

A photograph of two young people standing against a light-colored brick wall. On the left, a person with long, curly blonde hair is wearing a teal cardigan over a grey dress and black shoes, holding an open purple book. On the right, a person is wearing a light blue denim shirt over olive green pants and white sneakers, holding an open yellow book. The text 'SHine SA' is centered above the title 'ANNUAL REPORT' in a large, bold, white sans-serif font. Below the title, the years '2015-2016' are written in a smaller, white sans-serif font.

SHine SA

ANNUAL REPORT

2015-2016



SHine SA acknowledges that the land we meet, work and live on is the traditional lands for the Kaurna people and we respect their spiritual relationship with their Country.

We acknowledge the Kaurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

We pay respect to Kaurna Elders past, present and future, and also acknowledge the cultural authority of Aboriginal people who work and visit with us from other areas of Australia throughout the year.



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1. The Hon Jack Snelling, Minister for Health & Arts (second from left) at Parliament House for World AIDS Day

Chair's Report



In line with the Strategic Plan, SHine SA established a Research Division, with a focus on partnerships with universities.

On behalf of the Board it is with great pleasure that I present the 2015–16 Annual Report.

This Annual Report reflects the first year of the 2015–2020 Strategic Plan of the four pillars of Sexual Health, Education, Sustainability and Quality. The dynamic nature of the business covered in the Annual Report illustrates the strength of the SHine SA Strategic Plan which is underpinned by governance and people cultures that are flexible and innovative.

Strategic initiatives over the last twelve months include:

- the expansion of comprehensive sexual health services with the implementation of new programs, SA Mobilisation + Empowerment for Sexual Health (SAMESH) and TransGuidance SA, at the Hyde Street site in the CBD of Adelaide
- meeting community needs through implementation of new services such as Rapid HIV Testing and prison clinics
- delivering the Keeping Safe: Child Protection Curriculum professional learning
- becoming the first agency in South Australia to achieve Rainbow Tick Accreditation and being responsible for the HOW2 Training for SA (training agencies to prepare for Rainbow Tick Accreditation), demonstrating the high quality and commitment to creating cultural safety for LGBTI communities

The role of SHine SA as the lead agency in sexual health education is illustrated in the expanding number of high schools, both public and private, and primary schools implementing sexual health programs developed by SHine SA, as well as staff being invited both nationally and internationally to present conference papers on SHine SA programs and activities.

In line with the Strategic Plan, SHine SA established a Research Division, with a focus on partnerships with universities. I was delighted to have the opportunity to introduce Minister Susan Close at the launch of the Stage One Report *It is not all about sex*, an Australian Research Council (ARC) Linkage research project with the University of South Australia, Deakin University and SHine SA.

The Board continues to build a best practice governance approach and this year established the Community Advisory Panel to ensure that our Communities of Interest are engaged and informed.

The Nomination and Governance Committee has been actively reviewing policy and governance systems of the organisation to ensure best practice processes.

The Finance Audit and Risk Committee was chaired by Jody Bund until March 2016 and Glen Brewer from March 2016. The committee has been instrumental in maintaining and strengthening a culture of prudent financial oversight which has allowed SHine SA to run successful, timely tender processes; the development of a robust risk mitigation monitoring and remedy system covering clinical and corporate risk; and transference of information technology systems from SA Health.

The Board continues to develop as a skills-based, dynamic governing board to support the transformational change and future strategic directions to the year 2020.

Glen Brewer was appointed as a Director of the Board in November 2015 and took over as Chair of the Finance Audit and Risk Committee in March 2016. Christine Morris was appointed as Chair of the Community Advisory Panel and Brigid Coombe was reappointed as Chair of the Nomination and Governance Committee in November 2015. Julian Rolfe and I were re-elected in November 2015 as Deputy Chair and Chair respectively for a year.



The Board unanimously reappointed Jill Davidson as Chief Executive Officer in January 2016 for a further three years. On behalf of the Board I would like to thank Jill, the Executive Management Team, staff, volunteers, Committees and Advisory Panel secretariat for their assistance and commitment to the organisation.

I would also like to thank all Board Directors for their support, commitment and contribution to overseeing the operations of SHine SA.

Heather Karmel FCPA FAICD
Chair, SHine SA Board



The Premier, Hon Jay Weatherill (Centre) at the Hyde Street Opening and SAMESH Launch



BOARD MEETING ATTENDANCE 2015-16	J	A	S	O	N	D	J	F	M	A	M	J
Heather Karmel	■	●	●	■	●	■	■	●	■	■	●	■
Julian Roffe	■	●	●	■	●	■	■	●	■	■	●	■
Peta Smith	■	●	●	■	●	■	■	●	■	■	●	■
Matthew Rosenberg	■	●	●	■	●	■	■	●	■	■	●	■
Brigid Coombe	■	●	●	■	●	■	■	●	■	■	●	■
Vanessa Swan	■	●	●	■	●	■	■	●	■	■	●	■
Christine Morris	■	●	●	■	●	■	■	●	■	■	●	■
Jody Bund	■	●	●	■	●	■	■	●	■	■	●	■
Poppy Matters	■	●	●	■	●	■	■	●	■	■	●	■
Glen Brewer	■	■	■	■	●	■	■	●	■	■	●	■

