

SHINE SA ANNUAL REPORT 2013-14

SEXUAL AND RELATIONSHIP WELLBEING FOR ALL



ABOUT US

Established initially in 1970 as the Family Planning Association of South Australia, SHine SA was set up in response to the grass roots women's movement of that time. In 1998 the name was changed to SHine SA (Sexual Health information, networking & education), better reflecting our expansion beyond traditional family planning services.

Today SHine SA is a leading not-for-profit provider of primary care services and education for sexual and relationship wellbeing. The organisation is governed by a voluntary board of directors.

SHine SA's service and education delivery model works to provide sexual health education, early intervention, health promotion, clinical services and therapeutic counselling.

SHine SA provides nurse led and medical clinical assessment, treatment and counselling services across several sites in the northern, southern and western regions of Adelaide. Drop-in clinics provide free responsive access to young people under the age of 25. Increasing uptake of clinical services by males is a key objective of the organisation.

SHine SA conducts workforce development education for doctors, nurses/midwives, community workers and teachers, and strives to enhance these services through optimising technology. SHine SA is also active in providing broader community education and awareness programs.

A specialised sexual health Library and Resource Centre is a key feature of the organisation, providing a comprehensive range of resources and information.

SHine SA's Close the Gap program offers a well-researched set of education materials for Aboriginal communities across South Australia, including the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands. These materials have been developed in conjunction with Aboriginal Elders and community representatives. SHine SA staff travel throughout South Australia to promote sexual and reproductive health.

The Focus Schools Program, building on SHine SA's strong partnership with the Department for Education and Child Development, operates across 93% of South Australian secondary schools, supporting teachers to deliver a relationships and sexual health education curriculum in Years 8–10. Research led by UniSA will further inform future best practice in this area.

Partnerships with organisations committed to sexual and relationship wellbeing are greatly valued and our key stakeholders include the state and commonwealth governments, health practitioners, the Royal Australian College of General Practitioners and the Royal Australasian College of Physicians (Sexual Health Chapter).

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CHAIR'S REPORT



On behalf of Council, it is with pleasure that I present to you this Annual Report.

Council is the governing body of SHine SA. Office bearers are Deputy Chair Julian Roffe, Finance & Audit Committee Chair Matthew Rosenberg and Nomination & Governance Committee Chair Brigid Coombe. Council members are Christine Morris, Heather Karmel, Vanessa Swan and Philip Jackson.

Over the last 12 months Council has renewed its focus on strategy and corporate governance. The Nomination & Governance Committee has overseen a wholesale review of SHine SA's Constitution, facilitated Council self-assessment and refreshed Council's annual review of the CEO. Our Finance & Audit Committee has undertaken a range of projects to ensure that Council has the right framework to discuss and make financial decisions, and will strengthen its focus on risk identification and monitoring.

In 2014 Council welcomed Ms Christine Morris and Ms Heather Karmel as new members. Ms Barbara Power resigned her position on Council during the year and we thank her for her expertise, particularly in health performance and service planning. I thank our current and former Council members for volunteering their time and skills to SHine SA.

A significant achievement for SHine SA was securing Department of Health and Ageing funding to continue our sexual health and relationship services, education, workforce development and advocacy. This is a testament to and recognition of the service SHine SA offers the South Australian community.

Council applauds the management and staff of SHine SA for their commitment to the rights of individuals to have information, skills, support and services they need to make decisions about their sexual health and relationships. We are particularly grateful for the leadership of CEO Jill Davidson and for Council secretariat support from Ms Desiree Schild, Ms Shirley Howard, Ms Jo Chidgey and Ms Rebecca Tubman.

SHine SA is a unique organisation that continues to learn and evolve. This report aims to provide our members, stakeholders, supporters and funders with an overview of our performance in 2013–14. It also gives a sense of where SHine SA is headed. We are proud to share the achievements and stories featured in this report.

Peta Smith
Chair, SHine SA Council

NOMINATION & GOVERNANCE COMMITTEE



In 2013, Council established the Nomination & Governance Committee as a sub-committee to assist Council in its governance role of ensuring that the organisation operates effectively, efficiently, ethically and legally. The Committee officially commenced its work in August of 2013 by undertaking the process

for Council to review SHine SA's Constitution to ensure compliance with the Governance Standards of the Australian Charities and Not for Profits Commission. Council was also concerned to ensure that the Objects of the organisation aligned with the Strategic Framework.

The Committee reviewed the composition of the current Council and developed a strategic approach to finding the best candidates to

fill existing Council vacancies and to support succession planning.

The Committee led a process of Council self-assessment and prepared a calendar of development activities for the Council, incorporating general governance and strategy skill development as well as presentations from SHine SA staff to ensure the Council 'knows our business'.

Other work of the Committee has been to provide strategic input for the preparation of the Annual Report and Annual General Meeting.

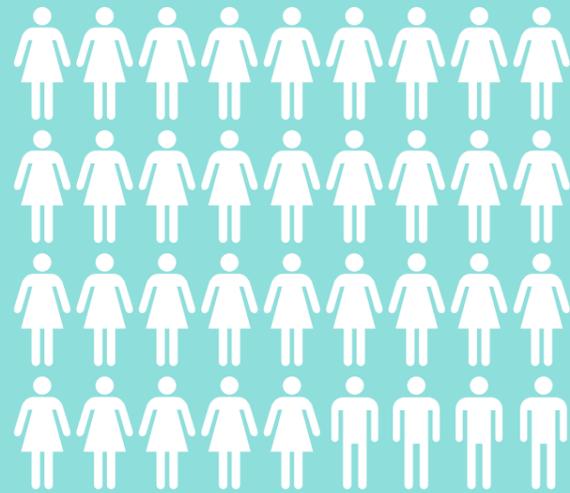
I thank the Committee members, Peta Smith, Jill Davidson and Philip Jackson for their contribution to this work in the past year, and Shirley Howard for her secretarial support.

Brigid Coombe
Chair, Nomination & Governance Committee

COUNCIL MEETING ATTENDANCE 2013-14	J	A	S	O	N	D	J	F	M	A	M	J
Peta Smith	●	●	●	●	●	■	■	●	●	●	●	■
Julian Roffe	●	●	●	●	●	■	■	●	●	●	●	■
Philip Jackson	●	●	●	●	●	■	■	●	●	●	●	■
Matthew Rosenberg	●	●	●	●	●	■	■	●	●	●	●	■
Brigid Coombe	●	●	●	●	●	■	■	●	●	●	●	■
Vanessa Swan		●	●	●	●	■	■	●	●	●	●	■
Christine Morris										appointed May 2014		■
Heather Karmel										appointed May 2014		■

● IN ATTENDANCE ● APOLOGY ■ NO MEETING

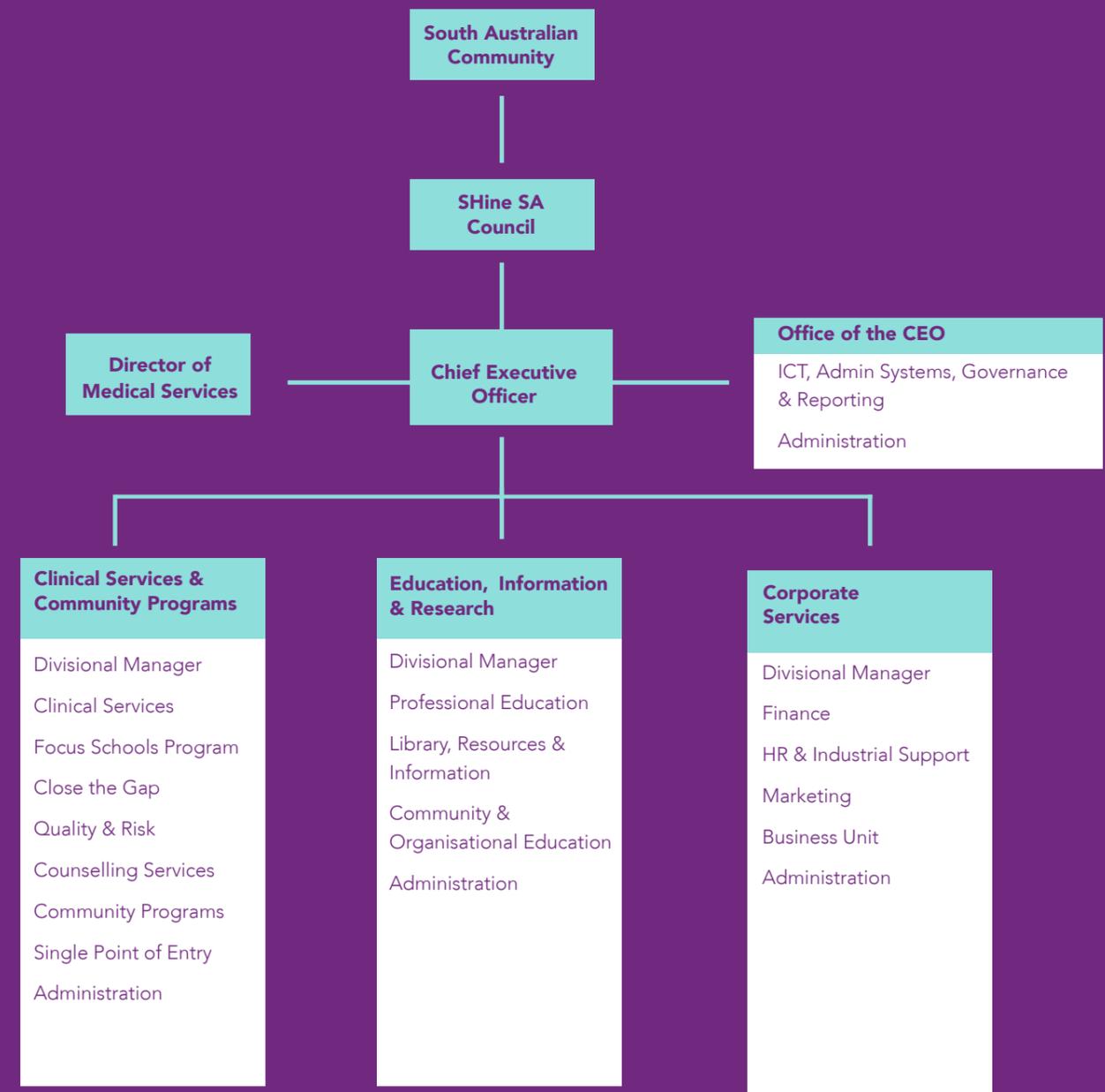
OUR SERVICES AT A GLANCE



92 STAFF AS AT 30 JUNE 2014
91% FEMALE
9% MALE



ORGANISATIONAL CHART



CHIEF EXECUTIVE OFFICER'S REPORT



From the CEO

It has been a great year of achievements and consolidation of changes made in the previous year. This year our strategic directions achievements are reported under the 4 Pillars of Existing Services, New Services, Partnerships and Quality.

