salaries &amp; Wages</td>
<td>4,046,079</td>
<td>4,516,760</td>
<td>4,710,835</td>
<td>4,588,386</td>
<td>4,301,279</td>
</tr>
<tr>
<td>• Goods &amp; Services</td>
<td>1,542,583</td>
<td>1,723,521</td>
<td>1,583,109</td>
<td>1,387,659</td>
<td>1,524,965</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>5,588,662</td>
<td>6,240,281</td>
<td>6,293,944</td>
<td>5,976,045</td>
<td>5,826,244</td>
</tr>
<tr>
<td><strong>Net Operating</strong></td>
<td>12,923</td>
<td>4,032</td>
<td>7,405</td>
<td>80,376</td>
<td>(91,898)</td>
</tr>
<tr>
<td><strong>Surplus/(Deficit)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Unaudited</em></td>
<td>SA Health</td>
<td>Close the Gap</td>
<td>Other Programs &amp; Funding</td>
<td>Total</td>
<td></td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>4,590,000</td>
<td>493,804</td>
<td>650,542</td>
<td>5,734,346</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td>4,984,477</td>
<td>493,804</td>
<td>347,965</td>
<td>5,826,244</td>
<td></td>
</tr>
<tr>
<td><strong>Surplus/(Deficit)</strong></td>
<td>(394,477)</td>
<td>-</td>
<td>302,579</td>
<td>(91,898)</td>
<td></td>
</tr>
</tbody>
</table>
# SHINE SA INC

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<th>CONTENTS</th>
<th>PAGE NO(S)</th>
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</thead>
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<td>Statement of Changes in Equity</td>
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<td>Notes to and Forming Part of the Financial Statements</td>
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<td>Statement by Members of the Council</td>
<td>13</td>
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<td>14</td>
</tr>
<tr>
<td>Independent Auditor’s Report</td>
<td>15</td>
</tr>
</tbody>
</table>

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## COUNCIL’S REPORT

The Council Members present their report on the financial statements of the Association for the year ended 30 June 2014.

The following persons hold office as Council Members as at the date of this report:

- Phillip Jackson
- Peta Smith
- Julian Ruff
- Matthew Rosenberg
- Bridget Counsell
- Heather Kammel (appointed May 2014)
- Christian Menna (appointed May 2014)
- Vanessa Swan

Principal Activities

To receive money from the Australian Government and provide programs and support to improve the sexual wellbeing of South Australians.

### SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

### OPERATING RESULT

The loss incurred from ordinary activities for the year ended 30 June 2014 amounted to $31,896 (2013: profit $83,370).

### AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year, except for the signing of the Deed of Covenant, Charge and Encumbrance for Wallaroo GP Plus Health Care Centre, as per note 10(a) ii, which is physically affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

### BENEFITS RECEIVED

In the opinion of the Council Members of SHINE SA Inc:

a) During the year ended 30 June 2014 no:

i) Officer of the Association;
ii) Firm of which this officer is a member; or
iii) Body corporate in which the officer has a substantial financial interest,

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association; and

b) During the year ended 30 June 2014 no officer of the Association received directly or indirectly from the Association any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the Council Members.

Dated this 1st day of October 2014

[Signature]

