

**FAMILY PLANNING ASSOCIATION
OF SOUTH AUSTRALIA INC.**



16th Annual Report
for the year ended 30th June, 1986

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INC.

SIXTEENTH ANNUAL REPORT

FOR THE YEAR ENDED 30TH JUNE, 1986

The Family Planning Association of South Australia Inc., together with the other Family Planning Associations in Australia, is an autonomous affiliate of the Family Planning Federation of Australia Inc.

CLINIC & COUNSELLING
SERVICES

PROFESSIONAL & COMMUNITY
EDUCATION

ADMINISTRATION

17 Phillips Street, Kensington, S.A. 5068 Tel: (08) 31 5177

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INC.

CONSTITUTION

OBJECTS OF THE ASSOCIATION

The objects of the Association shall be:-

- (1) To promote planned and responsible parenthood, a healthy and happy family life and the birth and upbringing of healthy and wanted children.
- (2) To ensure easy access for everyone to family planning services in the interest of family welfare and community well-being.
- (3) To attain the preceding objects by the provision, under qualified medical or other professional direction, of family planning centres and clinics, at which medical or other professional counselling, advice and instruction may be given on:-
 - (a) family limitation and the spacing of the birth of children by scientific methods of contraception;
 - (b) sub-fertility;
 - (c) difficulties connected with marital relationships for which such advice is appropriate;
 - (d) the role of family planning in preparation for marriage.
- (4) To assist in community education concerning human relationships by means of:-
 - (a) classes, lectures or courses of lectures given publicly or privately;
 - (b) publication and distribution of suitable literature;
 - (c) the use of newspapers, television and radio, and the screening of educational films.
- (5) To co-operate with other societies having similar objects in this field.
- (6) To promote such legislative, social and administrative reforms as may be relevant to the objects of the Association.

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Acknowledgements

The Family Planning Association of South Australia Inc., expresses gratitude and appreciation for financial assistance from both the Commonwealth and South Australian Governments and for the assistance and support of organisations and volunteers with which it has been connected.

LOCATIONS OF CLINICS OF THE FAMILY PLANNING
ASSOCIATION OF SOUTH AUSTRALIA INC.

KENSINGTON	17 Phillips Street Kensington.
ELIZABETH	Lyell McEwin Health Centre Haydown Road, Elizabeth Vale.
SALISBURY	Womens' Rest Centre Council Chambers, James Street, Salisbury.
MODBURY	Outpatients Department Modbury Hospital, Modbury.
BEDFORD PARK	Flinders Medical Centre Consulting Clinic "G", Flinders Drive, Bedford Park.
PORT ADELAIDE	Community Health Centre Cnr. Dale and Church Street, Port Adelaide.
NOARLUNGA	Noarlunga Health Village Alexander Kelly Drive, Noarlunga.

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INC.

VICE-REGAL PATRON - HIS EXCELLENCY THE GOVERNOR, SIR DONALD DUNSTAN

PATRONS - DR. WINIFRED WALL, A.M.
PROFESSOR LLOYD COX, A.M.

LIFE MEMBERS -	Dr. Karl Ball	Ms. Margaret Clark
	Ms. Pat Bockner	Professor Lloyd Cox
	Ms. Rosemary Boucaut	Dr. Kerrie Davies
	Mrs. Gwen Brooking	Dr. Olive Johnston
	Ms. Janet Browning O.A.M.	Ms. Dianne Morris
	Dr. Ina Campbell	Dr. Winifred Wall
		Ms. Elizabeth Yeatman

COUNCIL MEMBERS

1985 - 86

OFFICER BEARERS

President	Dr. Don Cave
Vice Presidents	Ms. Pat Bockner
	Ms. Anne Levy, M.L.C.
Hon. Secretary	Ms. Heather MacDonald
Hon. Treasurer	Mr. Lou de Leeuw
Chair of Council	Ms. Heather Crosby

ORDINARY MEMBERS

Mr. Ian Bidmeade	Ms. Mary Hogan
Dr. Aileen Connon	Dr. Peter Hoopman
(S.A. Govt. Rep.)	Mr. Neil Lillecrapp
Ms. Carol Gaston	Dr. Geoffrey Martin
Ms. Rennie Gay	Dr. Jill Need
Dr. Chris Heinrich	Ms. Judy Peppard
(AMA Representative)	Dr. Bronwen Weller
	Dr. David Williamson

COMMITTEES OF THE FAMILY PLANNING FEDERATION OF AUSTRALIA (INC.)

FPFA Council (SA Representative)

Ms. Heather Crosby

COMMITTEES OF THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA

CLINIC SERVICES

Dr. Chris Heinrich
Ms. Mary Hogan

Dr. Geoffrey Martin
Dr. David Williamson

EDUCATION

Ms. Rennie Gay

Ms. Heather MacDonald

FINANCE AND EXECUTIVE

Ms. Pat Bockner
Ms. Heather MacDonald
Ms. Anne Levy
Mr. Lou de Leeuw

Dr. Don Cave
Ms. Heather Crosby
Dr. Geoffrey Martin

MEDICAL ADVISORY COMMITTEE

Dr. Don Cave
Mr. Ian Bidemeade
Dr. Peter Hoopmann
Dr. David Williamson

Professor Warren Jones
Dr. Robert N. Munday
Dr. Jill Need

FAMILY PLANNING FEDERATION OF AUSTRALIA INC.

As you will see by the heading of this report, the Australian Federation of Family Planning Associations became the Family Planning Federation of Australia Inc. at the May meeting of the F.P.F.A. Council. It was a matter of third time lucky in the quest for a more relevant name for the Council, and the new name was successfully proposed by the Family Planning Association of Western Australia.

The Council met twice in 1985/86. The members of Council are:

Derek Llewellyn-Jones	President	N.S.W.
Heather Crosby	Vice-President	S.A.
Audrey Matheson	Treasurer	VIC.
Alan Blackshaw		QLD.
Jean Hern		TAS.
Judith Straton		W.A.
Erica Fisher		A.C.T.
Darryl Butler		N.T.

International Year of Youth

The F.P.F.A. policy statement on 'Meeting the Needs of Young People' and the guidelines for its implementation were passed at the October Council meeting. These have been circulated to all F.P.A.s.

Client Data Form Collection

All F.P.A.s have now reached agreement about basic data for a national statistical profile on their clients. Data forms cover the areas of contraceptive use, services provided, type of consultation, client details and demography.

Education Task Force

The Task Force is preparing standards and guidelines for training educators in sexual health and F.P.A. courses will be accredited if they meet these standards.

Publications

130,000 copies of 'Choices' and 220,000 of the wall chart 'Condoms, the Pill and all that Jazz' have been printed since July 1985.

Overseas Aid

F.P.F.A. obtained Australian Development Aid Bureau funding for a meeting of Recipient Agencies which was held in Fiji in April 1986. It was attended by non-government organisations from nine South Pacific countries.

An F.P.F.A. submission has been made to Australian Development Aid Bureau for the training of nurses, motivators, and community educators in Kiribati, Fiji, Tonga and Solomon Islands.

International Planned Parenthood Federation

It is likely that F.P.F.A. and the Family Planning Association of New Zealand will be involved in providing technical assistance to Family Planning Association of Papua New Guinea and Solomon Islands Family Planning Association in consultation with I.P.P.F.

Erica Fisher - Family Planning Association of Canberra, will be attending the Members' Assembly in Tokyo as the F.P.F.A. representative provided F.P.As are willing to share the cost with F.P.F.A.

Nurse Training Accreditation

The national accreditation for F.P.A. nurse practitioners began from July 1, 1986.

Medical Task Force

Guidelines have been amended to the policies on:-

'The Lost or Unknown IUD'

'Sex Preselection'

'Reproduction in Women over 35 Years'

National Policy

It was recommended at the May Council Meeting that each F.P.A. review goals, objectives and policies, and develop a five year plan which will be considered by F.P.F.A. with a view to developing a broad National Policy.

National Family Planning Day

National Family Planning Day was held on November 9 and the theme was left to the discretion of each state.

EXECUTIVE OFFICER'S REPORT

As perhaps should be the case in any organisation when there is a change of Executive leadership after many years, 1985/86 has been a year of continuing dialogue within the Association about the way the organisation should be run, it's role and it's function within the community.