SHine SA is a non-government organisation and this year delivered 38,837 clinical services with 4507 drop-in services and 956 counselling services from six sites, workforce education to 810 participants and distributed 93,038 resources. In addition 124 secondary schools are now engaged in the Focus Schools Program, with schools in Aboriginal and Anangu communities being supported by our Aboriginal Focus Schools Program. This year 57% of our clients were under 25 and we have established a community education program.

We have focused on improving systems this year and our dedicated team has provided great support in working through the development of strong reporting and financial systems to enable greater analysis of the activities that occur across the SHine SA programs. This foundation will assist the further development of sophisticated reporting and benchmarking indicators in the future.

Access to services is a key element of the Primary Care Framework to ensure a smooth client journey through the health system. We have established a Single Point of Entry (SPoE) process which ensures that all enquiries and appointments are handled at a central point, thus improving the capacity of the organisation to increase access, responsiveness and ensure that all clients receive a common response.

Working closely with our family planning partners in the other states, I have had the opportunity to assist in the establishment of Family Planning Alliance Australia, which will provide the framework for future national projects including research.

Our Online Chlamydia Initiative (Get Checked Now) was launched in March. This new approach enables young people to get a free STI test by using an interactive website that allows for a pathology request form to be printed or shown on a mobile phone and presented at one of the many pathology collection centres around SA.

In the research area, a collaborative project with UniSA, Deakin University and the University of Sussex, under an ARC Linkage Grant, is surveying young people's views of relationships and sexual health education in schools and will inform the re-design of future programs.

This year has seen a significant increase in positive media and general requests that indicate a preference to contact SHine SA as the lead sexual health agency in the state. This has been assisted by our clinical leader, Dr Tonia Mezzini, who was appointed to the position of Director of Medical Services.

It is a changing environment as the outcomes of the National Partnership Agreement and the Health Reform Agenda continue to gain traction, with the resultant impact on the funding of primary care services generally. In the context of these changes, SHine SA has continued to rise to the challenge and demonstrate its capacity to be flexible, efficient, responsive and astute to the needs of a changing health sector in SA. The organisation has outperformed many of the targets set by SA Health.

The Yarning On program, funded through the COAG National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes, continues to make a difference in closing the health gap. Strong and vibrant relationships established from the beginning continue, with a solid reputation in the Aboriginal communities of Yalata, Ceduna and the APY Lands.

The Focus Schools Program has an enviable reputation across Australia and this has resulted in SHine SA being appointed as the provider of Safe Schools Coalition South Australia. SHine SA was a natural choice due to our partnerships with schools and the education sector. This program works to build safe and inclusive schools for same sex attracted, intersex and gender diverse students, school staff and families.

With a Focus Schools Program presence in 93% of state secondary schools, the program is now building strength in the primary school sector with a comprehensive relationships and sexual health education curriculum. The program builds the capacity of teachers to teach in this area.

Our Strategic Plan 2013-16 has required a stronger focus to identify the direction of the organisation for the next three years. We have invested considerable time this year in building the framework for our Year 2 Annual Business

Plan in order to meet our goals. Our intent is to continue to build a foundation to enable the organisation to extend its reach, deliver its existing services with more efficiency, grow new services and partnerships and embed quality in everything that we do.

Continuous quality improvement is never far from our minds with additional planning included for a Rainbow Tick accreditation. This additional accreditation aligns with QIP accreditation, and will strengthen SHine SA's position as a GLBTI-inclusive organisation.

I would like to take this opportunity to thank the dedicated Leadership and Strategic Management Team and all the staff for their support through a time of transformational change. We wish farewell to Rob Kalka as he embarks on a new adventure in Laos, and we look forward to welcoming Alan McLaughlin as the Chief Finance Officer. I also want to thank the volunteer Council who work diligently for SHine SA and supported me through this very busy period of clinical and corporate governance improvements.

Jill Davidson
Chief Executive Officer



Jill Davidson
Chief Executive Officer
RN, RPN, RM, BHA (UNSW), MBA, Assoc Dip Acc, FACHSM, CE, GAICD



Dr Helen Calabretto
Manager, Education Information & Research Division
RN, RM, Dip T (Nse Ed), B Ed (Nsg St), M Ed St, PhD



Sue Arwen
Manager, Clinical Services & Community Programs Division
BN



Dr Tonia Mezzini
Director of Medical Services
BA (Hons), BMBS FRACGP, MHSSH



Alan McLaughlin
Manager, Corporate Services/Chief Finance Officer
B.Bus (Insurance & Accounting), Grad Dip Health Science (Administration), CPA, AFACHSM, AMAHSFMA, FAII

STRATEGIC DIRECTIONS

2013–16

Existing Services	New Services	Partnerships	Quality
By 2016: SHine SA is delivering the SA Health contract with maximum efficiency	By 2016: SHine SA has established revenue generating services that extend beyond the SA Health contract	By 2016: SHine SA has developed strategic partnerships that enhance our services	By 2016: SHine SA has strengthened its business support functions
Clients experience a more holistic service through a single point of entry	We are delivering enhanced clinical services through a more holistic response to client need	Services are improved through relationships with interstate family planning organisations	Corporate governance has strengthened
<ul style="list-style-type: none"> ✓ Single Point of Entry (SPoE) established for improved access to services ✓ Staff trained in SPoE ✓ Active communication strategy in place 	<ul style="list-style-type: none"> ✓ Demographic data collated for SHine SA regions ✓ New service identified in Population Health Plan ✓ Pap Smear clinics re-established ✓ IUD clinics re-established ✓ Drop-in clinics established for young people 	<ul style="list-style-type: none"> ✓ Planning with Qld, NSW & Vic to establish a National Family Planning Alliance ✓ Participation in national research forum ✓ Participation in national working groups from the National Family Planning Alliance and other family planning organisations 	<ul style="list-style-type: none"> ✓ Financial services & resources review completed ✓ Unit costing project completed ✓ Dashboard products researched for future implementation ✓ Commencement of more automated financial applications and reporting
The organisation has the capability to adapt its service models	We have extended our education services in schools through a fee-for-service delivery model	Services are achieved through Population Health Service Plan	Clinical governance has strengthened
<ul style="list-style-type: none"> ✓ HR function enhanced ✓ HR strategy reviewed ✓ HR policies reviewed ✓ Facilities Plan in development 	<ul style="list-style-type: none"> ✓ Commenced fee-for-service model ✓ Developed Primary School curriculum product 	<ul style="list-style-type: none"> ✓ Population demographics identified ✓ Data by Medicare Local regions and LGAs undertaken ✓ Service planning context identified 	<ul style="list-style-type: none"> ✓ Clinical governance in place ✓ Clinical Indicator identification process commenced ✓ Incident reporting process revised ✓ Director of Medical Services appointed
The culture of the organisation is supported by a fit-for-purpose industrial agreement	We have extended our workforce development services through optimising technology and targeted training	Services are extended through relationships with all primary health organisations in SA	Continuous Quality Improvement has strengthened
<ul style="list-style-type: none"> ✓ Industrial relationships function in place ✓ Consultative committees established and operational ✓ Negotiations completed for first EBA 	<ul style="list-style-type: none"> ✓ Development of online courses and webinars ✓ Continued targeted training 	<ul style="list-style-type: none"> ✓ Exploration of co-delivery of educational offerings to health professionals with primary health organisations ✓ Partnership presentations in the northern region ✓ Collaborative partner with Headspace 	<ul style="list-style-type: none"> ✓ Revitalised quality improvement activities ✓ Quality coordinator appointed ✓ Enrolled for accreditation survey in 2015 ✓ Enrolled in Rainbow Tick accreditation improvement program

Existing Services	New Services	Partnerships	Quality
By 2016: SHine SA is delivering the SA Health contract with maximum efficiency	By 2016: SHine SA has established revenue generating services that extend beyond the SA Health contract	By 2016: SHine SA has developed strategic partnerships that enhance our services	By 2016: SHine SA has strengthened its business support functions
The organisation is supported by a robust ICT Strategy that enhances Health Service Agreement activity	We have repositioned the organisation through marketing	Our research credentials are enhanced through our relationships with higher education institutions in SA	We can provide the right data and the right services through contemporary assets and systems
<ul style="list-style-type: none"> ✓ Online Chlamydia Initiative developed with collaborative partners ✓ Chlamydia online platform built and went 'live' ✓ Updated training facility with state of the art equipment ✓ IT hardware and software refresh 	<ul style="list-style-type: none"> ✓ Extensive marketing through print and radio media ✓ Regular Fresh FM advertising resulting in increase in drop-in clients ✓ Advertising in Blaze magazine and related iPhone Apps ✓ Regularly sought out for media comment on sexual health issues 	<ul style="list-style-type: none"> ✓ Continued to collaborate with UniSA, Deakin University and the University of Sussex on the ARC Linkage Project commenced in 2013 ✓ Scoped additional collaborative research projects with the three SA universities 	<ul style="list-style-type: none"> ✓ Cost Centre Accounting established ✓ KPI systematic data collection ✓ Clinical costing project completed ✓ Reviewed firms for provision of dashboard reporting ✓ Participated in national data collection with Family Planning NSW
SHine SA is working towards meeting its SA Health Agreement KPIs	We are trading our sexual health and relationship wellbeing resources to an extended customer base		
<ul style="list-style-type: none"> ✓ KPI framework established ✓ Outperformed the majority of targets ✓ Established Karrparrinthe to address ATSI target ✓ Significant marketing to increase male service outcomes 	<ul style="list-style-type: none"> ✓ Develop a targeted marketing strategy to on-sell current resources to ensure widest reach to potential customers ✓ Updated current resources ✓ Scoped external funding sources to develop new resources 		
The new services are supported by robust technology	The organisation is strengthened by solid business supports		
<ul style="list-style-type: none"> ✓ Implemented HR software ✓ Commenced business requirement identification for client database 	<ul style="list-style-type: none"> ✓ New organisation structure to align statewide services ✓ Activity-based costing commenced ✓ Financial systems reviewed ✓ Roll out of new clinic software ✓ Improved high end reporting ✓ Identified business requirements for new website 		



reception

SHINE SA IS THE LEAD SEXUAL HEALTH AGENCY IN SOUTH AUSTRALIA. WE WORK IN PARTNERSHIP WITH GOVERNMENT, HEALTH, EDUCATION AND COMMUNITY AGENCIES AND COMMUNITIES TO IMPROVE THE SEXUAL HEALTH AND WELLBEING OF SOUTH AUSTRALIANS.