● IN ATTENDANCE ● APOLOGY ■ NO MEETING

FINANCE AUDIT & RISK MEETING ATTENDANCE 2015-16	Jul	Aug	Oct	Jan	Apr
Heather Karmel	●	●	●	●	●
Julian Roffe	●	●	●	●	●
Jody Bund	●	●	●	●	●
Glen Brewer	■	■	■	●	●

NOMINATION & GOVERNANCE MEETING ATTENDANCE 2015-16	Aug	Nov	Feb	Apr
Brigid Coombe	■	●	●	●
Heather Karmel	■	●	●	●
Poppy Matters	■	●	●	●

Chief Executive Officer's Report



In order to support the new Strategic Plan a re-designed organisational structure was established.

We have many reasons to be very proud this year about the achievements made in this the first year of our Strategic Plan 2015–2020.

Our Strategic Plan 2015–2020 has required a stronger focus to implement the direction of the organisation for the years to 2020. This is a well-structured framework with all activity directed towards meeting the strategic directions under our four Pillars of Sexual Health Services, Education, Sustainability and Quality. These activities were articulated in the Annual Business Plan 2015–16 and the achievements of this Plan are recorded in this Annual Report.

In order to support the new Strategic Plan a re-designed organisational structure was established. The structure supports our workforce education development, clinical services and community programs, population health and organisational planning in the STI and Blood Borne Virus sector, research and corporate support to underpin all our activities.

SHine SA is a non-government organisation and continues to deliver efficient, effective and high quality services to the community in increasing numbers. This year we have increased our service profile with the addition of STI/HIV Health Promotion services known as South Australian Mobilisation + Empowerment for Sexual Health (SAMESH). The delivery of this program has been a collaboration between SHine SA and the Victorian AIDS Council (VAC). The sharing of expertise and capacity across borders has resulted in exceptional strategies to end the spread of HIV and the ability for South Australia to stand strong in the endeavour to implement the 7th National HIV Strategy.

We have taken great steps towards enhancing our partnership with the community, our responsiveness to community needs and community

participation models. Two community groups have been established, the SHine SA Community Advisory Panel (total organisation perspective) and the SAMESH Community Advisory Group (STI and HIV). Between these groups and the SAMESH volunteer program we can now report that we have over 85 volunteers registered.

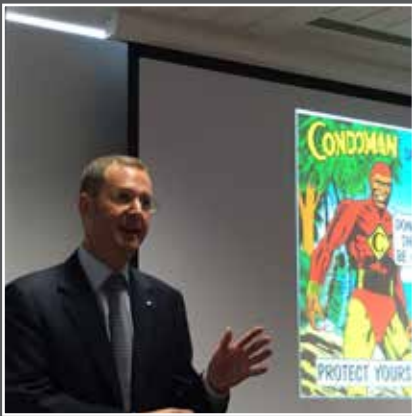
SHine SA's Safe Schools Coalition has delivered beyond expectations. The commitment to prevent homophobia and transphobia in schools has been strong with over 80 secondary and primary schools inviting SHine SA to provide support. We remain confident that this support has a strong and lasting positive effect on the ability of young people to receive the education they need and contribute to their personal growth and resilience.

We have performed well against performance targets. This year 84% of our clients were under 35. We delivered 46 382 clinical services with 3165 drop-in services and 1188 counselling services from 9 sites, workforce education to 493 participants and distributed 95 075 resources. In addition, 126 secondary schools are now engaged in the Focus Schools Program. With a Focus Schools Program presence in over 94% of state secondary schools and 29% coverage in public primary schools, the program has continued to build strength with a comprehensive relationships and sexual health education curriculum. As a state service, 62% of the program is delivered to rural areas.

Our additional work in primary schools has built the reputation of SHine SA and this has resulted in SHine SA being the Department for Education and Child Development (DECD) approved training provider of the *Keeping Safe: Child Protection Curriculum*.



The Premier, Hon. Jay Weatherill and the SHine SA CEO, Jill Davidson at the Hyde Street Opening and SAMESH Launch



Prof Michael Kidd presents to the AGM 2015

Formal notification that we achieved both the QIP Accreditation and the Rainbow Tick was fantastic news. It is heartening for all staff to know that their hard work has been recognised by national accreditation agencies. An additional achievement has been the awarding to SHine SA of the licence to deliver HOW2 training for South Australia. This training guides agencies in the organisational change required to meet the quality pathways for LGBTI community members and the changes required to meet the Rainbow Tick standards. The introduction of the Rainbow Tick and the HOW2 Training are both firsts for South Australia.

Working closely with our family planning partners in the other states, we have continued to expand Family Planning Alliance Australia, a company dedicated to policy and advocacy in the sexual reproductive health space. This Alliance provides SHine SA and all state and territory partners a framework for national projects and national policy development.

Our social media sites continue to demonstrate increased engagement with the community. SASHA (SA Sexual and Health Awareness) and Facebook have had unprecedented growth in subscriptions, followers and responders demonstrating that there is strong interest in the information that we are providing.