Dealing with the process of change is time consuming and involves varying degrees of anxiety for all those concerned. Nevertheless 1985/86 has seen a great deal of progress in

- definition of the role of the Executive Officer and the role of Council.
- definition of the style of management appropriate to the Association.
- definition of the organisation which is most appropriate.
- identification of the type of service which the Association wishes to deliver.

An organisation which is largely funded by the Government, over a period of time, loses a certain amount of it's autonomy. Funding is usually obtained because an organisation is seen to be doing what is considered to be valuable by those who are approving the funding. Once this process becomes established and the organisation becomes dependent on that funding then the relationship is subject to change in emphasis and the organisation becomes subject to influence from the funding body with regard to it's priorities and methods of service delivery. During the next twelve months the Family Planning Association will need to reconsider it's dependance on Government funding and the degree of independence which it wishes to maintain.

A Review of the Association, which was welcomed by Council, has enabled all aspects of the Association services and organisation to be examined. The Minister of Health, Dr. John Cornwall has been most helpful in providing funding to enable Ms. Penny Kane and Mr. Barry Powell to speak with staff and prepare this Review report.

In April, Penny Kane, who addressed the Annual General Meeting in 1984, and Barry Powell from the South Australian Health Commission, met with as many staff as possible and recommended a series of changes that would enable the Family Planning Association in South Australia to meet the many demands which are made upon its services and to develop new goals and priorities.

The recommendations, have been examined by Council and by staff of the Association who are presently also discussing the means for implementing these recommendations.

Briefly the recommendations cover a number of areas:

- Council:

Council is to be reduced in size to five (5) elected members; a nominee of the S.A. Government; an elected Staff Member and other members, co-opted as required. This requires a change to the Constitution.

Other major changes include a re-write of the objects of the Association and the inclusion of postal and proxy voting;

- Executive Officer:

This position will be re-titled and Council will be devising an appraisal system for the "Chief Executive Officer".

- Accountability:

The Chief Executive Officer will be responsible for the day to day operation of the Association and all Senior Staff are accountable to the Chief Executive Officer.

- Community Support

The Association should seek to broaden the base of support.

- Clinic Services:

These should be de-centralized and focus on youth and women with special needs.

Kensington to become a focus of clinic training.

- Counselling Services:

To be maintained but with an increasing focus on professional training.

- Home Visiting Nurses:

This service to be phased out and re-organised to meet highest priorities.

- Telephone Information and Counselling Service:

Separate telephone number and service be established.

- Education:

To focus on providing training and on-going support to professionals; to move out of the schools; to link with other community networks and service providers; to develop kits and packages so that others can deliver programs.

- Accommodation:

Facilities, particularly training facilities, to be upgraded as soon as possible.

- Computers:

The requirement for these to be assessed.

- Implementation of Review:

The Management Team to present draft ideas to Executive and then Council during August 1986.

The recommendations will require a great deal of discussion and through that process some may be modified. Nevertheless this is, in itself, an opportunity for the further development of ideas and options.

The recommendations of the Review regarding management are consistent with the present development of a concept of Team Management through which the Senior Staff of the Association assist the Executive Officer. The development of this team will ensure the increasing use of staff ideas in both day-to-day administration and in policy development within the Association and quicker, clearer, and more responsive communication at all levels.

The need for this development reflects the change which has occurred in the Association from its early times when the Executive were unpaid, staff numbers were small and the range of issues to be addressed on a day-to-day basis were the concern of everybody. This early organisation has grown into one which employs many part-time people and involves a Council of twenty. In these circumstances the role of paid management and the role of the voluntary Council have required re-definition.

A great deal of energy and time has been asked of members of Council over the last six months, particularly members of Executive who have been required to be politically astute, industrially wise and personally very clear in their decision making.

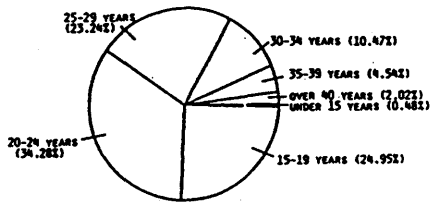
As Executive Officer I wish to make known my appreciation of the steadfastness with which Council and staff have explored the issues and sought solutions to the difficulties which have arisen over the past year. Senior Staff have faced many difficult pressures in defining their role within a different type of management structure and they too, have tenaciously sought solutions.

Implementations of the Review Proposals will offer exciting opportunities for change and new ways to achieve the objects of the Association. In pursuing this the Association will be seeking the support of members as well as the wider community.

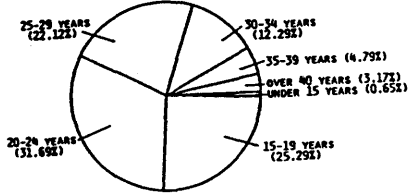
LINLEY HARTMANN
EXECUTIVE OFFICER

CLINIC SERVICES REPORT

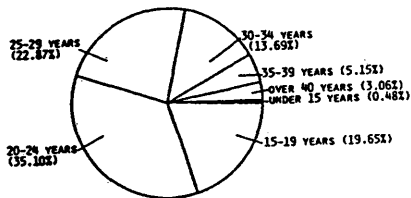
KENSINGTON CLINIC



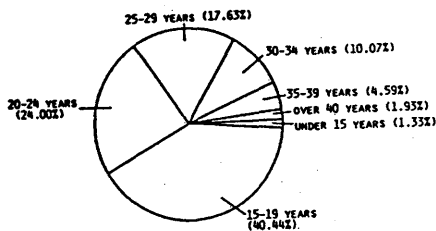
F.M.C. CLINIC



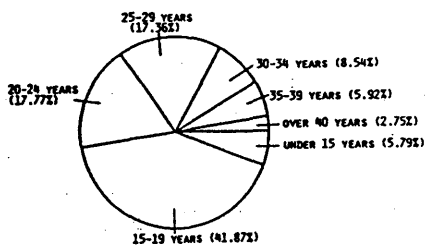
PORT ADELAIDE CLINIC



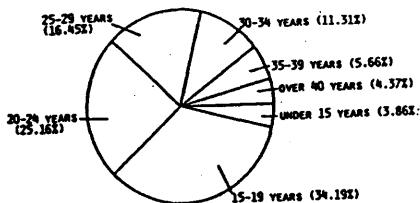
MODBURY CLINIC



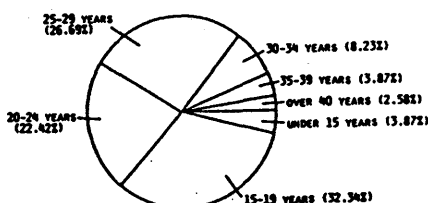
NOARLUNGA CLINIC



SALISBURY CLINIC



ELIZABETH CLINIC



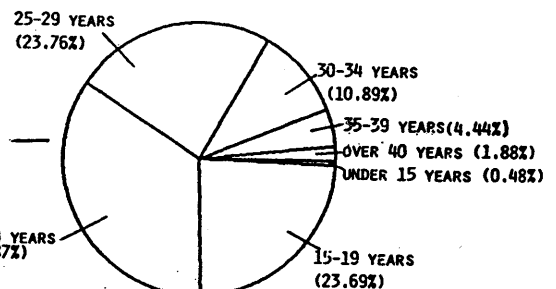
Clinic service demand has once again proved to be strong with many clients preferring to use the "expert" services of the Family Planning Association. It seems many "well" clients do not have their own family doctor and hence prefer to select a doctor or a service which meets their needs at that time.

During the year 1985/86, 27,780 clients were seen. This comprised of 4,047 new clients (14.6%), 3,375 home visiting nurse clients (12.1%) and 20,358 repeat client visits (73.3%). This includes an increased number of clients with problems, who have been seen as result of contact with prisons, psychiatric services and intellectually disabled services. Many health professionals refer special clients to the Association because they consider that the service provided by the Association is appropriate to the needs of those clients.

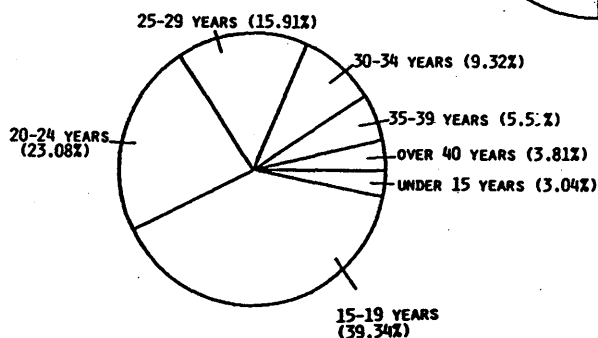
Charts on this page show the age distribution of all clients at all clinics. Analysis of new clients indicates that 65% were aged less than 24 years and this represents a slight decrease compared with last year. However, this year for the first time an age profile is available of repeat clients and this shows that 58% of our repeat clients are under 25 years of age. The numbers of younger clients under 15 and older clients over 50 are increasing as are the number of clients who are returning to the Association after a period of stability in the use of one contraceptive method.