DIRECTOR OF MEDICAL SERVICES



A new addition to the Leadership Team at SHine SA is the Director of Medical Services (DMS), Dr Tonia Mezzini. SHine SA's organisational structure has not included a DMS since the mid 1980s. The Strategic Plan 2013–16 outlines how SHine SA plans to continually strive to provide high quality, evidence based sexual and reproductive health care. The work of the DMS is integral to these goals.

In a busy first three months, Dr Mezzini has:

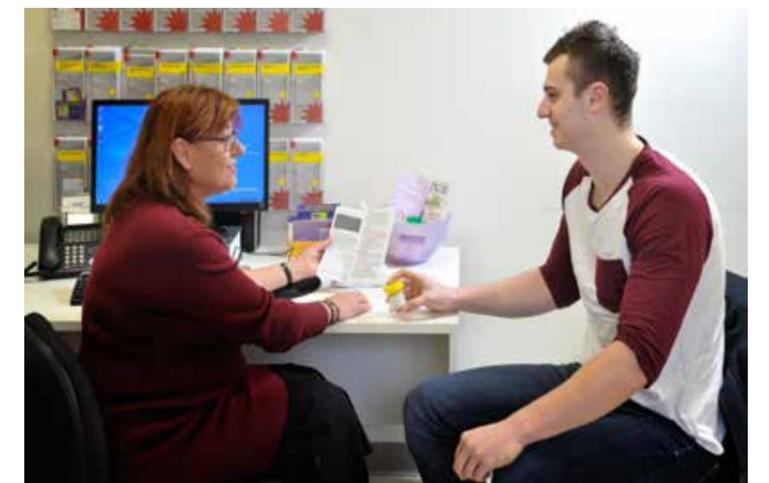
- commenced a review of the Service Delivery Guidelines in conjunction with the Clinical Governance Committee
- re-established links with GP education providers such as HealthEd, the South Australian Postgraduate Medical Education Association (SAPMEA) and the Australasian Society for HIV Medicine (ASHM)
- assisted the Education, Information & Research Division to revitalise SHine SA's Education Forums for GPs and Nurses
- strengthened SHine SA's relationship with local sexual and reproductive health care providers such as the Pregnancy Advisory Centre, Yarrow Place and Clinic 275, as well as the interstate Family Planning Organisations
- collaborated with the Clinical Services Coordinators to further streamline medical appointments and referral processes
- established men's sexual health clinics at the SHine SA Woodville site, Yatala Labour

Prison and the Remand Centre with the support of the Corporate Services team

- recruited new medical staff to the SHine SA team
- begun work on establishing 'Near-Patient' Testing facilities for SHine SA clients

Dr Mezzini aims to support SHine SA's continuing development as the leading sexual and reproductive health care agency in South Australia, ensuring the highest standards of clinical care and workforce training across a diverse range of populations. She is proud to be a part of a service that has developed the very successful Yarning On project and the Focus Schools Program.

SHine SA has recently become a formal signatory to the Melbourne Declaration, and Dr Mezzini looks forward to working with SHine SA staff as they seek affiliate membership of the Australian Federation of AIDS Organisations (AFAO).



SHINE SA IS COMMITTED TO PROVIDING A CHOICE OF RELATIONSHIPS AND SEXUAL HEALTH SERVICES AND PROGRAMS THAT MEET THE NEEDS OF YOUNG PEOPLE

CLINICAL SERVICES & COMMUNITY PROGRAMS DIVISION

COUNSELLING SERVICES

The Sexual Health Counselling team continues to provide high quality services to counselling clients and workers across a broad range of topics/issues.

Certain themes in counselling are constant. Men and women continue to present to our service for concerns relating to their sexual relationship, including sexual functioning. The primary sexual health concern we see impacting on these clients is vaginismus (a pain condition) and erectile difficulties. Gender and sexuality issues also continue to be strongly represented in the problems people present with for counselling.

The team has worked to address gaps that exist within health practitioners' knowledge and skill-set, via consultancy and support. This year the team has had more contact with parents struggling with children and teens' gender and sexualised behaviour.

Others seeking help, such as GPs, have aimed to increase their confidence and knowledge relating to sexual difficulties and referral sources. In this way the counsellors help workers, carers and parents achieve greater sexual health and wellbeing outcomes for their communities or those they are in contact with, with many benefiting from the resources we refer them to.

This year the team has expanded the services offered, including additional locations and number of appointments. Promotion of the service has also been more specifically targeted for particular organisations, including sexual assault services, those working in the area of sexually transmitted infections, and schools.



Other activities included running training sessions in SHine SA courses, and a conference presentation entitled *Linking Pain, Arousal and Desire Concerns in Peri-Menopausal Women* (Ausmed Women's Health Conference, Adelaide).

Counsellors continue to liaise with external agencies and work in partnership where possible to ensure smooth referrals for clients.

A few years ago, I took myself off to see a counsellor at my local sexual health clinic. I was anxious as all hell, looking for some support while I grappled with my sexual orientation and dysfunction after previous distressing sexual experiences. What I thought was going to be a brief fix to my anxiety, sending me on my way with some reassurance, has turned out to be some of the most useful and powerful therapy I've done.

In this therapy, all things were discussed, without shame. There was space for frank discussion, it was respectful, appropriate and very real.

Counselling client 2014

CLINICAL SERVICES

This past year has seen a significant restructuring of our clinical service provision.

Through our service agreement with SA Health, and as a partner in the South Australian STI Action Plan, clinical services have been prioritised for men and women under the age of 35. For clients 35 or over, priority is given to the following client target groups:

- Aboriginal and Torres Strait Islander peoples
- People from culturally and linguistically diverse backgrounds
- Gay, Lesbian, Bisexual, Transgender and Intersex people
- Sex workers
- People with disabilities
- People from regional, rural and remote communities
- Men
- Concession card holders

A significant change has been the introduction of the Medicare Benefits Schedule scheme. Clients who do not fit the prioritised groups outlined in the Health Services Agreement, and who have a Medicare card, are now able to have a sexual health consultation with a Medical Officer and be bulk-billed. This service has been well utilised by eligible clients.

In response to client requests, we have adopted a more flexible approach to clinical service provision, with increased availability of drop-in services across all sites. This has led to a significant increase in uptake of our services by young people and men.

The Sexual Healthline continues to provide an anonymous information, advice and referral service via telephone and email. The service was well utilised this year, particularly by people from rural and remote areas, health professionals and young people.

Due to the high demand for IUD services, SHine SA has streamlined its procedures for assessment and insertion appointments. GPs can now refer clients directly to SHine SA for all IUD assessment, insertion and review appointments. SHine SA continues to offer IUD training clinics, enabling GPs



in South Australia to work with an experienced SHine SA doctor and gain the expertise required to insert IUDs in their own practice.

SHine SA continues to provide sexual and reproductive health services weekly for women in Adelaide Women's Prison. Planning is also underway to commence clinical services for men at Yatala Labour Prison and the Adelaide Remand Centre.

SHine SA and project partners launched the Online Chlamydia Initiative (Get Checked Now) in March 2014, to address the rising rates of chlamydia and gonorrhoea in young South Australians. This free and easy online service allows people aged 16–30 to access a free test for these STIs without needing to go to a clinic first.

With the launch of the Karparrinthi Aboriginal Health & Wellbeing Centre at SHine SA's Woodville site, clinics for Aboriginal people have been established. These clinics are held fortnightly and clients can drop in or make an appointment to see an experienced sexual health doctor.

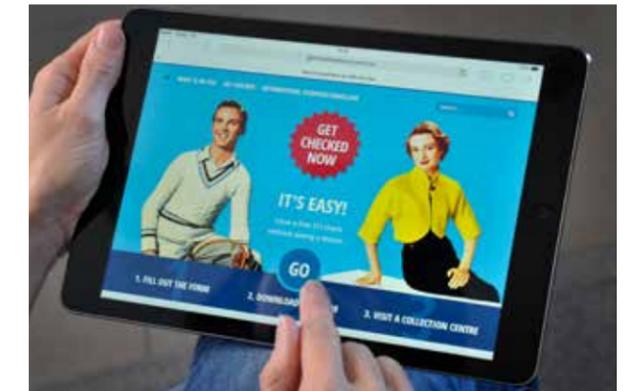
A major Continuous Quality Improvement initiative was the review of medication management systems at SHine SA. A consultant community pharmacist was engaged to review current practice, measure this against industry standards, and make recommendations for future action.

Clients seeking an appointment at SHine SA can now access all services through a single point of entry phone number. A new electronic medical records and appointment system, Zedmed, has also been introduced.



Members of the Clinical Teams: Central, Northern, Southern and Single Point of Entry

GET CHECKED NOW WEBSITE



The Get Checked Now website was launched in March. The website simplifies screening and testing for chlamydia and gonorrhoea through an online self-screening questionnaire and a free STI test at SA Pathology. As at 30 June 2014, over 1800 people had visited the site.

SAFE SCHOOLS COALITION SOUTH AUSTRALIA

In June 2014, SHine SA secured three years funding and became the proud provider of Safe Schools Coalition South Australia (SSCSA).

SSCSA is part of Safe Schools Coalition Australia – a national program funded by the Australian Government Department of Education, convened by Foundation for Young Australians. The national program builds on the highly successful Safe Schools Coalition Victoria model and was initiated to help deliver the aims of the National Safe Schools Framework.

Safe Schools Coalition Australia is the first national coalition dedicated to creating safe and inclusive schools for same-sex attracted, intersex and gender diverse young people. The program recognises that all students require a safe and inclusive learning environment in order to succeed and thrive in their education.

When schools join the coalition they commit to build a school that is free from homophobic and transphobic bullying – a school that is safe and inclusive for all students. Member schools receive access to high quality resources, free professional development, and ongoing support tailored to their unique needs.

SHine SA is uniquely placed to deliver SSCSA by building on SHine SA's Focus Schools Program, strong relationship with the Department for Education and Child Development, and positive reputation within the education sector.



FOCUS SCHOOLS PROGRAM

The Focus Schools team continues to support schools throughout South Australia with 124 schools having received Principal and Governing Council endorsement to join the Focus Schools Program. This equates to 93% of Department for Education and Child Development schools with a secondary component. This year we have welcomed The Heights, Jamestown Community and Miltaburra Area schools to the program. All Focus Schools receive professional development, resources, curriculum and personnel support to deliver a comprehensive, whole of school approach in the area of Relationships and Sexual Health (R&SH) education.