'It is not all about sex': Young peoples views about sexuality and relationship education Stage One report was launched by Minister Susan Close. This research examines the experiences of secondary students in Victoria and South Australia. The

collaborative project funded under an ARC Linkage Grant surveyed young people's views of relationships and sexual health education in schools. A collaborative partnership between UniSA as the lead, Deakin University and SHine SA is being utilised to inform sexual health education programs across the country.

The Yarning On program has experienced a very successful year which culminated in a Yarning Up Forum attended by Aboriginal community members, Elders and sector partners. It was a celebration of the fantastic and culturally appropriate outcomes that had been achieved.

This year we welcomed Tracie Andrews as Director, Workforce Education Development, a new SHine SA executive member and Deputy CEO, Holley Skene as Director, Population & Public Health and Executive Trainee, and Shaun Matters as Business Analyst Accountant. I would like to take this opportunity to thank the dedicated Executive Management and Leadership Team and all the staff for their support through a busy and successful year. I also want to thank Heather Karmel for her experienced guidance as Chair of the Board and the volunteer Board Directors who work diligently for SHine SA and supported me through this very busy period of service growth and corporate governance improvements.

Jill Davidson Chief Executive Officer



Jill Davidson
Chief Executive Officer
RN, RPN, RM, BHA
(UNSW), MBA, Assoc
Dip Acc, FACHSM, CE,
GAICD



Dr Helen Calabretto
Director, Research
Division
RN, RM, Dip T (Nse Ed),
B Ed (Nsg St), M Ed St,
PhD



Sue Arwen
Director, Clinical
& Community
Programs Division
BN

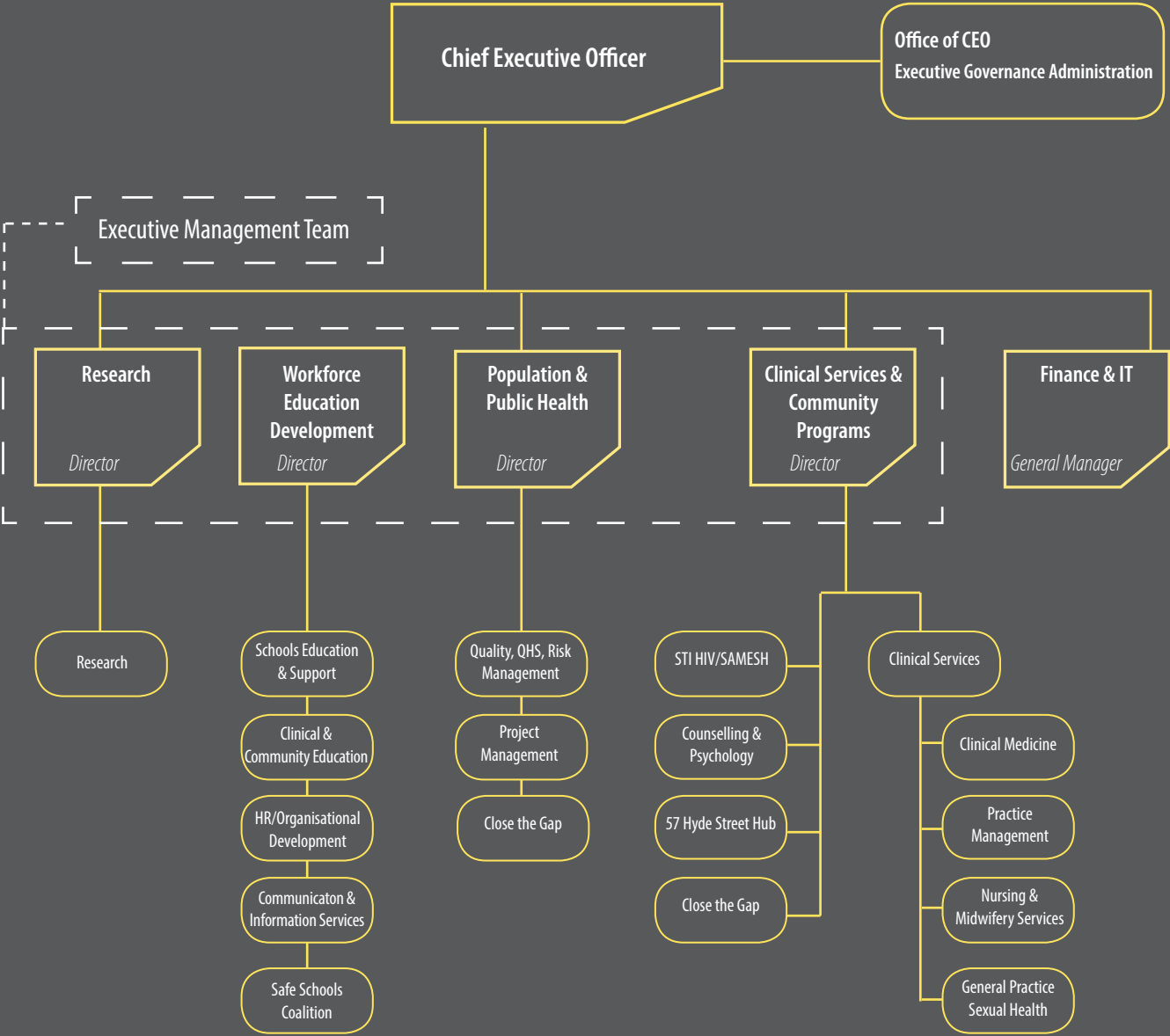


Tracie Andrews
Director, Workforce
Education
Development Division
AFCHSM, AdDipMgt