Of significant impact in 1985/86, has been the publicity associated with the use of the Dalkon Shield, other intra-uterine devices and Depo-Provera. Although demand for IUCD insertions declined at the beginning of the year there has been a subsequent increase so that demand is now consistent with previous levels. As in previous years the majority of services involved the supply of oral contraceptives. The category "other" includes smears, pregnancy tests, and infections.

REPEAT CLIENT AGES



NEW CLIENT AGES



Changes to clinic services

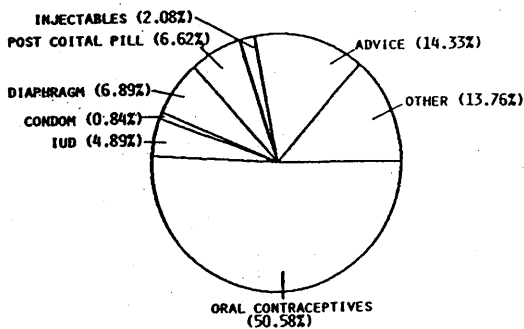
In November 1985 new case notes history inserts were introduced. These are completed by all new clients and then checked through with the nurse. This new system works well and is consistent with increasing the involvement of clients in assessing their own health needs.

In April 1986 the appointment times were changed. These charts were based on a assessment of client needs and also accommodated the nominal half day payment system for part-time doctors. Some times our assessment of client needs is not as perceptive as we would like to think and there have been a number of "teething" problems with the new system. It is difficult to know how much these can be attributed to the "inertia" of an existing system but nevertheless staff have worked hard, together, to remedy these problems.

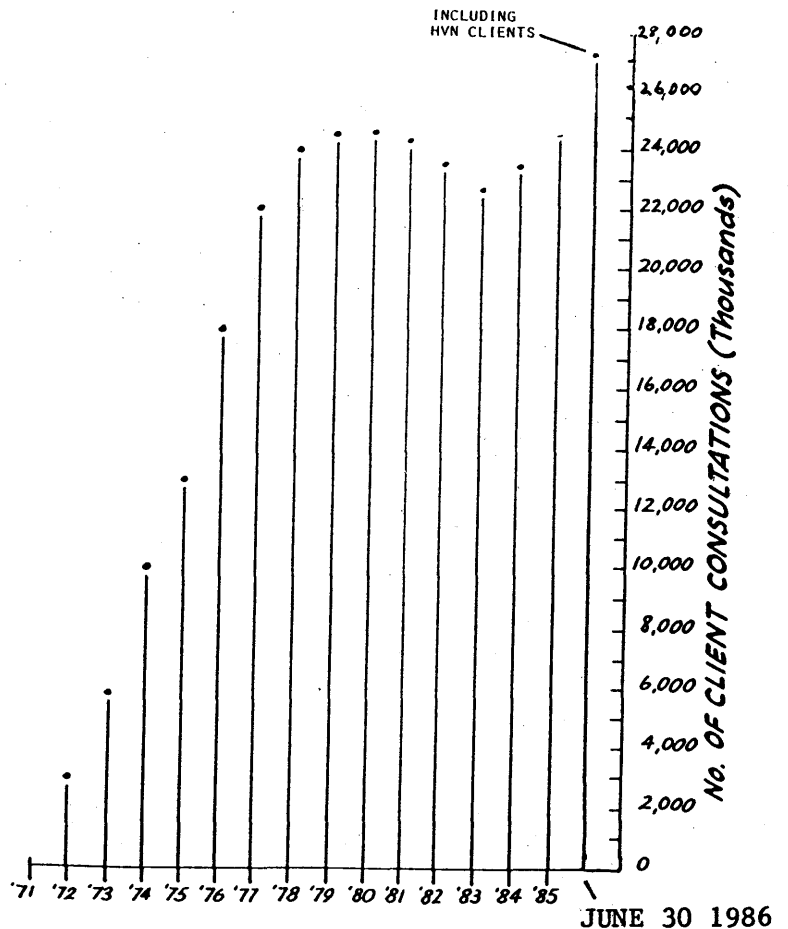
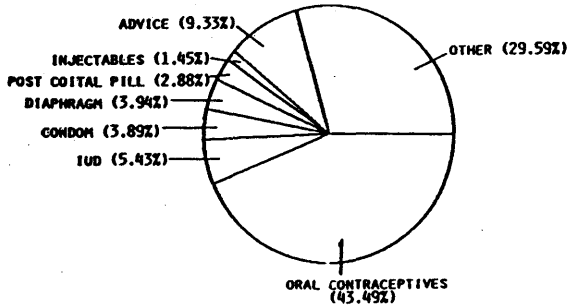
In June 1986 the Port Adelaide clinic was relocated from the Port Adelaide Women's Community Health Centre to the new Port Adelaide Community Health Service.

A further change, the benefits of which are evident on these pages, has been in statistic collection. Details of repeat clients are now collected in the same manner as new clients.

NEW CLIENT - SERVICES



REPEAT CLIENT SERVICES



NURSING SERVICES

Registered nurses are employed by the Association to provide Clinic Services, a Home Visiting Service and Nursing Education Services. Enrolled nurses are employed to provide a limited client service and clinical support for registered nurses.

The following nursing staff were employed at 30th June, 1986.

PRINCIPAL NURSING OFFICER

Jan Dolman F/T

NURSE EDUCATORS

Bev Burnell P/T
June Cox P/T

SENIOR CLINIC NURSE

Vacant

HOME VISITING NURSES

Marie Crisp F/T
Barbara Kiek P/T
Laura Law P/T

SUBURBAN CLINIC CO-ORDINATOR

Pam Stevens P/T

CLINIC NURSES

Pam Cheesman Casual
Pat Cohen Casual
Sally Davis P/T
Gay Elliott Casual
Debbie Furner P/T
Carolyn Gilbert P/T
Trish Harris P/T

Margaret Jorgensen P/T
Dilys Konrath Casual
Julie Mattiske Casual
Sonia Sommers Casual
Pat Waters Casual
Ann Watkins Casual
Candy Hyde Casual

During the last twelve months many staffing changes have occurred, clinical services have continued and an exciting new initiative commenced with the introduction of Nurse Practitioners.

Clinic Nurses

In compliance with F.P.A. policy, negotiations have been continuing to employ more salaried part-time clinic nurses in an effort to offer increased job satisfaction and commitment by the Association.

Clinic nurses continue to provide interviewing and teaching services to clients at Kensington and suburban centres.

The Telephone Information and Counselling service is provided by clinic nurses.

Statistics demonstrate that Monday morning still continues to be the busiest time for calls and the majority of callers are women and Family Planning clients. Approximately 25% of calls are related to information concerning pregnancy (testing, counselling and/or appointment) and calls related to contraception are mainly concerned with the combined oral contraceptive.

In February 1986 Jan Dolman, Principal Nursing Officer, and Julie Ide, Senior Clinic Nurse, (who has since resigned), attended the first F.P.F.A. Nurse Practitioner Course at F.P.A. - N.S.W. The course consisted of one week of intensive theory which included new approaches to sexuality, common gynaecological problems, pelvic examinations, pap smear, breast examination and vaginal physiology. The second week consisted of 10 x 4 hours practical sessions (two of which were assessment clinics) when senior instructing doctors and nurse practitioners were involved in teaching a wide variety of skills. The Principal Nursing Officer is now running two Nurse Practitioner clinics per week and it has proved very popular with the clients.

Home Visiting Nurses

Two Home Visiting nurses, who had been employed for many years, resigned to take up new positions. Mrs. Jenny Sparrow who had worked for five years in the southern area, took up a new position as Community Co-ordinator of a day centre for the frail and elderly. Mrs. Elaine Rose, after 10 years with the Association as a Home Visiting nurse, commenced new employment as a Community Health Nurse at Flinders University Health and Counselling Services.

This year all Home Visiting nurses have been very busy with medical and nursing students on placement. Feedback from the various students indicates a high regard for the nurses and the service they provide. Many referrals continue to be made by Family Planning sisters at public hospitals and CAFHS nurses.