Professional development

Last year a total of 1115 teachers, school support officers, youth workers and pre-service teachers participated in professional education sessions. Twenty-four 15-hour courses were offered with a total of 368 participants. These courses aim to increase the confidence and capacity of teachers to deliver comprehensive R&SH curriculum to their students. Before training 36% of participants indicated that they were confident or very confident to teach relationships and sexual health. This increased to 96% after they had completed the training.

542 staff participated in update sessions from 85 schools while an additional 205 participants attended other professional development opportunities such as workshops and presentations on: special education; sexual and gender diversity; and young people, sexual relationships and the law.

Student evaluation

In 2013 the program received 4057 student feedback forms from 53 Focus Schools. These schools receive an individual summary report as well as the full report that reflects the cumulative data. This allows for comparisons and the results to be used to promote their program through school newsletter articles and in responding to queries from the school community.

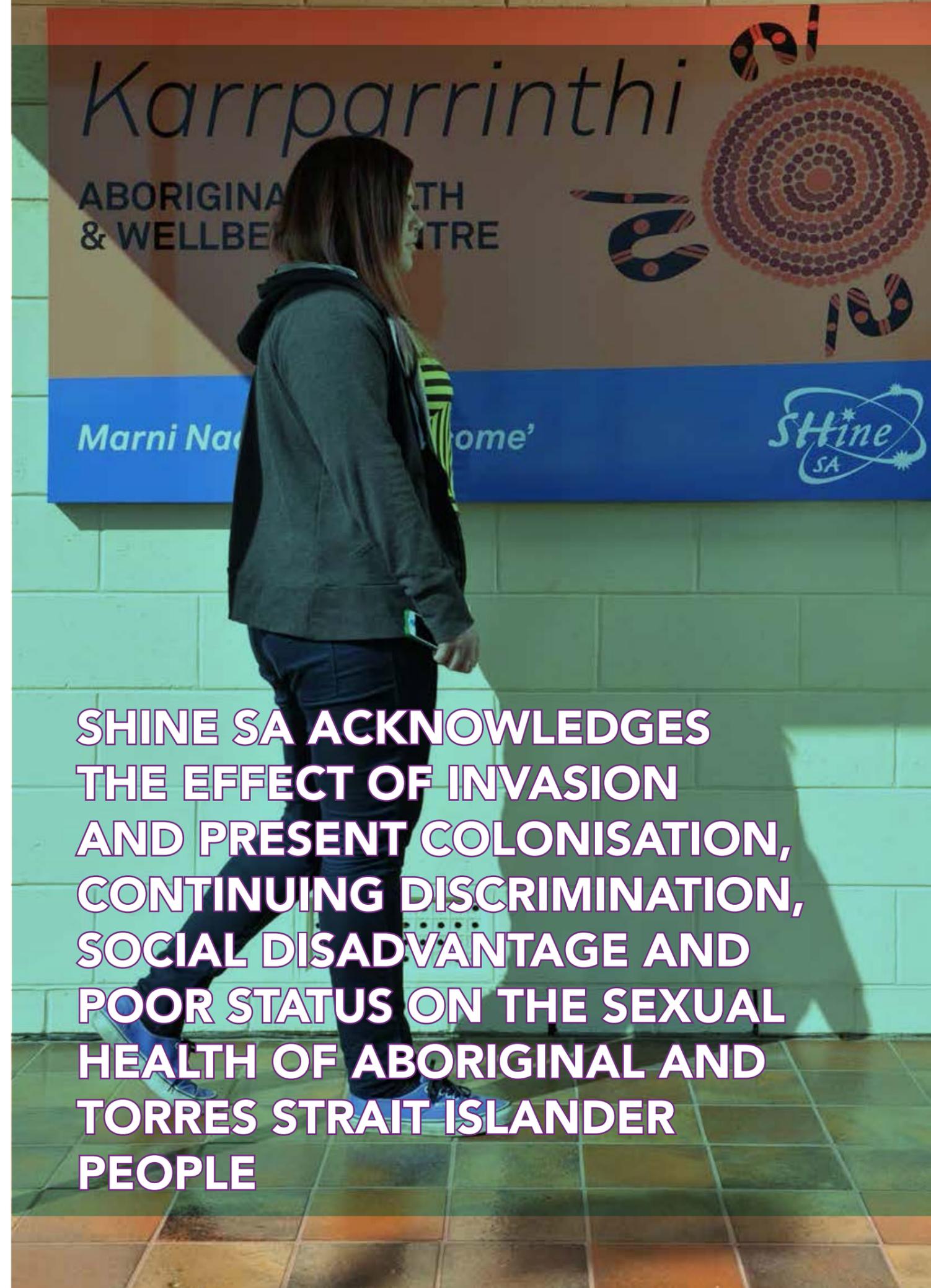
Students have overwhelmingly endorsed the program with 89% of students rating the course overall as good or excellent and 94% believing the course will be useful now or in the future.

Primary sector support

Many Focus Schools cater for the primary years in addition to the secondary. In order to provide adequate support for these schools, SHine SA has developed a Years 5–7 comprehensive curriculum and associated teacher reference book. This curriculum complements both the *Australian Health and Physical Education Curriculum* and the *Keeping Safe: Child Protection Curriculum*. A dedicated 15-hour course has been offered to primary staff to support the release of this resource.

Additional support

A number of schools requested information to support transgendered students in their school, resulting in presentations to staff in three schools. Workshops were also offered for special education teachers, while others focused on young people, sexual relationships and the law. Schools with a high enrolment of Aboriginal students continued to benefit from the resources and curriculum developed by the Close the Gap Aboriginal Focus Schools Program.



SHINE SA ACKNOWLEDGES THE EFFECT OF INVASION AND PRESENT COLONISATION, CONTINUING DISCRIMINATION, SOCIAL DISADVANTAGE AND POOR STATUS ON THE SEXUAL HEALTH OF ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE



YARNING ON: A CLOSE THE GAP ON ABORIGINAL SEXUAL HEALTH PROGRAM

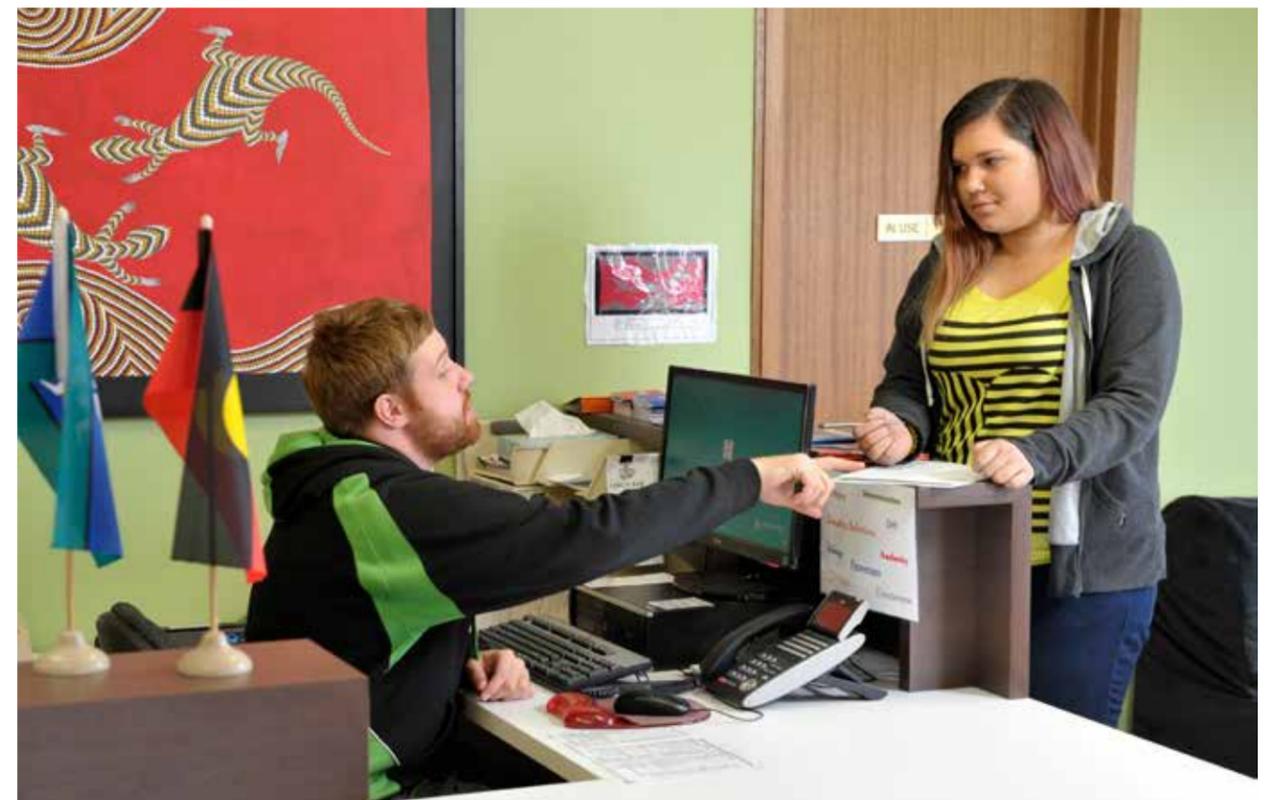
During 2013–14 this program was re-funded for a further three years through a commitment from SA Health following the program's participation in a lengthy evaluation funded by SA Health and an independent evaluation by SACHRU (South Australian Community Health Research Unit). Yarning On had commenced in January 2010, funded through the COAG National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes.

There are two programs within Yarning On, the Aboriginal Focus Schools Program and Investing in Aboriginal Youth Program. Both programs aim to achieve the vision of 'Aboriginal people having sexual health outcomes equal to the best in South Australia'.

Over the past year, the program has strengthened its relationships with schools and communities, especially on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, and has supported the delivery of the *Keeping Safe: Child Protection Curriculum* in the APY Lands schools. Participation within the AnTEP (Anangu Tertiary Education Program) has also added strength to the program and enabled relationships and sexual health education concepts and information to be included in Anangu Education Workers' education. Aboriginal workers in some rural and remote Aboriginal communities report that their clients and young people are raising relationships and sexual health more readily with them and they feel less 'shame' in discussing the topic.

The staff who work within this program have now been housed in Karrparrinthe Aboriginal Health & Wellbeing Centre, located in the grounds of the SHine SA Woodville site. This building is a culturally specific centre for the Aboriginal people who live in or visit the western suburbs of Adelaide. Services currently provided include a sexual health and wellbeing clinical service, and weekly drug and alcohol counselling (provided by Drug & Alcohol Services SA). A weekly information session and lunch is also provided each Wednesday. The vision is that the centre will provide a range of services from other agencies and be a safe and respectful environment for the community to utilise.