Holley Skene
Director, Population
& Public Health
Division
BSocScPsych,
GDipNFPMTgt,
MPubHlth

Organisational Chart





WHO WE ARE

18

Nurses & Midwives

10

Medical Officers

4

Counsellors

28

Educators & Coordinators

3

Marketing & Information

5

Managers

23

Administration

91

Employees

OUR SERVICES

8

Metro clinic locations

1370

Professional education participants

1192

Therapeutic counselling appointments

2253

Resources loans

1665

Facebook page likes

45036

Clinical services provided

Strategic Directions

Sexual Health	Education	Sustainability	Quality
By 2020: The sexual health of the community is improved and inequities reduced with a particular focus on our vulnerable populations	By 2020: SHine SA is the leader in sexual health education in primary and secondary schools and in the education of its own workforce, medical, nursing and community sector workers and allied health staff in sexual health and wellbeing	By 2020: SHine SA is an employer of choice with the resources, infrastructure and facilities along with a sufficiently skilled clinical and non-clinical staff/ workforce to implement its strategic plan	By 2020: Customer focused systems drive improved clinical and non-clinical services, which are efficient and effective
We are providing comprehensive sexual health services	We have an educational profile that meets the needs of professionals	We are able to optimise revenue sources to secure sexual health services	We have robust clinical governance systems in place
<ul style="list-style-type: none"> ✓ Introduced Near patient testing for STIs ✓ Clinical services introduced in to prisons ✓ Health promotion events implemented ✓ Lead agency for introduction of Rapid Testing for HIV in SA ✓ Clinical Psychology expanded for transgender and gender diverse communities ✓ Counselling services increased ✓ Number of clients accessing clinical services increased ✓ Established HIV response to 7th National Strategy ✓ Increased participation in Safe Schools Coalition programs ✓ Integration of Close the Gap into education services 	<ul style="list-style-type: none"> ✓ Education programs extended to new areas ✓ Education participation rate above benchmark ✓ STI Workforce Strategy commenced ✓ Introduction of the Keeping Safe: Child Protection Curriculum training ✓ 94% of State Secondary Schools engaged in the Focus Schools program ✓ Online nPEP education module for Emergency Department staff completed ✓ Forums program for health professionals successfully delivered 	<ul style="list-style-type: none"> ✓ Implemented new organisational structure ✓ Implementation of diversified income strategies ✓ Course registration process simplified 	<ul style="list-style-type: none"> ✓ Robust Clinical Governance system in place ✓ Clinical champions identified ✓ 100% compliance with clinical governance requirements
Our services remain accessible to disadvantaged populations	We contribute to sexual health knowledge nationally	Our workforce is competent and can deliver a broad range of sexual health services	We embrace consumer participation culture
<ul style="list-style-type: none"> ✓ Met target for youth training ✓ Developed sexual health resources specifically for Aboriginal and Torres Strait Islander communities ✓ Refurbishment of Davoren Park completed ✓ New youth peer support training implemented ✓ CALD women's clinic introduced 	<ul style="list-style-type: none"> ✓ Engaging Young People in Sexuality Education Research Stage 1 Report launched ✓ Yarning Up Forum (Aboriginal Sexual Health, Mental Health, Alcohol and Other drugs) ✓ PrEP for HIV Forum hosted by SAMESH program ✓ Presentation delivered at Western Australia Sexual Health Symposium on South Australian Sexual Health Awareness service ✓ Conference presentation at the 18th International Psychosocial Obstetrics and Gynaecology Congress in Spain 	<ul style="list-style-type: none"> ✓ Succession plans mitigate organisational risk ✓ Clinical workforce evaluation completed ✓ Administration review completed and implemented ✓ Dedicated organisational development function with a strategic focus ✓ Human Resources metrics met ✓ Leadership development 	<ul style="list-style-type: none"> ✓ SHine SA Community Advisory Panel established ✓ SAMESH Community Advisory Group established ✓ Client feedback surveys in clinic and on the website ✓ Social media engagement