Many clients referred this year have had quite complex problems and diverse social and physical difficulties. Some examples include heroin addicts, schizophrenics, intellectual disability, a severely handicapped cerebral palsy client and a woman with post-natal depression.

Mrs. Pich Korn, Kampuchean Health Worker, has resigned due to ill health. Mrs. Pich Korn has provided very valuable assistance to the Association through her interpreting skills both at home and in various clinics.

NURSING EDUCATION

Nursing education has continued to offer courses for both Registered and Enrolled nurses who wish to broaden their knowledge, skills and comfort in the areas of human sexuality, family planning and reproductive health.

Nurses participating in these programs have been representative of most areas of the nursing profession.

Courses and workshops have been designed to enable participants to:

- consider the contribution of family planning to the well-being of the individual, family health and the wider community.
- respond sensitively and knowledgeably to queries on issues related to human sexuality, family planning and reproductive health.
- integrate with sensitivity, a comfortable, non-prejudiced understanding of human sexuality into nursing practice.
- increase their knowledge and understanding of reproductive anatomy and physiology and the human sexual response.
- increase their knowledge and understanding of current contraceptive technology.
- increase their knowledge and understanding in specific areas of reproductive health.
- examine the role of education in relation to human sexuality, family planning and reproductive health.

The following programs have been conducted during the year ended 30th June, 1986.

<u>COURSE</u>	<u>NO. OF PARTICIPANTS</u>
Registered Nurse Basic Certificate Course	100
Enrolled Nurse Basic Certificate Course	50
Infant Welfare Certificate Seminar	25
Outreach Nursing Education Service	100
Student Nurse/Hospital Based Programs	450
Trainee Enrolled Nurse Programs	100
Post-Basic Nursing Programs	150
College of Advanced Education (Sturt Campus) Field Visit Re Community Nursing	60
Placement for Under-graduate Nursing students	16
Nursing Home Staff (Eastern Districts)	50
Aboriginal Health Workers	20

New Initiatives

During the year, nursing education has had teaching assistance from members of the nursing division who have successfully completed the Community Educators' course. This involvement has been a very successful innovation.

The Outreach Nursing Education Service which is responsible for the continuing education for nurses practising in the north western sector and remote areas of South Australia have requested nursing education to conduct several one-day workshops in country centres and remote areas of the state. ie. Port Augusta, Orroroo, Leigh Creek, Moonta, Maitland, Yorketown, Ceduna, Wudinna, Kangaroo Island and Woomera. In addition, a special Basic Certificate course was conducted for nurses who practice in isolated areas.

Following many enquiries and requests from nurses, a two day workshop entitled "Human Sexuality and Nursing Practice" was conducted at the Association. The program encompassed many facets of human sexuality and it's relationship to the spectrum of health/illness and patient care.

Finally, the Aboriginal Health Organisation have requested F.P.A.'s participation in their T.A.F.E. Certificate course for Aboriginal Health Workers. Two, 1 week programs have been conducted in conjunction with Community Education.

In conclusion, the nursing programs traditionally offered by the Association continue to be in demand and a waiting list still exists. There is an increasing and obvious demand for the expansion of nursing education in order to meet the needs of a broadened and diversified group of professional nurses.

MEDICAL SERVICES

The Family Planning Association is well known in the community for it's high standard of service delivery in all areas including clinic services, counselling services and also in professional education, the staff working in all sections having developed a high level of expertise.

The medical staff are no exception to this and have amongst their ranks, people with considerable expertise in all aspects of family planning, counselling and the education of other health professionals.

They are highly respected by their peers and are seen as having specialist knowledge in the above mentioned areas. They are often consulted for advice on contraceptive problems, clients are referred to F.P.A. by colleagues in General Practice and their expert knowledge is often called upon through requests to give lectures or lead seminars on various subjects related to family planning and sexuality.

1985-86 has been a year of numerous changes, not only for the medical staff but for the Association as a whole. Each member of staff has had to ask him or herself questions such as "what is happening to the Association?" and "where are we going as an Association?" and as yet many of these questions are still unanswered. The Working Party Report on the adequacy of services for the termination of pregnancy in South Australia and the South Australian Health Commission Review of the Association will both obviously have far-reaching implications for the Association and it's staff and, in the midst of this uncertainty the Association is fortunate that the majority of medical staff have continued to provide support because they can see the real value that the Association has to the community.

During the year 1985/86 the medical staff of the Association have primarily been involved in the delivery of clinic services although an increasing number have become involved with professional education. A high standard of service delivery has been maintained throughout the year and when negative feedback has been received from clients, staff have received this in a positive way and have made the necessary changes to rectify the problems.

Staffing & Organisation

The following Medical Officers were employed by the Association at the 30 June 1986.

Senior Medical Officer

Judy McDonald P/T

Senior Clinic Doctor

Joy Giles P/T

Clinic Doctors

Joyleen O'Hazy P/T

Bronwen Weller P/T

Casual Medical Staff

Michael Armitage	Anna Neoh
Shirley Broad	Karen O'Neill
Margaret Harrington	Rosie Read
Anne Isaacs	Cathy Sanders
Rita Joffe	Chris Shumack
Margaret Kearney	Penny Steele
Hazel Nathaniel	Graham Wright

Two main changes have occurred during this year:

1. The senior clinic doctor was reclassified from M01 to M02 in recognition of her expertise.
2. Two permanent part-time staff, Dr. Bronwen Weller and Dr. Joyleen O'Hazy, were appointed bringing the numbers of permanent part-time staff to four. The Senior Clinic Doctor however, took twelve months special leave from January 1986.

Drs. Margaret Moody, Debbie Ireland and Brigid Forrest resigned and Drs. Michael Armitage, Cathy Sanders, Graham Wright, and Penny Steele have been appointed to casual positions.

During the year a great deal of consideration has been given to the appointment of more part-time doctors. The initial suggestion to convert all casual positions to part-time status has been carefully examined and negotiations with the medical staff will continue.

Staff Development and Inservice

Between March and December 1985 all staff of the Association were involved in a monthly staff development program. The attendance of the medical staff was variable and their feelings about the program was mixed, although most of them felt that they learned several new concepts from the program.

Doctors meetings were held regularly (three monthly) throughout the year each was accompanied by an inservice program sponsored by one of the various Drug Companies.

Professional Education

During 1985/86 part-time medical staff have become increasingly involved in professional education programs, particularly nurses courses. The Senior Medical Officer has been the guest lecturer at several organisations throughout the year.

Placement of Medical Students within F.P.A.

Forty sixth year medical students from Adelaide University attended the Association during the Obstetrics and Gynaecology term for an introductory session and then a clinic observation session.

Seven sixth year medical students doing their community medicine elective, have had a 3 - 4 day placement with the Association during which time they have been involved with all sections of the Association. Of great interest to most of the students has been their day spent with the Home Visiting Nurses during which their "eyes have been opened" to some of the very socially disadvantaged situations in which some clients live.

30 fifth year medical students from Flinders University have regularly attended F.P.A. clinic observation sessions at Flinders Medical Centre.

Post-Graduate Medical Courses in Family Planning

During the financial year 1985/86 two doctors courses were held, one in October 1985, at which there were fourteen participants and the second in March 1986 with eleven participants. These courses are highly thought of by the medical profession and the possession of an F.P.F.A. certificate in Family Planning often helps the doctor to gain employment in general practice.

Other Education Activities & New Initiatives

One of the major external education and clinical service activities organised by F.P.A. during 1985/86 was a program to visit women in some of the remote areas of S.A. and offer them a clinical service in preventative health (in conjunction with local general practitioners) and an education program in the areas of womens' reproductive health.

Visits were made to Leigh Creek and Coober Pedy and more than one hundred and thirty women were contacted including ethnic and aboriginal women. Funding ofr these visits has been sought through the Education Extension Program Grant.

RECEPTION SERVICES

The reception staff of the Family Planning Association consist of Clinic Office Co-ordinator, Assistant Clinic Office Co-ordinator and nine receptionists. The following staff were employed at the Association as at the 30th June 1986.

Clinic Office Co-ordinator

Heather Sims F/T

Assistant Clinic Office Co-ordinator

Judi Rushforth P/T

Receptionists

Bev Bates-Brownsword	P/T
Janice Oates	P/T
Angela Borrillo	Casual
Rosemary Butler	Casual
Joy Heijkoop	Casual
Bev Sayers	Casual
Christel Tomas	Casual
Ann Urban	Casual
Peggy Wall	Casual

Continuity between Kensington and all outlying clinics is provided by Heather Sims, and ably assisted by Miss Judi Rushforth in the Kensington office. The other nine (9) receptionists have continued to provide a friendly and welcoming atmosphere at all seven (7) clinic locations.