[Signature]
### Income and Expenditure Statement

**For the Year Ended 30 June 2014**

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Income</td>
<td>4,660,765</td>
<td>5,299,153</td>
</tr>
<tr>
<td>Other Income</td>
<td>850,850</td>
<td>446,312</td>
</tr>
<tr>
<td>Interest</td>
<td>140,082</td>
<td>170,556</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>6,651,700</td>
<td>7,116,011</td>
</tr>
<tr>
<td>Expenditure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary and On Costs</td>
<td>4,301,279</td>
<td>4,356,339</td>
</tr>
<tr>
<td>Administration Costs</td>
<td>173,135</td>
<td>101,713</td>
</tr>
<tr>
<td>Administration</td>
<td>72,714</td>
<td></td>
</tr>
<tr>
<td>Buildings</td>
<td>342,357</td>
<td>327,093</td>
</tr>
<tr>
<td>Clinic Supplies</td>
<td>87,887</td>
<td>54,221</td>
</tr>
<tr>
<td>Finance Costs</td>
<td>33,423</td>
<td>24,577</td>
</tr>
<tr>
<td>Depreciation</td>
<td>84,014</td>
<td>77,054</td>
</tr>
<tr>
<td>Loss on Disposal of Assets</td>
<td>79,372</td>
<td></td>
</tr>
<tr>
<td>Consultancy Costs - Wholesale</td>
<td>211,054</td>
<td>101,323</td>
</tr>
<tr>
<td>Information Technology</td>
<td>83,071</td>
<td>120,054</td>
</tr>
<tr>
<td>Library</td>
<td>77,024</td>
<td>22,048</td>
</tr>
<tr>
<td>Program Costs</td>
<td>370,726</td>
<td>204,102</td>
</tr>
<tr>
<td>Rent</td>
<td>72,294</td>
<td>101,001</td>
</tr>
<tr>
<td>Telephone Communication</td>
<td>51,282</td>
<td>82,831</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td>5,605,247</td>
<td>5,876,065</td>
</tr>
<tr>
<td><strong>SURPLUS/(DEFICIT)</strong></td>
<td>(105,417)</td>
<td>(91,054)</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
<table>
<thead>
<tr>
<th>Note</th>
<th>Retained Earnings</th>
<th>Accumulated Reserve</th>
<th>Total Accumulated Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>3,649,050</td>
<td>-</td>
<td>3,649,050</td>
</tr>
<tr>
<td>2013</td>
<td>80,276</td>
<td>1,277,884</td>
<td>1,358,160</td>
</tr>
<tr>
<td>2014</td>
<td>3,637,828</td>
<td>1,477,889</td>
<td>5,115,717</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
SHINE SA INC
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(A) Cash and Cash Equivalents
Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Assets and Liabilities Statement.

(B) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less accumulated depreciation and impairment losses.

(C) Property

Freehold land and buildings are carried at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm’s length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

Increases in the carrying amount arising on revaluation of freehold land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognized against revaluation surplus directly in equity; all other decreases are recognized in profit or loss.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is reflected in the revalued amount of the asset.

The Woodville land and buildings is subject to a Deed of Covenant, Charge and Encumbrance between the Minister for Health and Shire SA (the Deed). The land and buildings are carried at their fair value, based on periodic, but at least triennial, valuations by external independent valuers, less the indexed Minister’s capital contribution payable to the Minister in accordance with the terms of the Deed.

Increases in the carrying amount arising on revaluation of the Woodville land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognized against revaluation surplus directly in equity; all other decreases are recognized in profit or loss.

Changes in the indexed Minister’s capital contribution are recognized in the Income and Expenditure Statement as Occupancy Costs - Woodville.

(D) Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Members of the Council to ensure that recorded values are not in excess of the recoverable amount of these assets of the Association.

The recoverable amount of all Plant and Equipment capitalised is depreciated on a straight-line basis over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. The depreciation rates for each class of asset are:

- Buildings: 2.50%
- Furniture and Equipment: 3.50%
- Telephone System: 3.50%
- Motor Vehicles: 20.00%

The assets’ residual values and useful lives are reviewed and adjusted, if appropriate, at the end of the reporting period.

As an asset’s carrying amount is written down immediately to its recoverable amount if the asset’s carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Income and Expenditure Statement.
1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(h) Employee Entitlements

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to the end of the reporting period.

Annual leave is measured at its nominal value and is determined on the basis of statutory and contractual requirements.

Long Service Leave is provided for in respect of all employees employed with the Association. Long Service Leave entitlements are recognised once an employee reaches legal entitlement (i.e. 7 years of service) and a provision is made for this cost. The amount of leave entitlements vested at 30 June 2014 is shown as a current liability.

The contributions made to superannuation funds by the Association are charged as an expense when incurred and payable.