2015–20

Sexual Health	Education	Sustainability	Quality
By 2020: The sexual health of the community is improved and inequities reduced with a particular focus on our vulnerable populations	By 2020: SHine SA is the leader in sexual health education in primary and secondary schools and in the education of its own workforce, medical, nursing and community sector workers and allied health staff in sexual health and well being	By 2020: SHine SA is an employer of choice with the resources, infrastructure and facilities along with a sufficiently skilled clinical and non-clinical staff/ workforce to implement its strategic plan	By 2020: Customer focused systems drive improved clinical and non-clinical services, which are efficient and effective
We have extended our reach to rural communities	We provide cultural safety and inclusive workforce development	We have a culture that underpins our reputation as a quality organisation	We are a quality driven organisation
<ul style="list-style-type: none"> ✓ FRESH programs delivered to Aboriginal workers ✓ Met targets for visits to APY Lands ✓ Focus schools > 40% rural schools ✓ Safe Schools Coalition in >20% rural schools ✓ 10% of Sexual Healthline enquiries from rural areas ✓ nPEP education sessions and online module to rural areas ✓ 352 course enrolments from rural postcodes 	<ul style="list-style-type: none"> ✓ Increase in number of schools signed up to the Safe Schools Coalition SA program ✓ Student Action Day and Same Sex – Gender Diverse Formal ✓ Aboriginal Cultural Competency training ✓ Rainbow Tick Accreditation monitored for continuous improvement ✓ LGBTI Staff Network ✓ Aboriginal Staff Network ✓ Disability Staff Network 	<ul style="list-style-type: none"> ✓ Measured employee engagement ✓ Clinical Governance strengthened ✓ Dedicated research capability ✓ Employee wellbeing focus 	<ul style="list-style-type: none"> ✓ Dedicated Quality and WHS position created ✓ Quality reporting system implemented ✓ Quality work plan active ✓ Rainbow Tick maintained ✓ Staff feedback portal utilised
We have extended services to the community through grant funding	We have the foundations of a learning organisation	Our HR Systems provided functional and development support to service areas	We have a robust corporate governance system in place
<ul style="list-style-type: none"> ✓ Services extended to people living with HIV ✓ Services extended to transgender and gender diverse communities ✓ Grant funded film screening for White Ribbon Day ✓ Disability project funded by Community Benefit SA 	<ul style="list-style-type: none"> ✓ Organisational development opportunities offered to staff ✓ Clinical Nursing and Medical placements ✓ Systems for linking training requirements with job role 	<ul style="list-style-type: none"> ✓ Revised administration response ✓ Dedicated Human Resource function ✓ Streamlined orientation program 	<ul style="list-style-type: none"> ✓ Quality reward program for staff ✓ Incident reporting software implemented ✓ Risk register



About Us

Our Vision

Sexual & relationship wellbeing for all

Our Purpose

To lead a comprehensive approach to sexual, reproductive and relationship health and wellbeing by providing quality education, clinical, counselling and information services to the community.

Our Values

Respect – we embrace difference and celebrate diversity, we welcome people who are intersex, gender diverse and of all sexualities.

Excellence – we strive for excellence in all we do.

Innovation – we think differently; we use new technologies; we are innovative and responsive.

Integrity – our decisions are transparent; our people are accountable; we are highly trustworthy; we respect confidentiality.

Social Justice – we are committed to accessibility and affordability; we advocate for those most in need.

Our Approach

Our approach has been developed over the years as an organisation that works in partnership with governments, communities, education facilities and community agencies to improve the sexual and reproductive health and wellbeing of South Australians.

SHine SA's service and education approach is underpinned by:

- The Ottawa Charter (1986)
- The Jakarta Declaration (1997)
- The Melbourne Declaration (2013)
- The Cairo Declaration (1994)
- The Beijing Declaration (1995)

Our Communities - Who we serve

We prioritise our services, advocate for and provide education around communities with the least choice and greatest need:

- young people aged 30 years and under
- Aboriginal and Torres Strait Islander peoples
- people from culturally and linguistically diverse backgrounds
- gay, lesbian, bisexual, transgender and intersex people
- sex workers
- people with disabilities
- people living with HIV
- people from regional, rural and remote communities



Respect:

We embrace difference and celebrate diversity; we welcome people who are intersex, gender diverse and of all sexualities.



OUR WORK WITH ...



Young People

Relationships and Sexual Health Education in the Secondary Years

The Schools Education and Support team continues to support 126 schools through the Focus Schools Program.

This equates to 94% of Department for Education and Child Development (DECD) schools with a secondary component. This year we have welcomed Lucindale Area School and Minlaton District School to the program. All Focus Schools received professional development, resources, curriculum and personnel support to allow them to deliver a comprehensive, whole of school approach in the area of Relationships and Sexual Health (R&SH) education.

Professional development

A total of 752 secondary teachers attended courses. Nine 15-hour courses, aiming to increase the confidence and capacity of teachers to deliver comprehensive R&SH curriculum to their students, were offered with 142 participants. Before training 41% of participants indicated that they were confident or very confident to teach relationships and sexual health. This increased to 97% after they had completed the training.



610 staff participated in update sessions from 94 schools while an additional 125 participants attended a one-day workshop to support students with disability.

Presentations to secondary students that highlighted SHine SA's services were conducted on 53 occasions to over 2700 students. These were often conducted at the end of a series of R&SH lessons reinforcing classroom learning and where the students can go for help and information in the future. Additionally, seven Student Expos were attended by SHine SA staff reaching over 600 young people.

Student evaluation

In 2015 the program received feedback from over 4000 students who had participated in the Focus Schools Program at their school. Students overwhelmingly endorsed the program with 84% of students rating the course overall as good or excellent and 93% believing the course will be useful now or in the future. A report titled *2015 Snapshot of student feedback on Relationships and sexual health program* can be found on the SHine SA website.

Community Education

SHine SA continued to provide young people from our communities of interest with a range of quality education sessions on a wide variety of topics relating to human sexuality and respectful relationships education.