In September 1985 two receptionists commenced a check of the accuracy of cross index cards against the clients case notes, partly, in preparation for the possible introduction of computers at F.P.A. This was completed on 30th June 1986. The introduction of computers is for the client index registrar still under review.

Some organisational and structural changes within the clinic office were recently made with a view to providing a less congested area, quieter working conditions for reception staff, and therefore more efficiency in the office/reception.

Staff Development

Staff Development for all F.P.A. staff members was held for twelve months in 1985 and attended by all reception staff on a monthly basis. Additionally four (4) receptionists participated in the Community Educators' course with subsequent follow up. The Clinic Co-ordinator also attended Management Staff Development.

SOCIAL WORK SERVICES

The Social Work Services are provided by one Senior Social Worker and two sessionals who work a total of forty (40) hours per week. They are based at the Kensington office.

Staff as at June 30th, 1986 were:

Senior Social Worker

Wendy Willow

Sessional Social Workers

Julie Potts

Marj Ellis

1. Counselling Services:

The F.P.A. social workers offer a counselling service to people with a range of concerns within the area of sexuality:

- pregnancy counselling is available within a clinic setting, and for longer sessions at other times. In 1985/86, social workers had 535 client contacts with women and couples with unplanned pregnancies. This is one of the few independent, non-hospital based counselling services in Adelaide for women faced with unplanned pregnancy, and will be maintained until the proposed reforms in South Australia's abortion services are carried out.
- individuals and couples with sexual difficulties and/or relationship problems (the two categories are often closely linked) amounted to 119 and 82 client contacts, respectively. In order to maintain skills in this area two social workers attended courses on "New approaches for couples with sexual difficulties" at St. Corantyn Centre.
- apart from the more usual problem areas mentioned above, social workers see people with a wide range of personal concerns, for example - couples in conflict over whether to have another child, people having a grief reaction to abortion, miscarriage, or infertility, and individuals wanting support and information over situations that trouble them. There were 46 such client contacts in the year.

2. Group Work

Two Women's Sexuality Groups were held during the year, one at Elizabeth Womens Community Health Centre in conjunction with Marie Sloan, their community nurse. These are the only evening groups available in Adelaide for women wanting to become orgasmic through this program and are well attended. The groups comprised 108 client contact hours.

3. Education Services

The social workers' functions are expanding into the area of professional and community education. To this end, the Senior Social Worker undertook the community educators' course and has been occasionally called upon to run school programs with high school students.

Professional Education:

Sessions on pregnancy counselling and sexual difficulties were conducted by the social workers in courses for registered and enrolled nurses, doctors, and Aboriginal health workers. The Senior Social Worker conducted workshops on sexuality with social work students, and the staff of the Drug and Alcohol Services, and student nurses on orientation.

A student Social Worker, Erica Spry, was on placement at F.P.A. for five months, and has subsequently been employed here on a casual basis.

Visits by groups of students from S.A.I.T. and F.M.E.C.H. have been orchestrated by the social workers.

Throughout the year a steady stream of secondary and tertiary students have sought information from the social worker for projects on sexuality, abortion, teenage pregnancy, and contraception. One such resulted in the Senior Social Worker appearing on a student radio program on teenage sexuality.

Staff Development

The social workers have been involved in the staff development program as participants and leaders.

Publications

Willow W., Wiles C., and Ripper M.

- "Training Medical Students to Perform Vaginal Examinations" in New Doctor, No. 39, April 1986.

Conference Papers

Willow W.

- "I feel I have no Choice": Counselling and Abortion: Paper given at the 2ND National Women's Health Conference: "Women's Health in a changing society", Adelaide September 1986.

Willow W., Wiles C., and Ripper M., "Training Medical Students to do Vaginal Examinations": address given at above conference.

NOARLUNGA TEAM

The past year has been a time of major growth for the Noarlunga tea and has seen the acceptance of regionalized F.P.A. services by community members and professionals alike. The move to Noarlunga Health Village in November has been the biggest influence in increasing local knowledge about the Team. As part of a larger mix of agencies, Family Planning Association is readily accessible to both service users and other agencies, thus inter-agency referrals have flourished.

Staff employed at Noarlunga as at 30 June, 1986 were:

Co-ordinator

Rae Read P/T

Annie Braendler P/T

Pam Hunnerup P/T

There have been some staffing changes. Sue Foster left Noarlunga to return to Kensington in December and Annie Braendler has replaced her as clinic/home visiting nurse. Joy O'Hazy has replaced Bronwen Weller as our clinic doctor. The team, Rae Read, Pam Hunnerup and Annie Braendler takes responsibility for community education, home visiting, clinic functioning, and community and professional liaison.

Ongoing communication has been good between Noarlunga and Kensington. We have enjoyed the visits from Senior staff, and it has certainly eased our feelings of isolation.

The aims established at the beginning of the year have been achieved:

ie.

1. To increase media coverage of available F.P.A. services to the community.

This has been achieved by liaison with the Health Village Health Information Promotion team and media coverage in the Southern Times. (see attached)

2. To continue to provide a professional, caring, easily approachable contraceptive and related issues clinic for people in the area and increase the numbers of users of this service.
3. To continue to conduct programs in the area of human sexuality. To promote issues and programs for which there is an identifiable need within the Noarlunga area.
4. To work with other agencies in the area to further reach people and to use individuals from these agencies as resource people where appropriate.
5. To achieve ongoing communication lines with Kensington to cut down on isolation.

Clinic Services:

The clinics, since we moved to the health village, have been very heavily booked, and we have found it difficult to have to turn people away or cope with up to ten (10) new clients per clinic.

Young teenagers form a large part of our client breakdown and very often they come to us after a school education program, knowing they will see a familiar face. New client numbers for the year was 244, with repeat client visits totalling 607.

It has been obvious that a second clinic was needed for sometime. The team is delighted that a Thursday afternoon clinic will start in the new financial year. The possibilities of a clinic at McLaren Vale, on alternate Thursdays are being explored.

Home Visiting

Annie Braendler has enthusiastically taken on the role of Home Visiting Nurse and sees it as a very positive adjunct to the idea of regionalization. She provides follow up for clinic clients and the many referrals from other agencies. Her approach has been directed towards assisting people to take responsibility for their own reproductive health. Because of the distance of Noarlunga from Adelaide Annie has become involved in assisting young people with sexually transmitted diseases and discussions have begun with the Sexually Transmitted Diseases clinic regarding this gap in service.

Education Services

The team has declined many requests for programs, in order to stay within the budget over the last year. Even so, the total numbers of program participants have been very high.

The team has been granted extra hours in the budget for the future year. This will enable more community requests to be met, for the office to be 'manned' more successfully and for day to day administration to be more exact.

Separate Projects and Achievements

1. Community Health Week at Health Village.

We participated in the following ways:

- a. Information stall at Colonnades Shopping Centre.
- b. Public seminar entitled 'Vasectomy vs. Tubal Ligation' this aimed to give accurate, up-to-date information to people considering sterilization.
- c. Seminar entitled 'Sexuality in the middle years' which aimed to dispel some of the myths and give information about sexuality and aging. It was obvious from this seminar that either there is very little need for seminars of this nature or that people are most reluctant to discuss it.

2. Noarlunga Medical Drop-in.

We have achieved a good working relationship with the staff at the 'Drop-in' centre. This has been very useful as there seems to be a continual stream of people needing the Post Coital Contraception pill when the F.P.A. doctor is not available.

3. Susie Smith Workshop on 'Sexuality and the Intellectually Disabled'

Rae Read attended this workshop which was very worthwhile.

4. Sturt nurses on placement continue to spend time with us. They have been very enthusiastic, responsible and responsive to the work we've been doing.

5. Excellent community agency liaison has been achieved.

6. Pam Hunnerup who is a social worker undertook several observation sessions in "Pregnancy Counselling" with Wendy Willow, social worker at Kensington.

This means we can provide our own pregnancy counselling service to clients in this area.

7. Rae Read conducted a session 'Teaching the Intellectually Disabled' at the Sexuality Workshop.

Conclusion

It is very obvious that a regionalized team can deliver a service that is geared to that particular community. It is possible to try new approaches and meet challenges which arise. The opportunity for liaison and co-operation with other agencies has heightened our benefit in the community.