Sue Arwen
Manager, Close The Gap Team





SHINE SA AIMS TO INTEGRATE A HEALTH PROMOTION APPROACH INTO ALL ASPECTS OF OUR WORK

EDUCATION, INFORMATION & RESEARCH DIVISION

In the organisational re-structure, the former Workforce Development & Resources Team was transformed to the Education, Information & Research Division. Within the division, the staff are in teams: Professional Education which includes Medical Education, Nursing & Midwifery Education and Teacher Education (Curriculum and Resource Development); Community & Organisational Education; and Library, Resources & Information. Our remit is to provide a range of courses and other educational offerings to upskill the current and future workforce in the area of sexual health and relationships education. The teaching staff continue to develop online learning opportunities to augment face-to-face courses. Our goal is to provide a better reach to the workforce in the provision of high quality flexible education.

The Library & Resource Centre specialist service of print-based and other resources is integral to the work of SHine SA staff as well as providing a quality service to the broader South Australian community. This is also true of the development and production of high quality resources and provision of information on the SHine SA website.

Jane Flentje (Teacher Education Coordinator) and I are part of an ARC Linkage Grant with Professor Bruce Johnson at UniSA and researchers at Deakin University and

the University of Sussex. The project asks young people how and what they learn in school-based sexual and relationships education and will inform the re-design of school-based programs in the future.

I continue my involvement with external groups including the STI Health Promotion and Workforce Development Sub-Committee of the SA Sexually Transmissible Infection and Blood Borne Virus Advisory Committee, the SA Family Planning Alliance Australia Professional Working Groups, SA Cervix Screening and the Women's Health Network, to ensure that the interests of SHine SA are represented in these forums.

Dr Helen Calabretto

Manager, Education, Information & Research Division



COMMUNITY AND ORGANISATIONAL EDUCATION (COEd) TEAM

The COEd team was established in early 2014 with the aim of rebuilding some of SHine SA's work in the area of community education, while providing stronger coordination and oversight of the FRESH courses and organisational development. It has been an exciting and busy developmental phase of the team, with the recruitment of a Team Leader, Coordinator Youth Worker Education and Project Officer.

There has been a focus on the review and revitalisation of the FRESH courses through the establishment of reference committees that have helped to inform changes to the course content and structure, as well as the establishment of a Mental Health focused course which will be offered for the first time in late 2014. The team has also been working hard on translating the

face-to-face course materials to an online version that will be available to participants in the coming months.

In our first six months, the team has delivered nearly 30 community education sessions, stalls and service talks, with diverse populations such as prisoners, young people and multicultural women, with momentum slowly building as the word gets around that SHine SA is once again offering this valuable service to the community. The coming year will offer further exciting developments for the team as we recruit for a Project Officer to work with culturally and linguistically diverse youth, review our youth participation strategy and step up the pace with our courses and organisational education offerings.

NEW SHINE SA RESOURCES



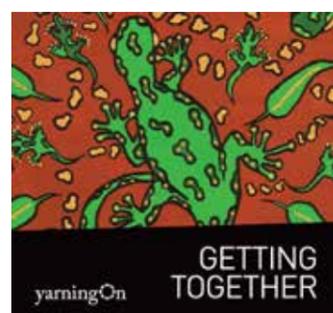
Diversity Posters

A set of three posters designed by young people to raise awareness of gender and sexual diversity.



Speak Out Against Homophobia leaflet

A leaflet for young people about same-sex attraction and homophobia, with information on recognising and challenging discrimination and getting help.

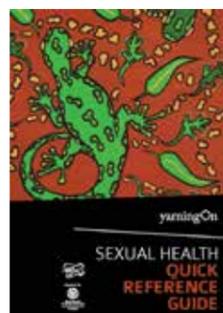


Yarning On: Getting Together DVD

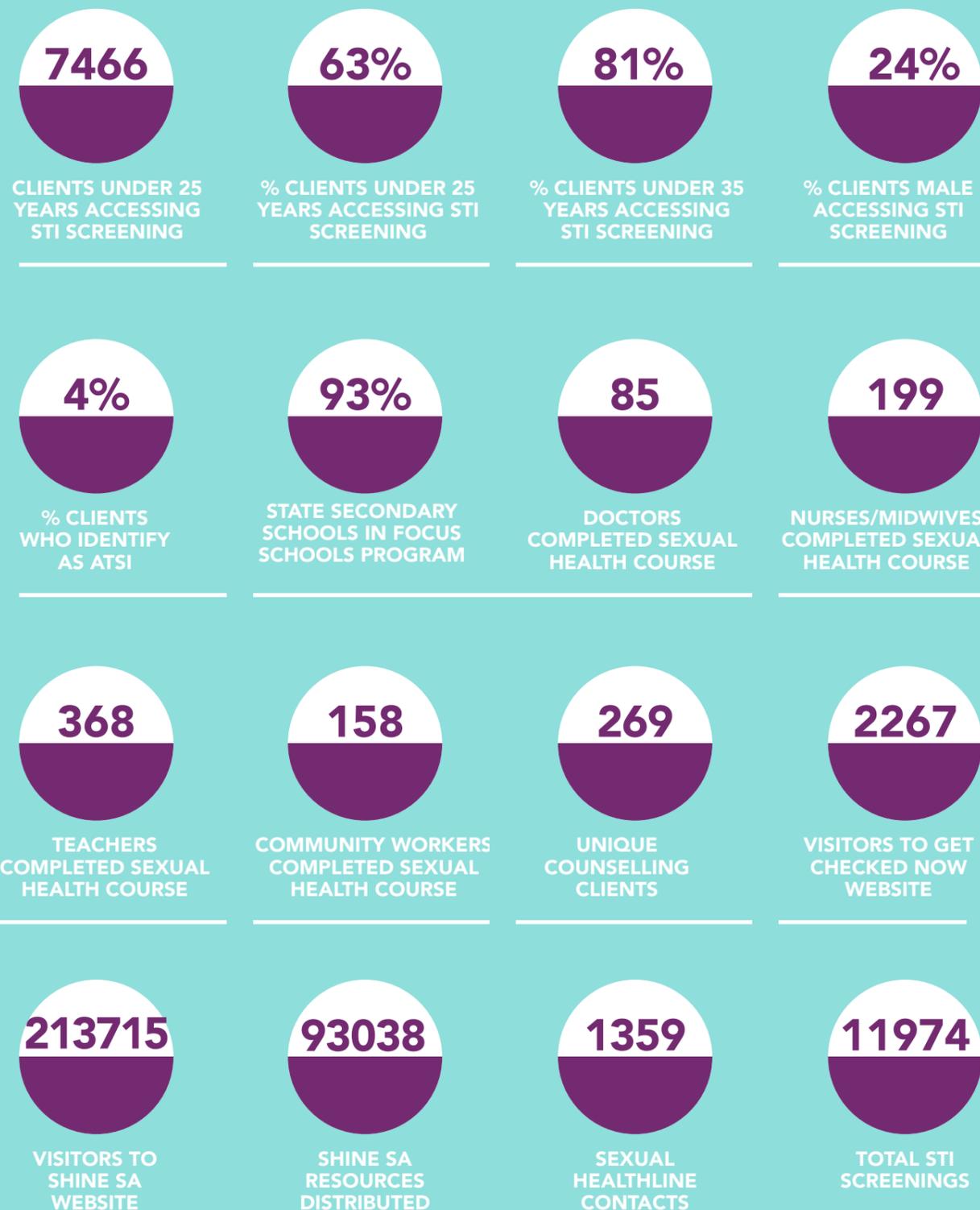
A short film clip produced in partnership with Wiltja Residential Program and Storynerds as part of the Close The Gap program, to be used as a discussion on the importance of relationships, family and community.

Yarning On: Sexual Health Quick Reference Guide

This guide has been developed to support Anangu Education Workers, Aboriginal Community Education Officers, Aboriginal community workers, key community members and teachers in their work with young Aboriginal people around the issues of relationships and sexual health.



SERVICE PERFORMANCE STATISTICS





SHINE SA UPHOLDS THE RIGHTS OF ALL PEOPLE WITH DISABILITIES TO EXPRESS THEIR SEXUALITY WITH SELF-RESPECT, CONFIDENCE AND FROM A WELL INFORMED POSITION

STATUTORY COMPLIANCE

WORK HEALTH AND SAFETY

The Work Health and Safety (WHS) Committee met six times in the 2013–14 financial year. The committee structure was adapted from the previous financial year to align with WHS legislation. The committee comprises representatives from the following work groups:

- Clinical
- Administration
- Close the Gap Team
- Focus Schools Team
- Education, Information & Research Division
- Management

Activities

The committee has overseen a range of proactive health and safety measures including:

- health and safety audits of SHine SA's seven sites
- coordination of training: chief and fire warden, manual handling, child safe environments
- fire and duress drills
- four WHS newsletters
- dealing with aggressive clients training for frontline staff
- procedure and policy review
- staff flu vaccination program

Summary of incident reports

15 actual or potential incidents were recorded:

- difficult or aggressive clients x 4
- vandalism x 4
- physical injury (minor) x 3
- minor car accident x 1
- used syringes found in car park x 1
- worker stress incident x 1
- lift malfunction x 1
- inadequate storage x 1
- photocopier hazard x 1
- slippery floor surface x 1

WorkCover

No claims.

The committee wishes to thank SHine SA staff for their role in maintaining a healthy and safe work environment.

In addition, SHine SA responds to the:

Whistleblower's Protection Act 1993 – protecting staff who make disclosures relating to dangerous or improper conduct.

Privacy Act 1998 – ensuring that the personal and medical information of all clients, staff and patients' families is protected.

Freedom of Information Act 1991 – to ensure that public access to official documents and records is appropriate and in accordance with the Act.

Workplace Gender Equality Act 2012 – in order to provide and improve gender equality in the workplace and eliminate discrimination.

QUALITY OF CARE

SHine SA strives to achieve its vision of 'Sexual and relationship wellbeing for all' by strengthening the four strategic pillars that make up the Strategic Framework. Quality is one of those four pillars. That pillar is made up of Corporate and Clinical Governance, Service Quality and Assets & Systems objectives. SHine SA actively recruits and employs suitably qualified and experienced staff to deliver its range of relationship and sexual health services. Staff are encouraged to engage in regular professional development, education and training, ensuring that all professional registrations are current and that legislative compliance is maintained in the area of human resources.

SHine SA is committed to continually reviewing its business and delivering high quality, safe and responsive services.