These education sessions are delivered in a fun, interactive and informative manner covering a range of specifically requested topics such as: sexuality and gender; homophobia and transphobia; sexual consent and the law; contraception; STIs; healthy relationships; and porn literacy.



Our highly skilled and dedicated team has delivered education sessions in a wide variety of youth friendly spaces across Adelaide including: The Ladder – St. John's shelter for homeless youth; Adelaide Training Centre; Louise Place; Julia Farr; Anglicare; Uniting Care Wesley; Northern Adelaide Senior College; The Platform; Workskil Flexible Learning Organisation (FLO); and Mission Australia.

Keeping Safe: Child Protection Curriculum



In February 2016 SHine SA became the approved provider of the *Keeping Safe: Child Protection Curriculum (KS:CPC) Professional Learning*, delivered by the Schools Education and Support (SES) team.

The KS:CPC is a mandated curriculum for all South Australian Department for Education and Child Development (DECD) pre-schools and schools, with students from three years of age through to Year 12 accessing the curriculum each year. All teachers who deliver the curriculum are required to attend this professional learning. Independent and Catholic Education schools have access to the curriculum and professional learning.

The KS:CPC is a proactive curriculum designed to provide students with the skills and knowledge necessary to keep themselves safe and know how to access support if their safety is at risk. The professional learning outlines content of the curriculum materials including educators' responsibilities, teaching pedagogy and issues such as bullying,

harassment and cyber safety. Participants experience learning activities across the relevant school year levels, plan how they can best implement the curriculum at their individual sites, and consider how to effectively communicate with community, parents and caregivers.

The SES team, in consultation with DECD, revised the existing training package and materials. This process has continued in response to feedback provided by course participants, DECD staff and the SES team, resulting in a revitalised, interactive and engaging training package. Ten courses were completed between 1 March and 30 June 2016, with 379 participants attending. 96% of course participants indicated that they were satisfied or very satisfied in terms of the workshop meeting their needs; and 98% of respondents were satisfied or very satisfied with the workshop materials. The ongoing relationships that the SES team has with South Australian schools and educators has been a great platform to promote KS:CPC courses, as well as giving schools confidence in the quality of training that SHine SA provides.



SHAYPE Program

SHine SA's continuing commitment to Youth Participation has seen the implementation of the Sexual Health And Youth Peer Education (SHAYPE) program.

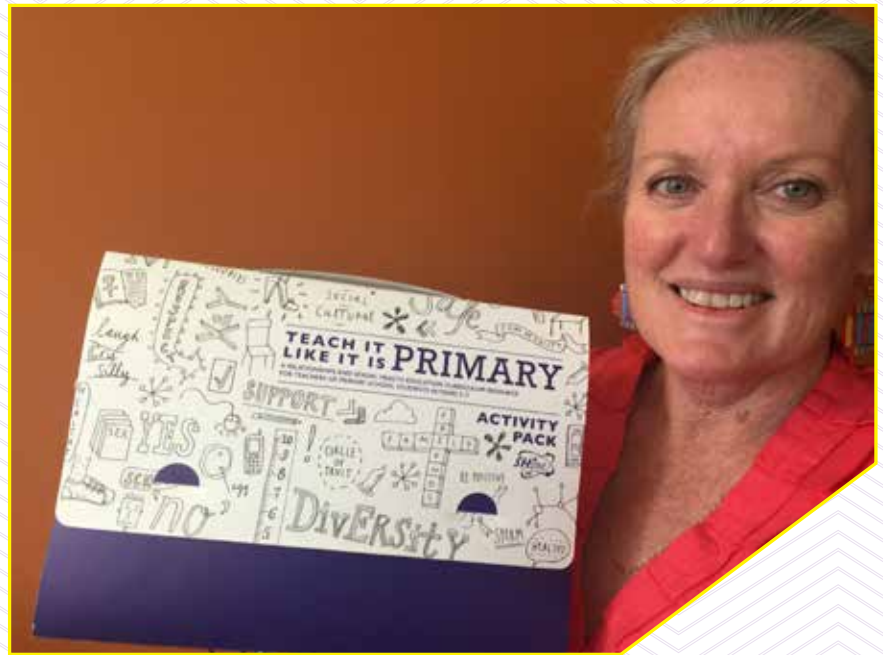
This dynamic and interactive one-day sexual health and peer education training program covers a range of topics related to human sexuality and relationships. The training program has the option of flexible delivery.

Participants gain valuable skills and knowledge on topics such as:

- Introduction to Sexual Health and Human Sexuality
- Sexual and Gender Diversity
- Consent and The Law
- Sexually Transmitted Infections
- Contraception

On successful completion of the training program participants receive a booklet and certificate of attendance for their resume.





Primary Schools

SHine SA continues to support primary years educators with professional development including curriculum content, relevant methodologies and resources, to enable the facilitation of age-appropriate relationships and sexual health lessons to primary aged students

In South Australia many primary schools are recognising the benefits of investing in building the confidence and competence of their own teaching staff to deliver these programs using a whole school approach, inclusive of cross-curricula mapping and contextual links to their *Keeping Safe: Child Protection Curriculum* programs. In the past year 131 primary staff have participated in nine 15-hour courses, inclusive of four Local Partnerships trainings.