Support from the Management staff at Kensington which has helped the team to increase it's effectiveness. The team itself has been successful is due largely to the communication and understanding between the staff.

SUMMARY - EDUCATION DATA - NOARLUNGA

	<u>Total Individuals</u>	<u>Total Nos attending all Sessions</u>
Adult Groups	543	590
Disabled Groups	34	127
Communicating with Your Child	133	341
Primary School Students	624	1,118
High School Students	2,256	6,853
Youth Out of School	140	450
Professional Education	131	214
Communicating with Your Teenager	35	105
	<u>3,896</u>	<u>9,798</u>

EDUCATION DATA - NOARLUNGA

N x S = T				N x S = T			
<u>Adult Groups</u>				<u>Primary Schools</u>			
Y.W.C.A.	20	1	20	<u>Parents</u> - Communicating with your child Crs			
C.B.H.C. A/N	20	1	20				
M.Vale Self Help	15	1	15	Hackham East	10	3	30
Comm. Info. Ctre	13	1	13	Seaford Primary	10	3	30
Aberfoyle Pk. Kindy	6	1	6	Pt. Noarlunga	9	3	27
C.B.H.C. A/N	16	1	16	Coorana	8	3	24
C.B.H.C. A/N	15	1	15	Moana/Morphett Vale W	30	3	90
Willunga A/N	5	1	5	Moana	15	3	45
Coolock House	9	1	9	O'Sullivan's Beach	5	2	10
McLaren Vale Hospt.	4	1	4	Christies East	6	2	12
N.H. Village A/N	10	1	10	Moana	9	2	18
M.Vale A/N	21	1	21	Hackam West	14	1	14
Coolock House	9	1	9	Morphett Vale South	7	3	21
M.Vale A/N	19	1	19	St. Johns	10	3	30
N.M.A.A. Reynella	23	1	23				
Aby. Hub Kindy	17	1	17				341
M.Vale A/N	11	1	11				
N.H. Village A/N	12	1	12				
Interesting Women's	15	1	15				
Over 50's Sexuality	1	1	1				
Vasectomy Vs Tubal Ligation	19	1	19	<u>Students</u>			
Morphett Vale A/N	10	1	10	Seaford Primary	20	1	20
Morphett Vale A/N	16	1	16	Seaford Primary	18	2	36
McLaren Vale A/N	22	1	22	Seaford Primary	20	2	40
McLaren Vale A/N	25	1	25	Pt. Noarlunga	15	1	15
Flagstaff Hill Kindy	17	1	17	Pt. Noarlunga	12	2	24
Aldinga Kindy	10	1	10	Morphett Vale South	25	2	200
Moana Craft & Chat Group	10	1	10	Morphett Vale West	40	1	40
TAFE Health Care Cert.	18	2	36	Morphett Vale West	82	2	164
TAFE Health Care Cert.	15	2	30	Moana	25	1	25
Twins Group	15	1	15	Moana	79	2	158
Early Childhood Res. Ctre	15	1	15	Christies East	50	1	50
Early Childhhod Res. Ctre	7	1	7	Christies East	100	2	200
O'Sullivan's Beach Kindy	8	1	8	Moana	30	1	30
Early Childhood Res. Ctre	17	1	17	Moana	108	2	216
Family Day Care Happy Valley	12	1	12				
Family Day Care Ab. Park	9	1	9				
Family Day Care Flag Hill	8	1	8				1,218
Early Childhood Res. Ctre	8	1	8				
Early Childhood Res. Ctre	7	1	7				
Coolock House	14	2	28				

590

Youth Out of School

Disabled Groups

Community Living Project	8	3	24
Christies East Spec Sch.	8	5	40
Christies East (Parents)	3	1	3
C.B.H.S. Spec. Students	15	4	60

127

E.P.U.Y.	23	6	138
Kingston TAFE	6	3	18
Noarlunga TAFE	15	2	30
Kingston TAFE	19	2	38
Noarlunga TAFE	5	2	10
Noarlunga TAFE	15	3	45
E.B.C.	19	5	95
Young Womens Day	28	2	56

(N x S = T) = Nos. x Sessions = Total

450

$$(N \times S = T) = \text{Nos.} \times \text{Session} = \text{Total}$$

COMMUNITY EDUCATION AND INFORMATION SERVICES

The Education Section, as it was known for many years, has been re-titled in the above manner. This change was devised to more accurately reflect the Community Education functions as well as the Information and general publicity functions undertaken by the Section.

Staff employed as at 30 June, 1986 were:

Manager

Helen Hagen F/T

Educators

Beryl Bettell	P/T
Rosalie Earl	P/T
Jo Congdon	P/T
Sandy Edwards	Casual
Stephanie Kahn	P/T
Noelle Nelson	(On leave of absence)
Juliet Watts	F/T
Lili Wiedenmann	F/T

Country Educators

Jo Hoiles	Casual] based at
Maureen Inglis	Casual] Port Pirie
Lee-Anne Murdoch	Casual] Yorke Peninsula

Clerical Staff

Patricia Cox	F/T
Linda Butler	P/T

Overview

The past year has been one of development and change. The section has been concerned with maintaining a balance between the provision of a service that is established, well known and in demand, and in putting sufficient time and energy into devising new and more appropriate ways of meeting community needs.

The recommendations made in the South Australian Health Commission Review indicate the areas in which changes should be implemented in the near future. It is obvious that the education and information services that are provided by F.P.A. are of considerable value. It is our task and responsibility to focus them in ways that aim for maximum effectiveness and efficiency.

It appears, then, that we are part way through a very demanding, time-consuming, exciting and, potentially, extremely rewarding stage in the life of F.P.A. - S.A.

Staffing & Organisational Changes

There have been many changes in staffing, particularly during the period of November - March, when a number of people left the section. Generally we have pursued a policy of reallocation of hours and responsibilities among existing staff members, until the implications and directions of the proposed changes become more evident.

Lesley Barclay, the Education Officer during 1985, initiated a number of projects in that time. From July onwards these included the Community Educators' Course - an accelerated course designed for staff members of F.P.A. and a week long course that was attended by twenty people. Lesley was involved in the development of a multi-disciplinary approach to sexuality education and notable programs included workshops/in-service/education in the Iron Triangle, Coober Pedy, Leigh Creek and the Riverland. Lesley's contribution to F.P.A. was valued, for her energetic and enthusiastic approach as well as for her expertise in designing innovative, learner-centred programs.

F.P.A. has been able to retain important links with community health through some of its former employees, e.g. Sue Foster, who now lectures in the Health and Care Course run by T.A.F.E., and Margi Hill who is a project officer at the Second Story Adolescent Health Centre.

Noelle Nelson, Teacher Liaison Officer has taken special leave for 1986 to undertake a twelve months teaching contract at Wilderness School. During this time continued involvement with teachers through the Health Education Curriculum Committee and the provision of teacher workshops, has been shared by several members of the Education Section.

Organisational changes are highlighted by the following:

- classification of educators and resource centre staff into the C0 salary range.
- restructuring the section to introduce the positions of Co-ordinator Schools Programs, Co-ordinator Out of Schools Programs, and Supervisor, Publicity and Information Services.
- conditions of employment changed from sessional to salaried appointments.
- the development of statistical records to provide detailed and specific information about the work undertaken by the Section.
- the introduction of weekly staff meetings.

Services Provided

A. Publicity and Information Services

Media contact, through television and radio, continued throughout 1985/86. The Association has been able to respond positively to media items on sexuality e.g. providing comments about the video 'Contraception: Ready or Not', produced by the Geelong Health Resource Centre and Llewellyn-Jones' video 'Understanding Sexuality', designed to complement his well-known book of the same name.

In addition, the Association has been able to contribute professionally to the debate regarding IUCDs and the introduction of condom advertising.

Videos, Films and Books

The use of these resources is facilitated by our Film/Video and Books for sale Catalogues, both of which are up-dated each six months.

'Talk and Tour' visits to F.P.A., have been initiated to provide on site contact with F.P.A. and information about its services. One of the most notable request for a 'Talk and Tour' came from Year 11 and 12 students from Murrayville, Victoria!

The library is well-used by interested individuals, students undertaking research projects, and the staff of F.P.A. Journals provide an up-to-date source of information on a professional basis.