SHine SA has developed, implemented and integrated a number of Quality Improvement elements throughout its business and service delivery. These can be summarised as:

Accreditation

SHine SA has previously achieved seven cycles of accreditation and in 2013–14 continues to address the three-year Quality Improvement plan, reporting to the Quality Innovation Program (QIP). Work towards QIP accreditation in March 2015 is well underway with SHine SA applying to undertake Rainbow Tick accreditation at the same time. To achieve this three key staff members attended the How2 training.

Continuous Quality Improvement

In 2014 a dedicated Quality Officer was appointed along with the commencement of a

Quality Committee to encourage and oversee the development of quality activities. Some of these activities include:

- development of a Quality Log to encourage staff to identify and share quality improvement activities
- awarding of the Quality Cup each month to innovative quality improvement ideas
- generating Quality Quips, a monthly quality newsletter

The identification and funding of a mandatory and best practice staff training program was resourced and a number of audits to improve governance and service delivery were scheduled, including:

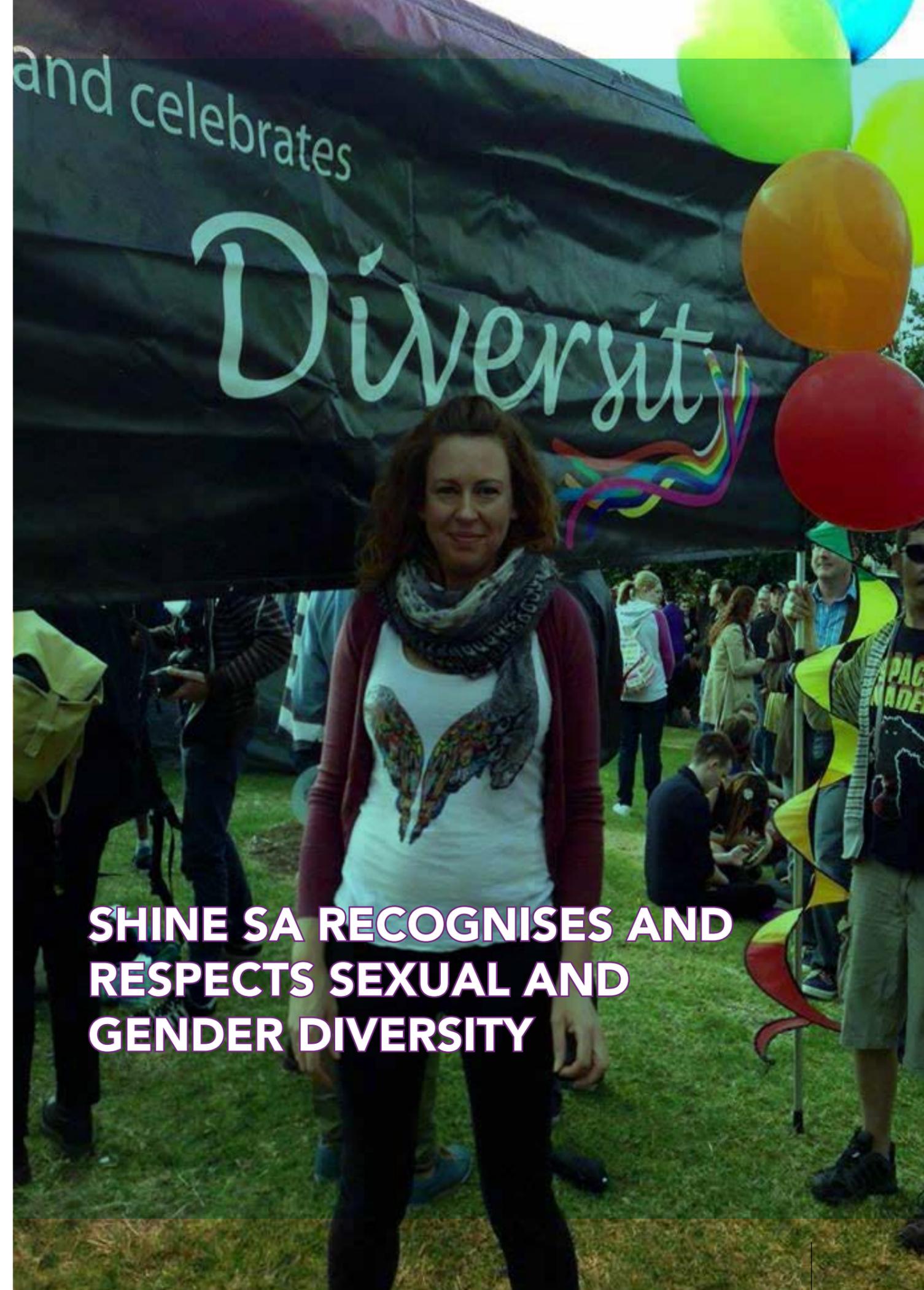
- Work Health Safety
- Pharmacy Review

Clinical Governance

A Director of Medical Services was appointed in 2014 and this position is directly linked to Clinical Governance and excellence. The Clinical Governance structure was reviewed including:

- Terms of Reference
- Clinical Governance Framework
- Clinical Governance Plan
- dashboard of indicators
- monitoring of clinical incidents and detection of trends
- meeting reporting obligations in relation to risk
- implementation of credentialing for Medical Officers

SHine SA is committed through its quality and governance structures to ensuring the client experiences the highest possible level of care and service.



SHINE SA RECOGNISES AND RESPECTS SEXUAL AND GENDER DIVERSITY

CORPORATE SERVICES DIVISION

The Corporate Services team was established from SHine SA's organisational re-structure in September 2013. This was to consolidate agency-wide support services and business practices, and fast-track the achievement of SHine SA's strategic objectives.

Functions of Corporate Services

- Finance
- Human Resources
- Marketing and Communications
- Business Models
- Property and Facilities

2013–14 key activities

Finance

New chart of accounts; financial systems review; unit costing analysis; management dashboard systems review; financial investment; 2014–15 budget.

Human Resources

Enterprise Bargaining Agreement for Nurses and Midwives; staff recruitment; internal communication bulletin; policies and procedures review; quality accreditation planning.

Marketing and Communications

A part-time Marketing Coordinator was added to the Corporate Services team in January 2014. This role provides professional support to all teams and programs in the areas of advertising, brand, events, market research, media, online marketing and more. For examples of marketing activity during 2013–14, refer to the Marketing Initiatives section.

Business Models

Billing Medicare Benefits Scheme for clinical services; introduction of ZedMed software for patient records, appointments and MBS billing.

Property and Facilities

Clinic refurbishment for Woodville and Davoren Park centres; closure of Christies Beach administrative site; southern suburbs property investigation; GP Plus and Karparrinthe room use.

The Corporate Services team is dedicated to providing essential support services that help enable the best possible relationships and sexual health outcomes for South Australians. Furthermore, the team embraces its key role in facilitating SHine SA's sustainable growth and development.

Rob Kalka

Manager, Corporate Services Division



KEY MARKETING INITIATIVES

2013–14

Feast Festival sponsorship: November 2013

SHine SA used its sponsorship of the 2013 Feast Festival to promote a sexual health message. This included 10,000 SHine SA condom and lube packs distributed at all Feast hub venues, STI testing 'Dunny Door' poster campaign in all Feast venue bathrooms, 1000 'Fellas, how's your meat and two veg?' bags used by catering vendors at Feast Picnic, and quarter page STI testing ads in the Feast program and Blaze magazine.

Summer Lovin' advertising campaign: 23 December 2013 – 16 February 2014

A targeted youth media campaign to promote STI testing and safer sex was carried out over summer. The campaign included radio advertising on FreshFM (an award-winning ad) and print and online advertising with Rip It Up and Blaze. This campaign produced a significant and sustained increase in traffic to the SHine SA website. During the campaign web visits were up 90% compared to the year prior, and after the campaign visits were up 104%. This contrasts with year-on-year growth immediately prior to the campaign of 60% and just 10% growth over the same period during 2012–13.



'Fellas, how's your meat and two veg?': 31 January – 31 March 2014

An additional print run of this low-cost, targeted men's sexual health campaign occurred during the year. 20,000 bakery bags were distributed via Adelaide Mobile Lunch Service to factories across the northern and western metropolitan area, and from the Royal Adelaide Hospital construction site's Hard Hat Café. During this latest distribution of bakery bags there was a 35% increase in the number of male clients attending SHine SA, compared to the first quarter of 2013.



Promotion of Get Checked Now: 3 March 2014 – current

The Get Checked Now website was officially launched on 3 March at a stakeholder event. The website, www.getcheckednow.com.au, simplifies screening and testing for chlamydia and gonorrhoea through an online self-screening questionnaire and a free STI test at SA Pathology. The website was promoted through media coverage (print and radio), emails to relevant organisations, distribution of collateral, print advertising in Blaze, online advertising with Google Adwords, posters in both metropolitan and regional venues, and at health promotion events. As at 30 June 2014, over 1800 people had visited the website.



Creation of Linked In presence for SHine SA

An official organisation page for SHine SA was created on the professional networking website Linked In. The page is now being used as a no-cost, immediate way to update SHine SA's networks regarding new articles and research, upcoming events or education, career opportunities and new initiatives.

Media coverage

During the year, SHine SA was responsive to media requests and proactive in sending media releases regarding its new programs and initiatives. Coverage achieved included:

- brief article in the Advertiser and two radio interviews with ABC stations regarding Get Checked Now
- opening of the Karparrinthe Aboriginal Health & Wellbeing Centre on Radio Adelaide and in the Koori Mail
- interview in Channel 10 story about the Mirena contraceptive
- interview on ABC Radio regarding prescription of contraceptives to those under the age of consent
- interview on ABC Radio regarding the age of consent



SHINE SA ENSURES THAT WE PROVIDE SEXUAL HEALTH AND RELATIONSHIP SERVICES THAT FOCUS ON EARLY IDENTIFICATION, INTERVENTION AND PREVENTION OF ADVERSE SEXUAL HEALTH OUTCOMES

FINANCIAL REPORT



Treasurer's Report

I am pleased to deliver my second Annual Financial Statement for SHine SA for the year ended 30 June 2014.

SHine SA entered into a formal arrangement this financial year in regards to the funds provided by SA Health to enable the Woodville Road property to be built in 2007. Previously the funds received from SA Health were treated as capital grants in the profit and loss statements, and the historical cost of the building was treated as a non-current asset in our balance sheet. With the appointment of new external auditors and with a formal Property Deed in place, the accounting treatment of the Woodville Road property has changed materially. This has resulted in an expense being charged to profit and loss statement of \$131,654 for 2013–14 and \$101,925 for 2012–13. Changes have been made retrospectively. The Balance Sheet reflects the terms of the deed

with building value only representing SHine SA portion.