(i) Inventories

Inventories are measured at the lower of cost and net realisable value.

(j) Comparative

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(k) Critical Accounting Estimates and Judgements

Members of the Council, institutes and other parties incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both internally and within the association.

(l) Economic Dependency


In 2014 the Association experienced operating cash inflows of $596,209 (2013 inflow of $146,273).

The Association receives 80% of its funding through SA Health. The extent to which the Association will be able to continue the provision of services at current levels is dependent on the continuation of appropriate levels of support from the Department of Health and the achievement of operating surpluses and positive operating cash-flows. The current funding agreement, which is indexed, expires on the 30th of June 2017.

(m) Effect of the Changes in Accounting Policy for Land and Buildings per Note 5 (c)

<table>
<thead>
<tr>
<th>2014</th>
<th>Effect of Change in Accounting Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Policy</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>$ (91,271)</td>
<td>(3,529)</td>
</tr>
<tr>
<td>Occupancy Costs - Woodville</td>
<td></td>
</tr>
<tr>
<td>Surplus/(Deficit)</td>
<td>41,189</td>
</tr>
<tr>
<td>Assets and Liabilities Statement</td>
<td></td>
</tr>
<tr>
<td>Non-current Assets</td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td></td>
</tr>
<tr>
<td>Equity</td>
<td></td>
</tr>
<tr>
<td>Asset Revaluation Reserve</td>
<td>(4,004,000)</td>
</tr>
<tr>
<td>Retained Surplus</td>
<td>(7,843,424)</td>
</tr>
</tbody>
</table>

2015

| Income and Expenditure Statement | |
| Effect of Change in Accounting Policy | |
| Previous Policy | Revised Policy |
| $ (155,787) | 72,529 | (77,258) |
| Occupancy Costs - Woodville | |
| Surplus/(Deficit) | 315,383 | (10,000) | 305,383 |
| Assets and Liabilities Statement | | | |
| Non-current Assets | |
| Property, Plant & Equipment | |
| Equity | | |
| Asset Revaluation Reserve | (4,670,890) | (4,670,890) |
| Retained Surplus | (4,644,795) | (3,617,289) | (2,427,506) |

6 PROPERTY, PLANT AND EQUIPMENT

PROPERTY, PLANT AND EQUIPMENT

Land & Buildings at Valuation - Woodville
Less: Indexed Minister's Capital Contribution
Land & Buildings at Valuation - Devonport
Less: Indexed Minister's Capital Contribution

108,030

1,050,131

1,050,131

108,030

1,049,641

1,050,131

108,030

108,030

597,910

600,994

(312,180)

(310,812)

227,752

221,500

181,000

181,000

15,500

15,000

83,282

110,141

8,240,876

2,320,890

Asset revaluations

Land & Buildings at Woodville includes the 445 Woodville Road, Woodville property and the 11 Dairy Street, Woodville property. Land & Buildings at Devonport is the 43 Peechley Road, Devonport property. The last valuations for these properties were performed at 30 June 2013 by an independent valuer, Valcon Pty Ltd.

Movement of Indexed Minister's Capital Contribution

Balance at 1 July

(4,360,760)

Balance at 30 June

(4,367,402)

Movement in Indexed Minister's Capital Contribution - Occupancy Costs

15,014
## TRADE AND OTHER PAYABLES

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Creditors</td>
<td>63,412</td>
<td>34,935</td>
</tr>
<tr>
<td>Rent in Arrears</td>
<td>169,068</td>
<td>295,377</td>
</tr>
<tr>
<td>Income Reserves in Advance</td>
<td>394,000</td>
<td>18,903</td>
</tr>
<tr>
<td><strong>Total Trade and Other Payables</strong></td>
<td><strong>$ 597,485</strong></td>
<td><strong>$ 303,303</strong></td>
</tr>
</tbody>
</table>