Videos are the preferred audio-visual medium, gradually replacing our film library. It is most pleasing to have up-dated versions of the most used videos/films, such as 'Then One Year II', 'One Million Teenagers' and 'Human Reproduction'. Superseded films that are dated in style, clothing or information will form the F.P.A. Archives - and in the future, perhaps, provide a laugh and reminder of how things used to be!

Booklets

Boys Growing Up was published in 1985 as F.P.A.'s contribution to International Youth Year. It has been recognised as 'filling a gap', as there is a dearth of this sort of publication (priced at \$1.00) for boys.

B. Education Programs for the general community

These continue to be many and varied, ranging from special interest groups such as Nursing Mothers, who require particular information, to groups like the Family Circle Friendship Club where more general information about F.P.A. is sought.

Fudning from the Tertiary Authority of South Australia enabled a pilot program "Parents, sex and communicating with kids" to be offered in the Munno Para district. The success of this project has resulted in further funding of three programs in the northern area in 1986.

C. Youth Programs

In Schools

Programs have been provided in the majority of secondary schools in the metropolitan area. Country schools, depending on location, can be serviced by the country educators (Jo Hoiles and Maureen Inglis - Mid North Education Services, and Lee-Anne Murdoch in the Yorke Peninsula Area) or perhaps by special arrangement with Kensington Staff. Burra Community School utilises a team of educators on one day for its Year 9, 11 and 12 students.

The content of schools programs has altered in two respects:

- (1) increasingly, school staff are taking responsibility for the provision of sexuality education in conjunction with F.P.A. input thus sharing the scope.
- (2) emphasis is placed on providing programs that are related to specific needs, rather than using the standard format of past years.

Out of Schools

T.A.F.E. programs continue to make a strong demand. EBC groups (formerly EPUY) are fewer than in the past, but still represent valuable contact opportunities with young people. Apprentice groups - ETSA and ANR - have had input from F.P.A. Educators. Juliet Watts has been the F.P.A. contact person at Shopfront, the adolescent health centre in Salisbury, on a weekly basis.

D. Disabled Services

These have involved disabled persons, caregivers and parents of the disabled and contact numbers total almost 500 persons. The service has been limited following the resignation of Kay Slaytor in March this year. An appraisal of services for the disabled is forthcoming, and this will provide the framework on which recommendations for the future will be made.

E. Ethnic Communities

The success of a development bid for an Ethnic Health Worker has resulted in funding for a full time position and the Association is involved in developing a liaison network with community ethnic services and groups. Early in 1985/86 successful programs were undertaken with Polish women and with the Kampuchean Community.

F. Professional Education for Teachers

Again contact has increased compared with the previous year, with just over 100 teachers being involved in using F.P.A.'s services in workshops or for program planning. Undergraduate teachers, particularly at the Underdale, Sturt and Magill campuses were involved in workshops which focused on their potential role as teachers of young people.

Country staff spoke at the Principals Reference Group Meeting at Clare earlier this year.

H. Country Services

The resignation in March 1986 of Maggie Chown (F.P.A.'s Educator in the Riverland) has led to the cessation of direct service provision by F.P.A. in that area. The Riverland College of T.A.F.E., who have been regular users of F.P.A. - Education, responded very quickly to this change by organising for some of their staff to have a one-day workshop so that they could develop the necessary confidence and skills to deal with sexuality education.

In June, Maureen Inglis and Jo Hoiles travelled on the Tea and Sugar Train with staff of RICE (Remote and Isolated Children's Exercise) and made extensive contact in Cook and Tarcoola, as well as in other small railway settlements.

I. Staff Development

Several conferences stand out:

- National Conference on Adolescent Health in November 1985 attended by a number of staff members including Noelle Nelson, Cathy Hawke, Jo Congdon, Jo Hoiles and Maureen Inglis. Lesley Barclay presented a paper based on the written questions asked by adolescents in F.P.A. sexuality education programs in secondary schools. (An overwhelming percentage of questions related to Human Reproduction).
- S.A.D.A.S.A. Conference in September-October, attended by Beryl Bettell, Juliet Watts and Sandy Edwards. Highly regarded for its blend of general sexuality issues and those relating to physical and intellectual disability.
- Human Relationships and Intellectual Disability Workshop held in Adelaide in March under the auspices of F.P.A.-S.A. run by Susie Smith (from the Social Biology Resource Centre in Melbourne), and attended by Stephanie Kahn, Juliet Watts, Beryl Bettell and Kay Slaytor.

The F.P.A. Staff Development program, was implemented early in 1985 and concluded in November, these sessions culminated in the formation of ideas for the future of F.P.A.

ADMINISTRATIVE SERVICES

Staff employed at 30 June 1986:

ADMINISTRATIVE OFFICER

Mrs. Margaret Bagshaw

SECRETARY/WORD PROCESSOR OPERATORS

Miss Desiree Little

Miss Angela Penezic

RECEPTIONISTS

Mrs. Betty Edward

Mrs. Debbie Scerri

During 1985/86 normal staffing levels were maintained with a small increase in word processing hours to ~~enable to~~ cope with the extra workload in training and education programs.

Sadly, Bobbie Hubbard and Julie Volpato left and were replaced by Desiree Little and Angela Penezic. Angela commenced with the Association on a casual basis, however, her previous experience on IBM word processors, including Textpack 4 has proved to be an enormous benefit.

The word processors have been upgraded from Textpack 2 to Textpack 4. They are extremely versatile and can now cope with charts, graphs, bar graphs, maths calculations and columns. This also includes "Reportpack" software which is a spread sheet that can be used for an infinite variety of work, including collection and analysis of statistics.

Services Provided

An improved system of handling incoming typing has been initiated that is proving to be a more adequate method of processing the heavy demand for word-processing time.

During the year two new copiers were received. A basic automatic feed copier for the Resource Centre and a "de-luxe" double sided copier for Administration. Administration alone is currently processing over 300,000 copies per year.

Throughout the year there has been an increased demand for clerical and word processing support services to Professional Training. This has been provided and enabled professional staff to focus on "training" tasks rather than "clerical" tasks.

TREASURER'S REPORT

The 16th year of the Family Planning Association of South Australia saw a continued policy of careful management of finances and the continued support of Government funding.

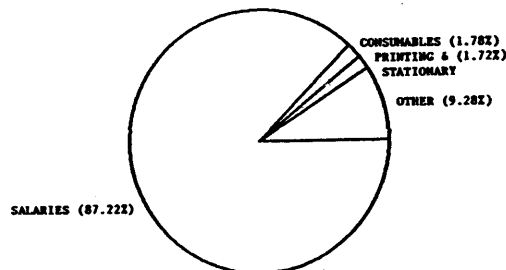
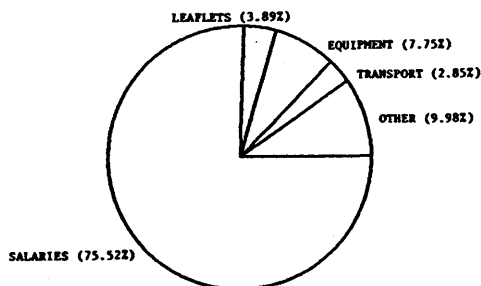
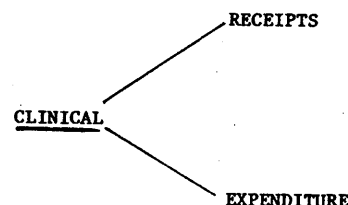
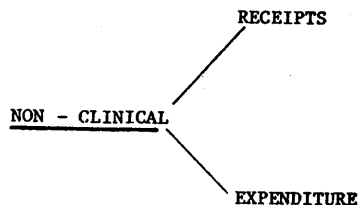
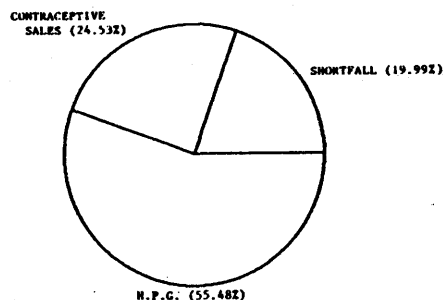
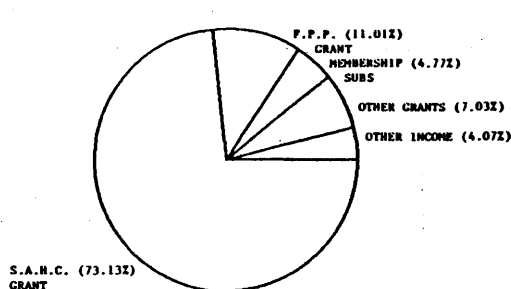
Features of the financial aspects were:

Clinical

This budget ended with \$25,736 shortfall which was met with F.P.A. funds. This compared very favourably with \$39,000 shortfall for 1984/85. The total profit on sales of contraceptives was \$118,331. Of this \$30,430 (which is 15% of Gross Sales) is part of the H.P.G. revenue budget. \$25,736 was our shortfall and \$62,165 was added to our Savings Investment Account.