SHine SA reports an operating deficit of \$91,898 which is a reflection of the changing accounting treatment of the Woodville Road property. This result again reflects the organisation's prudent financial discipline. There has been much change during the past 12 months and in particular with the introduction of cost centre reporting and the creation of a Corporate Services Division. I would particularly like to thank Management and the finance team for the support I have received during this time.

I would also like to thank the former and current Council members for their ongoing support and professionalism over the past year, and I look forward in the coming year to ongoing improvement in financial management.

Matthew Rosenberg FIPA FTIA SSA
Treasurer, SHine SA Council
Chair, Finance and Audit Advisory Committee

Income & Expenditure	2009–10	2010–11	2011–12	2012–13	2013–14
Income					From Draft Audit 1/10
• Grant Income	5,191,917	5,708,100	5,812,221	5,399,153	4,986,765
• Trading Income	409,668	536,213	489,128	657,268	747,581
Total Income	5,601,585	6,244,313	6,301,349	6,056,421	5,734,346
Expenses					
• Salaries & Wages	4,046,079	4,516,760	4,7108,35	4,588,386	4,301,279
• Goods & Services	1,542,583	1,723,521	1,583,109	1,387,659	1,524,965
Total Expenses	5,588,662	6,240,281	6,293,944	5,976,045	5,826,244
Net Operating Surplus/(Deficit)	12,923	4,032	7,405	80,376	(91,898)
Unaudited	SA Health	Close the Gap	Other Programs & Funding		Total
Total Income	4,590,000	493,804	650,542		5,734,346
Total Expenditure	4,984,477	493,804	347,963		5,826,244
Surplus/(Deficit)	(394,477)	-	302,579		(91,898)

SHINE SA INC

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SHINE SA INC

COUNCIL'S REPORT

The Council Members present their report on the financial statements of the Association for the year ended 30 June 2014.

The following persons hold office as Council Members as at the date of this report:

Philip Jackson
Peta Smith
Julian Roffe
Matthew Rosenberg
Brigid Coombe
Heather Karmel (appointed May 2014)
Christine Morris (appointed May 2014)
Vanessa Swan

PRINCIPAL ACTIVITIES

To receive money from the Australian Government and provide programs and support to improve the sexual wellbeing of South Australians.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The loss incurred from ordinary activities for the year ended 30 June 2014 amounted to \$91,898 (2013: profit \$80,376).

AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year, except for the signing of the Deed of Covenant, Charge and Encumbrance for Woodville GP Plus Health Care Centre, as per note 1(c) & 6, which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

BENEFITS RECEIVED

In the opinion of the Council Members of Shine SA Inc:

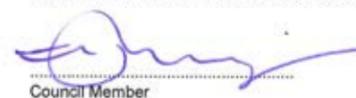
a) During the year ended 30 June 2014 no:

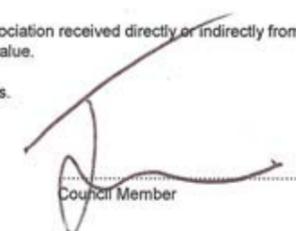
- i) Officer of the Association;
- ii) Firm of which the officer is a member; or
- iii) Body corporate in which the officer has a substantial financial interest,

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association; and

b) During the year ended 30 June 2014 no officer of the Association received directly or indirectly from the Association any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the Council Members.


Council Member


Council Member

Dated this 17 day of October 2014

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SHINE SA INC
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 \$	2013 \$
INCOME			
Grant Income		4,986,765	5,399,153
Other Income		602,502	486,312
Interest		145,082	170,956
TOTAL INCOME		<u>5,734,349</u>	<u>6,056,421</u>
EXPENDITURE			
Salary and Oncosts		4,301,279	4,588,386
Administration Costs		213,185	161,713
Accreditation		12,514	-
Buildings		342,357	327,992
Clinic Supplies		97,887	54,221
Finance Costs		33,423	24,377
Depreciation		84,894	77,668
Loss on Disposal of Assets		79,372	-
Occupancy Costs - Woodville	1(b), 6	131,654	101,925
Information Technology		83,571	120,354
Library		11,724	23,085
Program Costs		310,720	284,102
Travel		72,284	151,691
Telephone/ Communication		51,383	60,531
TOTAL EXPENDITURE		<u>5,826,247</u>	<u>5,976,045</u>
SURPLUS/(DEFICIT)		<u>(91,898)</u>	<u>80,376</u>

The accompanying notes form part of these financial statements.

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SHINE SA INC
ASSETS AND LIABILITIES STATEMENT
AS AT 30 JUNE 2014

	Note	2014 \$	2013 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	2	3,702,471	3,490,069
Trade and Other Receivables	3	139,156	56,554
Inventories	4	32,474	28,201
Other Current Assets	5	24,652	10,036
TOTAL CURRENT ASSETS		<u>3,898,753</u>	<u>3,584,860</u>
NON CURRENT ASSETS			
Property, Plant & Equipment	6	2,248,876	2,360,930
TOTAL NON CURRENT ASSETS		<u>2,248,876</u>	<u>2,360,930</u>
TOTAL ASSETS		<u>\$ 6,147,629</u>	<u>\$ 5,945,790</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	7	597,556	340,303
Short Term Provisions	8	534,656	498,172
TOTAL CURRENT LIABILITIES		<u>1,132,212</u>	<u>838,475</u>
NON CURRENT LIABILITIES			
TOTAL NON CURRENT LIABILITIES		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>\$ 1,132,212</u>	<u>\$ 838,475</u>
NET ASSETS		<u>\$ 5,015,417</u>	<u>\$ 5,107,315</u>
ACCUMULATED FUNDS			
Retained Surplus		3,537,528	3,629,426
Asset Revaluation Reserve		1,477,889	1,477,889
TOTAL ACCUMULATED FUNDS		<u>\$ 5,015,417</u>	<u>\$ 5,107,315</u>

The accompanying notes form part of these financial statements.

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SHINE SA INC

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2014

	Note	Retained Earnings \$	Asset Revaluation Reserve \$	Total Accumulated Funds \$
Balance at 1 July 2012		3,549,050	-	3,549,050
Operating Profit for 2013 year		80,376	-	80,376
Other Comprehensive Income for 2013 year			1,477,889	1,477,889
Balance as at 30 June 2013		\$ 3,629,426	\$ 1,477,889	5,107,315
Operating Loss for 2014 year		(91,898)	-	(91,898)
Other Comprehensive Income for 2014 year		-	-	-
Balance as at 30 June 2014		\$ 3,537,528	\$ 1,477,889	5,015,417

The accompanying notes form part of these financial statements.

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SHINE SA INC

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 \$ Inflows (Outflows)	2013 \$ Inflows (Outflows)
Cash flows from Operating Activities:			
Receipts			
Grants Received		5,701,712	5,972,030
Interest Received		145,082	170,956
Other Receipts		657,275	530,522
Payments			
Payments to Suppliers		(1,843,006)	(1,830,158)
Payments to Employees		(4,264,795)	(4,694,077)
Net Cash flows provided by Operating Activities	9	396,268	149,273
Cash flows from Investing Activities:			
Payments for Property, Furniture, Plant and Equipment		(183,866)	(120,139)
Net Cash flows provided by Investing Activities		(183,866)	(120,139)
Cash flows from Financing Activities:			
Net Cash flows provided by Financing Activities		-	-
Net increase in cash held		212,402	29,134
Cash at the beginning of the year		3,490,069	3,460,935
Cash at the end of the year	9	\$ 3,702,471	\$ 3,490,069

The accompanying notes form part of these financial statements.

SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Association's Constitution. The Council has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Assets and Liabilities Statement.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are carried at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

Increases in the carrying amount arising on revaluation of freehold land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognised against revaluation surplus directly in equity; all other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

The Woodville land and buildings is subject to a Deed of Covenant, Charge and Encumbrance between the Minister for Health and SHine SA (the Deed). The land and buildings are carried at their fair value, based on periodic, but at least triennial, valuations by external independent valuers, less the indexed Minister's capital contribution repayable to the Minister in accordance with the terms of the Deed.

Increases in the carrying amount arising on revaluation of the Woodville land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognised against revaluation surplus directly in equity; all other decreases are recognised in profit or loss.

Changes in the indexed Minister's capital contribution are recognised in the Income and Expenditure Statement as Occupancy Costs - Woodville.

Plant and equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Members of the Council to ensure that recorded values are not in excess of the recoverable amount of these assets of the Association.

The depreciable amount of all Plant and Equipment capitalised is depreciated on a straight-line basis over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. The depreciation rates for each class of asset are:

i) Buildings	2.50%
ii) Furniture and Equipment	20%
iii) Telephone System	20%
iv) Motor Vehicles	22.50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of the reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Income and Expenditure Statement.

SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(c) Change in Accounting Policy

Land and Buildings - Woodville

SHine SA changed its accounting policy retrospectively during the financial year ending 30 June 2014 relating to the land and buildings at Woodville.

The original Deed and letters of exchange regarding funding received from the SA Government for the building acquisition and the agreement between SHine SA and SA Health, referred to a mortgage loan that was repayable in certain circumstances. The financial statements however, recognised the revenue as capital grants and the building as 100% owned by SHine SA. The land titles for the property record SHine SA as proprietors with a caveat to the Minister for Health. An amended Deed signed on 22 August 2014, reflects the SA Government's share, comprising the original mortgage loan investment and CPI increases. It also records the Government's right to occupy 65% of the building with no expiry and/or compensation.

As a result of a Deed of Covenant, Charge and Encumbrance between the Minister for Health and SHine SA (the Deed) that was signed on 22 August 2014, whilst SHine SA have control of the land and buildings at Woodville, including title, SHine SA has agreed to provide to the Minister a charge and encumbrance over the site and a first right of refusal to purchase the site, as security to the Minister for the amount secured, being the Minister's capital contribution totalling \$3,750,000 received by SHine during the years ending 30 June 2005 to 30 June 2008, indexed using current CPI rates.

The Council has now elected to record the land and buildings at Woodville at their fair value, based on periodic, but at least triennial, valuations by external independent valuers, less the indexed Minister's capital contribution repayable to the Minister in accordance with the terms of the Deed.

This change has been implemented as the Council are of the opinion that this will provide more relevant information, and will result in a more accurate carrying amount of land at buildings at Woodville in accordance with the terms of the Deed. The change has been applied retrospectively.