## PROVISIONS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provision for Annual Leave</td>
<td>234,612</td>
<td>219,542</td>
</tr>
<tr>
<td>Interest on Long Service Leave</td>
<td>280,164</td>
<td>281,952</td>
</tr>
<tr>
<td><strong>Total Provisions</strong></td>
<td><strong>$ 514,776</strong></td>
<td><strong>$ 491,494</strong></td>
</tr>
</tbody>
</table>

## CASH FLOW INFORMATION

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand</td>
<td>4,590</td>
<td></td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>3,281,581</td>
<td>3,480,356</td>
</tr>
<tr>
<td><strong>Total Cash and Cash Equivalents</strong></td>
<td>$ 3,286,171</td>
<td>$ 3,480,356</td>
</tr>
</tbody>
</table>

11. Reconciliation of Operating Profit/(Loss) for year to Net Cash flows provided from Operating Activities:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Profit/(Loss) for year attributable to the Association</td>
<td>(91,850)</td>
<td>80,376</td>
</tr>
<tr>
<td>Add: Depreciation Expense</td>
<td>84,094</td>
<td>77,668</td>
</tr>
<tr>
<td>Loss/(Gain) on Sale of Property Plant and Equipment</td>
<td>79,977</td>
<td>-</td>
</tr>
<tr>
<td>Loss/(Gain) on Occupancy Costs - Right to Use Asset</td>
<td>131,954</td>
<td>101,925</td>
</tr>
<tr>
<td>Increase/(Decrease) in Trade and Other Receivables</td>
<td>(52,672)</td>
<td>75,919</td>
</tr>
<tr>
<td>Increase/(Decrease) in Inventories</td>
<td>(4,278)</td>
<td>(7,181)</td>
</tr>
<tr>
<td>Increase/(Decrease) in Other Assets</td>
<td>15,610</td>
<td>(5,036)</td>
</tr>
<tr>
<td>Increase/(Decrease) in Trade and Other Payables</td>
<td>237,203</td>
<td>(61,738)</td>
</tr>
<tr>
<td>Increase/(Decrease) in Provisions</td>
<td>39,284</td>
<td>(10,691)</td>
</tr>
<tr>
<td><strong>Net cash flows provided by/(used by) Operating Activities</strong></td>
<td><strong>$ 290,203</strong></td>
<td><strong>$ 148,273</strong></td>
</tr>
</tbody>
</table>
SHINE SA INC

STATEMENT BY THE MEMBERS OF THE COUNCIL

The Council have determined that the Association is not a reporting entity.

The Council have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Council the financial report as set out on pages 3 to 12:

(a) Gives a true and fair view of the financial position of SHINE SA Inc as at 30 June 2014 and its performance for the financial year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012; and

(b) At the date of this statement, there are reasonable grounds to believe that SHINE SA Inc will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Council and is signed on its behalf by:

[Signature]

Council Member

Dated the 17th day of October 2014

AUDITOR’S INDEPENDENCE DECLARATION

UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012

TO THE COUNCIL MEMBERS OF SHINE SA INC

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.

[Signature]

Edwards Marshall
Chartered Accountants

Noel Clifford
Partner

Dated 20 October 2014
SHINE SA INC

INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF
SHINE SA INC


We have audited the accompanying financial report, being a special purpose financial report, of SHINE SA Inc, which comprises the Assets and Liabilities Statement as at 30 June 2014, the Income and Expenditure Statement, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Statement by Members of the Council.

The Council’s Responsibility for the Financial Report

The Council of SHINE SA Inc are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the needs of the members. The Council’s responsibility also includes each internal control as the Council determine is necessary to enable the preparation and fair presentation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement to the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the financial report that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012.

SHINE SA INC

INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF
SHINE SA INC (CONT)

Opinion

In our opinion, the financial report of SHINE SA Inc is prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 including:

i) giving a true and fair view of the entity’s financial position as at 30 June 2014 and of its performance and cash flows for the year ended on that date;

ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

We have been given all information, explanations and assistance necessary for the conduct of the audit.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Council’s financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Edwards Marshall
Chartered Accountants

Noel Clifford
Partner, Assurance Services

Adelaide
South Australia

Dated 20 October 2014