Non-clinical

The non-replacement of Health Education staff during the restructuring process left surplus funds which enabled us to purchase much needed equipment - replacement of one car plus and extra car. Upgrade of word processors, models, and welcome additions to the library and video stocks. This budget balanced.



Savings Investment Account

The balance in this account at June 30th is \$212,295. This has been tentatively set aside for the updating of accommodation and other once only expenditure.

Joint Project of South Australia Postgraduate Medical Education Association Incorporated and Family Planning Association

An education extension programme with funds totalling \$12,568 was established. This supplied a valuable education programme for local medical practitioners, nurse, health and welfare workers etc. in the South East, Riverland and the Iron Triangle.

Ethnic Health Worker

\$22,000 was received from the South Australian Government for this worker, which is now an on-going commitment and forms part of the non-clinical budget.

Education Section Restructure

A major restructuring of this section was undertaken which was accepted for funding.

Health Programme Grant


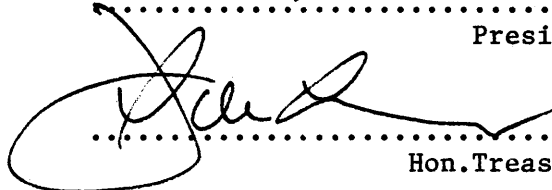
The 1984/85 Health Programme Grant was audited and acquitted by Mr. Paul Garlick of the Department of Health. This will safeguard the future funding for award increases for salaries which have not previously been taken into account.

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED

The attached Statement of Receipts and Payments of the Family Planning Association of South Australia Incorporated in our opinion, is properly drawn up so as to exhibit a true and fair view of the transactions for the year ended June 30th, 1986.

DATED at ADELAIDE this 21st day of August, 1986.

On behalf of the Council

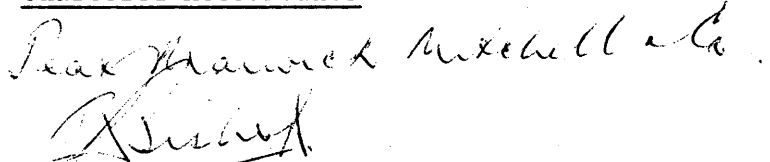

.....
President

.....
Hon. Treasurer

AUDITORS' REPORT TO THE MEMBERS OF THE FAMILY PLANNING ASSOCIATION
OF SOUTH AUSTRALIA INCORPORATED

We have audited the accounts of the Family Planning Association of South Australia Incorporated set out on pages 38 and 39 for the year ended June 30th 1986, in accordance with Australian Auditing Standards.

In our opinion, the Statement of Receipts and Payments presents fairly the results for the year then ended in accordance with Australian Accounting Standards set in accordance with the provisions of the Constitution dated 21st February 1984.

PEAT, MARWICK, MITCHELL & CO.
Chartered Accountants



J.N. BISHOP
Partner

124 Waymouth Street,
ADELAIDE S.A. 5000

21st August, 1986.

AP/FIN(N)

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INCORPORATEDSTATEMENT OF RECEIPTS AND PAYMENTS FOR YEARENDED 30TH JUNE, 1986

1984/85		CLINICAL	NON	CAPITAL	IMPREST	TOTAL
\$		\$	CLINICAL	ACCOUNTS	ACCOUNT	1985/86
			\$	\$	\$	\$
106,614	<u>OPENING BALANCE</u> 1st July, 1985	(20,536)	8,267	125,556	910	114,197
	<u>LESS</u>					
(7,177)	Equipment					
(9)	State Duty					
100	Imprest Funds			(140)	190	50
(11,200)	Techsearch			(850)		(850)
(527)	Honoraria					
(1,000)	Air Fare - Nairobi Conference					
(2,952)	Staff Development			(5,188)		(5,188)
-	Past Cost "Boys Growing Up"			(2,500)		(2,500)
-	Consultants Fees			(675)		(675)
-	Executive Officers Discretionary Fund			(849)		(849)
	<u>ADD</u>					
(20,536)	1984/85 L.S.L. Reimbursed	20,536				20,536
65,868	Profit on Contraceptives			88,936		88,936
1,310	Donations, rent, etc.			644		644
14,165	Interest received			22,283		22,283
	Donation from Westpac			1,000		1,000
	T.E.A.S.A. 1986/87 Grant			1,545		1,545
	Transfer of Funds		(8,267)	8,267		-
	<u>Clinical Deficit from Opposite</u>					
	<u>Page:-</u>					
(39,049)	Long Service Leave 1985/86	(6,263)				(6,263)
	Deficit funded by Family					
	Planning Association			(25,736)		(25,736)
114,196		(6,263)	-	212,293	1,100	207,130

Represented by:

Savings Investment Account:-

212,293

THE FAMILY PLANNING ASSOCIATION OF SOUTH AUSTRALIA INCORPORATEDSTATEMENT OF RECEIPTS AND PAYMENTS FOR YEAR
ENDED 30TH JUNE, 1986

1984/85	PAYMENTS	CLINICAL	NON CLINICAL	TOTAL
\$		\$	\$	\$
	<u>OPERATING EXPENSES</u>			
935,488	Salaries and Wages	650,547	336,593	987,140
20,269	Superannuation	12,575	4,555	17,130
3,504	Workmens' Compensation	4,189	5,969	10,158
1,682	Rent - Suburban Clinics	390		390
10,277	Medical Supplies - Consumables	13,647		13,647
	<u>EQUIPMENT AND INFORMATION</u>			
1,489	Instruments and Appliances	1,653		1,653
3,469	Library, Films and Videos		5,474	5,474
19,030	Equipment	6,238	20,840	27,078
7,444	Leaflets, Posters		16,731	16,731
16,360	Motor Vehicles		14,792	14,792
	<u>ADMINISTRATION</u>			
1,282	Bank Charges	942	468	1,410
1,838	Accounting and Audit	1,533	766	2,299
14,721	Cleaning and Laundry	11,374	4,046	15,420
10,280	Fuel, Light and Power	7,265	3,627	10,892
4,466	Insurance	4,973	1,623	6,596
12,631	Postage and Telephone	10,548	4,975	15,523
22,633	Printing & Stationery (excl. Microfiche)	13,141	5,988	19,129
	Maintenance and Repairs			
7,434	- Premises	5,748	5,506	11,254
5,935	- Equipment	4,063	2,802	6,865
22,404	Mileage and Motor Vehicle Maintenance	8,653	13,103	21,756
3,899	Rates and Taxes	2,833	1,414	4,247
9,382	Travelling:- Conferences, Seminars and In-Service Training	2,153	7,986	10,139
4,154	Advertisements for Staff	1,049	1,170	2,219
1,704	Sundries	1,492	1,219	2,711
4,181	Premises - Major Renovations	-	-	-
1,145,956	<u>TOTAL PAYMENTS</u>	765,006	459,647	1,224,653
	<u>RECEIPTS</u>			
	<u>GRANTS</u>			
651,132	Health Program Grants	701,427		701,427
44,000	Family Planning Program Grant		50,626	50,626
315,949	South Australian Health Commission		336,130	336,130
12,575	Special Grants		32,294	32,294
	<u>GENERAL</u>			
1,121	Consultation Fees	-	-	-
25,672	HPG Applied Contraceptive Profits	30,430		30,430
3,519	Surplus from Sale of Literature & Video Hire		2,570	2,570
11,367	Training - Income	1,150	16,115	17,265
18,090	Annual Subscriptions		21,912	21,912
2,946	Sundries	-	-	-
1,086,371		733,007	459,647	1,192,654
(59,585)	Surplus/(Deficit)	(31,999)	-	(31,999)
39,048	Shortfall - F.P.A. Funds	25,736	-	25,736
20,537	* Clinical Long Service Leave	* 6,263	-	* 6,263

* Clinical Long Service Leave is reimbursed the following year.