The *Teach it like it is: Primary* curriculum provides a structured framework for staff working with students in Years 5–7 and promotes strategies to engage parents to initiate conversations about relationships and sexual health with their children. Since 2014, 121 separate schools have attended a 15-hour primary course and accessed the Years 5–7 curriculum and enhanced the skills and capabilities of their staff. This equates to 29% of DECD schools with a primary component, 321 trained staff and 10 Local Partnerships groups. These schools are now able to provide opportunities for their students to receive comprehensive relationships and sexual health education programs within their schools, delivered by trained staff who have ongoing, day-to-day relationships with their learners and their families.



OUR WORK WITH ...



Excellence:
We strive for
excellence in all
we do.

Lesbian, Gay, Bisexual, Transgender, Intersex and Queer People

Safe Schools Coalition South Australia

SHine SA is the proud state provider of Safe Schools Coalition SA which supports schools to become safer and more inclusive for same sex attracted, intersex and gender diverse students, staff and families.

Since launching in June 2014, over 80 schools have received direct support from Safe Schools Coalition SA. Key support includes: whole of staff professional development; support to review and develop effective policy; whole school action planning; and transition planning for transgender and gender diverse students.

The Safe Schools Coalition SA State Manager has continued to build on SHine SA's strong relationship with the Department for Education and Child Development by contributing to policy development and working in partnership to support schools supporting transgender and gender diverse students.

The Safe Schools Coalition SA Youth Development Worker has provided key support to student groups across SA. These groups play a pivotal role in schools by providing safe spaces for same sex attracted and gender diverse students, and leadership in planning and running

celebration days such as International Day Against Homophobia and Transphobia (IDAHOT) and Wear It Purple Day.

Safe Schools Coalition SA is funded by the Australian Government Department of Education, and nationally convened by the Foundation for Young Australians. The Safe Schools Coalition SA State Manager works as part of a national team of state and territory partners and contributes to the program on a national level.

Key achievements for 2015–16

- Membership increased to 66 schools (seven primary, 41 secondary, 18 combined) with seven from the independent sector and 59 from the government sector.
- 53 professional development sessions were delivered to approximately 2539 participants.
- The second Safe Schools Coalition SA Action Day was launched by the Hon. Minister Susan Close MP and attended by approximately 160 students and staff from 29 schools.
- Two dedicated student workshops were attended by 27 students from 13 schools.
- Significant support was provided to 17 student groups.
- 21 schools accessed significant support for transgender students.
- The inaugural South Australian Same Sex Gender Diverse Formal was held in partnership with Minus18.
- Policy support was provided to the Department for Education and Child Development and individual schools.

The significant support provided by the Schools Education and Support team and SHine SA's positive reputation within the education sector are key factors for the success of this program.

The Hon Susan Close, Minister for Education and Child Development at the Safe Schools Coalition Action Day



LGBTIQ Cultural Safety and Respect Training



As part of SHine SA's commitment to Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ) communities and their health – formalised by our Rainbow Tick accreditation – SHine SA has developed LGBTIQ Cultural Safety and Respect Training.

Members of the Community & Organisational Education team designed and delivered this package as tailored training for several organisations, ranging from educational institutions to non-profits.

During a half-day session, the following topics were covered:

- Definitions and concepts of sex and gender and sexual orientation
- Challenging assumptions, values and beliefs around sexuality and gender and sexual orientation
- Homophobia and transphobia: how they impact upon the health and wellbeing of LGBTIQ people and upon their access to services
- Anti-discrimination legislation

- Using inclusive and respectful language / Creating safe environments
- Intersections between social identities
- Support services / referral points

The sessions were well received, with many participants inspired to make some changes at work. Comments from the evaluations included:

- *Presenters were passionate and empathetic in delivering an area of sensitivity and sharing this information will continue to change preconceived ideas. Keep up the good work.*
- *The inspiration from the SHine presenters that came through – clear – concise information in a very good interactive format.*
- *It was interesting to hear about ways we can change our procedures and environment at work. It gave me some ideas where we could improve.*

SHine SA hopes to build on this work to further education and understanding around LGBTIQ communities.



TransGuidance SA

TransGuidance SA is a volunteer peer support service for trans* and gender diverse people, funded by the Department for Communities and Social Inclusion.

Supported by Mental Illness Fellowship SA (MIFSA), the program aims to improve the health, resiliency and wellbeing of people who are transgender and gender diverse, as well as support their families and significant others.

Under the guidance and direction of a Clinical Psychologist and Operations Manager, ten volunteers were recruited and have been provided with a range of training opportunities including counselling skills through MIFSA, mental health first aid training through SA Health, and Transgender-specific issues by SHine SA staff. Each volunteer has been assessed, completed SHine SA induction, and has a satisfactory Department for Communities and Social Inclusion (DCSI) Working with Children check in place.

Clients to the service can self-refer or be referred by a service provider and all are assessed before being allocated a peer support worker. The service is provided at 57 Hyde Street, one day a week and is now fully operational. In its first three months the service has ten volunteer peer support workers and 38 clients in the program. The program has provided 47 face-to-face appointments and 21 follow-up services. Client feedback has been very positive and any feedback is used to improve the service.