Land and Buildings

SHine changed its accounting policy retrospectively during the financial year ending 30 June 2014 relating to land at buildings at Davoren Park.

Freehold land and buildings are now carried at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

Freehold land and buildings were previously recorded at cost, less accumulated depreciation for buildings.

This change has been implemented as the Council are of the opinion that this will provide more relevant information, and will result in a more accurate carrying amount of land at buildings at Davoren Park. This change has been applied retrospectively to the date of the last valuation, being 30 June 2013.

(d) Revenue

Grant monies are treated as income of the Association in the year in which it is received, except to the extent that the grant is received in advance and is to be expended in future years. These amounts are carried forward as a liability and are disclosed in the financial statements as income received in advance.

Fundraising and donations are recognised as income when they are received.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the provision of goods and services is recognised upon the receipt of cash.

All revenue is stated net of the amount of goods and services tax (GST).

(e) Income Tax

The Council has received endorsement from the Commissioner of Taxation as an income tax exempt charitable entity under Subdivision 50-5 of the Income Tax Assessment Act 1997.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Assets and Liabilities Statement are shown inclusive of GST.

(g) Impairment of Assets

At each reporting date, the Association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Income and Expenditure Statement.

SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(h) Employee Entitlements

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to the end of the reporting period.

Annual leave is measured at its nominal value and is determined on the basis of statutory and contractual requirements.

Long Service Leave is provided for in respect of all employees employed with the Association. Long Service Leave entitlements are recognised once an employee reaches legal entitlement (i.e. 7 years of service) and a provision is made for this cost. The amount of leave entitlements vested at 30 June 2014 are shown as a current liability.

The contributions made to superannuation funds by the Association are charged as an expense when incurred and payable.

(i) Inventories

Inventories are measured at the lower of cost and net realisable value.

(j) Comparatives

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(k) Critical Accounting Estimates and Judgements

Members of the Council evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

(l) Economic Dependency

The Association incurred an operating loss in 2014 of \$91,898 (2013: profit of \$80,376). In 2014 the Association experienced operating cash inflows of \$396,268 (2013 inflow of \$149,273).

The Association receives 80% of its funding through SA Health. The extent to which the Association will be able to continue the provision of services at current levels is dependent on the continuation of appropriate levels of support from the Department of Health and the achievement of operating surpluses and positive operating cash flows. The current funding agreement, which is indexed, expires on the 30th of June 2017.

(m) Effects of the Changes in Accounting Policy for Land and Buildings per Note 1 (c)

	Previous Policy \$	Effect of Change in Accounting Policy \$	Revised Policy \$
2014			
Income and Expenditure Statement			
Depreciation	(83,370)	(1,524)	(84,894)
Occupancy Costs - Woodville	-	(131,654)	(131,654)
Surplus/(Deficit)	41,280	(133,178)	(91,898)
Assets and Liabilities Statement			
NON-CURRENT ASSETS			
Property, Plant & Equipment	4,750,248	(2,501,372)	2,248,876
EQUITY			
Asset Revaluation Reserve	-	(1,477,889)	(1,477,889)
Retained Surplus	(7,383,612)	3,846,084	(3,537,528)
2013			
Income and Expenditure Statement			
Depreciation	(150,787)	73,119	(77,668)
Occupancy Costs - Woodville	-	(101,925)	(101,925)
Surplus/(Deficit)	109,182	(28,806)	80,376
Assets and Liabilities Statement			
NON-CURRENT ASSETS			
Property, Plant & Equipment	4,638,217	(2,277,287)	2,360,930
EQUITY			
Asset Revaluation Reserve	-	(1,477,889)	(1,477,889)
Retained Surplus	(7,446,704)	3,817,278	(3,629,426)

SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

2 CASH AND CASH EQUIVALENTS

	Note	2014 \$	2013 \$
Cash on Hand		4,550	-
Cash at Bank		3,697,921	3,490,069
Total Cash and Cash Equivalents		\$ 3,702,471	\$ 3,490,069

3 TRADE AND OTHER RECEIVABLES

CURRENT

Trade Receivables		139,156	56,554
Total Trade and Other Receivables		\$ 139,156	\$ 56,554

4 INVENTORIES

CURRENT

Inventories at Cost		32,474	28,201
Total Inventories		\$ 32,474	\$ 28,201

5 OTHER CURRENT ASSETS

CURRENT

Prepayments		24,264	-
Accrued Income		388	10,036
Total Other Current Assets		\$ 24,652	\$ 10,036

6 PROPERTY, PLANT AND EQUIPMENT

PROPERTY, PLANT AND EQUIPMENT

Land & Buildings at Valuation - Woodville		5,987,145	5,890,909
Less: Indexed Minister's Capital Contribution		(4,497,452)	(4,365,798)
Total Land & Buildings at Valuation - Woodville	1(b),(c)	1,489,693	1,525,111
Land at Valuation - Davoren Park		236,364	236,364
Buildings at Valuation - Davoren Park		226,373	218,182
Less: Accumulated Depreciation		(6,096)	-
Total Land & Buildings at Valuation - Davoren Park	1(b),(c)	456,641	454,546
Plant & Equipment at Cost		607,915	669,994
Less Accumulated Depreciation		(390,733)	(398,862)
Total Plant & Equipment at Cost		217,182	271,132
Motor Vehicles at Cost		181,695	181,694
Less Accumulated Depreciation		(96,335)	(71,553)
Total Motor Vehicles at Cost		85,360	110,141
Total Property, Plant and Equipment		\$ 2,248,876	\$ 2,360,930

Asset revaluations

Land & Buildings at Woodville includes the 64c Woodville Road, Woodville property and the 51 Bower Street, Woodville property. Land & Buildings at Davoren Park is the 43 Peachey Road, Davoren Park property. The last valuations for these properties were performed at 30 June 2013 by an independent valuer, Valcorp Pty Ltd.

Movement in Indexed Minister's Capital Contribution

Balance at 1 July	(4,365,798)
Balance at 30 June	(4,497,452)
Movement in Indexed Minister's Capital Contribution - Occupancy Costs	131,654

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SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

7 TRADE AND OTHER PAYABLES	2014	2013	
	\$	\$	
CURRENT			
Trade Creditors	63,412	24,993	
Accrued Expenses	169,944	295,317	
Income Received in Advance	364,200	19,993	
Total Trade and Other Payables	\$ 597,556	\$ 340,303	
8 PROVISIONS	2014	2013	
	\$	\$	
CURRENT			
Provision for Annual Leave	254,512	216,542	
Provision for Long Service Leave	280,144	281,630	
Total Provisions	\$ 534,656	\$ 498,172	
9 CASH FLOW INFORMATION	Note	2014	2013
		\$	\$
(i) Reconciliation of Cash and Cash Equivalents			
Cash on Hand		4,550	-
Cash at Bank		3,697,921	3,490,069
Total Cash and Cash Equivalents	2	\$ 3,702,471	\$ 3,490,069
(ii) Reconciliation of Operating Profit/(Loss) for year to Net Cash flows provided from Operating Activities:			
Profit/(loss) for year attributable to the Association		(91,898)	80,376
Add: Depreciation Expense		84,894	77,668
Loss/(Gain) on Sale of Property Plant and Equipment		79,372	-
Loss/(Gain) on Occupancy Costs - Right-to-Use Asset		131,654	101,925
(Increase)/Decrease in Trade and Other Receivables		(82,602)	75,919
(Increase)/Decrease in Inventories		(4,273)	(5,154)
(Increase)/Decrease in Other Assets		(14,616)	(10,036)
Increase/(Decrease) in Trade and Other Payables		257,253	(65,734)
Increase/(Decrease) in Provisions		36,484	(105,691)
Net cash flows provided by (used in) Operating Activities		396,268	149,273

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SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2014

10 EVENTS OCCURRING AFTER BALANCE DATE

The Deed of Covenant, Charge and Encumbrance for Woodville GP Plus Health Care Centre was signed on 22 August 2014. Refer to notes 1(c) and 6.

11 RELATED PARTY DISCLOSURES

The names of the persons who were Council Members of SHine SA Inc at any time during the financial year were as follows:

Angela Lawless
Chris Horsell
Philip Jackson
Peta Smith
Barbara Power
Julian Roffe
Matthew Rosenberg
Brigid Coombe
Heather Karmel
Christine Morris
Vanessa Swan

12 REMUNERATION OF MANAGEMENT COMMITTEE MEMBERS

No amounts were received or are due and receivable by the Council Members of SHine SA Inc during the year ended 30 June 2014.

13 CONTINGENT LIABILITIES

The Association has no other known contingent liabilities as at 30 June 2014.

14 EXPENDITURE COMMITMENTS*Capital Commitments*

At reporting date, the Association has no commitments for capital expenditure (2013: \$Nil).

SHINE SA INC

STATEMENT BY THE MEMBERS OF THE COUNCIL

The Council have determined that the Association is not a reporting entity.

The Council have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

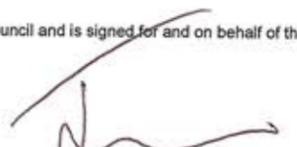
In the opinion of the Council the financial report as set out on pages 3 to 12:

- (a) Gives a true and fair view of the financial position of SHine SA Inc as at 30 June 2014 and its performance for the financial year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012; and
- (b) At the date of this statement, there are reasonable grounds to believe that SHine SA Inc will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Council and is signed for and on behalf of the Council by:



.....
Council Member



.....
Council Member

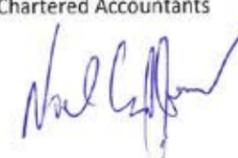
Dated this 17 day of October 2014

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE COUNCIL MEMBERS OF SHINE SA INC

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.



Edwards Marshall
Chartered Accountants



Noel Clifford
Partner

Dated 20 October 2014



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SHINE SA INC

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SHINE SA INC

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of SHine SA Inc, which comprises the Assets and Liabilities Statement as at 30 June 2014, the Income and Expenditure Statement, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Statement by Members of the Council.

The Council's Responsibility for the Financial Report

The Council of SHine SA Inc are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the needs of the members. The Council's responsibility also includes such internal control as the Council determine is necessary to enable the preparation and fair presentation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing the procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement to the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.



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SHINE SA INC

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SHINE SA INC (CONT)

Opinion

In our opinion, the financial report of SHine SA Inc is prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- i) giving a true and fair view of the entity's financial position as at 30 June 2014 and of its performance and cash flows for the year ended on that date;
- ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

We have been given all information, explanations and assistance necessary for the conduct of the audit.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

Edwards Marshall
Chartered Accountants

Noel Clifford
Partner, Assurance Services

Adelaide
South Australia

Dated 20 October 2014



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