SAMESH (South Australian Mobilisation + Empowerment for Sexual Health)

SAMESH (South Australian Mobilisation + Empowerment for Sexual Health) is a partnership program between SHine SA and the Victorian AIDS Council (VAC), funded by SA Health STI and BBV section.

The 2015–16 annual work plan required SAMESH to provide HIV and STI prevention to gay men and men who have sex with men (MSM), and to support people living with HIV.

SAMESH has successfully completed all projects, milestones and key performance indicators in its first year of operation. Some community resistance existed towards SHine SA, VAC and their partnership prior to the establishment of the program. However, the SAMESH website and social media platforms helped the team promote the new service and dispel any negative views about the partnership and establish strong connections with the community.

SAMESH utilised social events such as Feast and other LGBTIQ social gatherings to promote services and volunteering opportunities. The Drama Down Under seasonal campaign, designed to promote HIV and STI testing among gay men, has appeared on Adshel bus shelters over the past 12 months.

SAMESH hosted a beach party and a musical recital, sponsored a film about HIV and stigma at the Adelaide Film Festival, attended over 50 events over 12 months and recruited 80 volunteers. The program also developed and delivered peer-to-peer workshops for younger gay men and newly diagnosed HIV positive men.

Throughout the year, SAMESH staff and volunteers distributed thousands of condoms and resources to the community.



The Premier, Hon Jay Weatherill (Centre) at the Hyde Street Opening and SAMESH Launch



OUR WORK WITH ...



Culturally and Linguistically Diverse People

SHine SA is committed to providing effective and culturally appropriate sexual health services, information and education to Culturally and Linguistically Diverse (CALD) communities in South Australia.

In October 2015, SHine SA facilitated a two-day sexual health course for CALD workers and those who work with CALD communities. The course aims to increase participants' knowledge and skills in the area of sexual and reproductive health and relationships.

SHine SA facilitated three forums on topics that were identified as important issues for our CALD communities. These topics included:

- How to work with CALD communities regarding teenage pregnancy
- Responding to Female Genital Mutilation in South Australia

- Supporting CALD Lesbian, Gay, Bisexual, Transgender, Intersex and Queer young people

To support CALD women to access culturally appropriate sexual health services SHine SA organised a special CALD women's clinic. The women were able to see a doctor and nurse with interpreting services made available. While nervous to begin with, the service was well received by the clients.

A number of SHine SA resources have been evaluated and updated to meet the language needs of our CALD Communities.

SHine SA continues to provide community education and consultancy to the sector. One of the highlights was hosting a stall at the African festival, which helped to raise awareness of SHine SA services and to foster relationships with the African community.



OUR WORK WITH ...



Aboriginal and Torres Strait Islander Peoples

The Close the Gap program commenced in 2010 and has for a period of six and a half years provided community and professional education services to Aboriginal people in rural and remote communities in South Australia through the Yarning On program.

Originally funded through the Council of Australian Governments (COAG) National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes, the program is now funded through SA Health.

Yarning On is comprised of the Aboriginal Focus Schools program and the Investing in Aboriginal Youth program. These programs work independently and collaboratively to provide workers, be they school staff, health or community workers, with the skills, knowledge and resources to provide culturally relevant relationships and sexual health education to young people 12–24 years, in or out of the school system. Community members are an important part of any young person's development and knowledge source so community involvement and education was built into the program. Partnerships remain crucial to the development and delivery of the program.

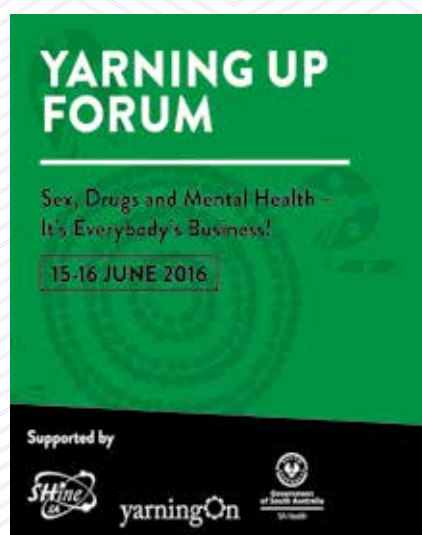
Over the past year, the program maintained its relationships with the many communities and schools it has been working with over its life span, including the original 17 schools and communities.

Relationships with schools and communities, especially within the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, have further developed and strengthened. The program has a comprehensive suite of Aboriginal-specific resources to support the training programs and these have been developed in partnership with key Aboriginal people or agencies. Two new resources will support schools and communities to work with young people around a range of relationships and sexual health issues. One is a DVD in the

Pitjantjatjara language on relationships and the other a document that can support schools to deliver sexual health education to Aboriginal students in both Aboriginal schools and non-Aboriginal schools.

Training programs can range from three hours to two days and are adapted to the participants' needs, location and setting. Evaluation clearly states how highly beneficial the training is at increasing participants' confidence in delivering sexual health and respectful relationships information to young people.

In June 2016, the Close the Gap team held a two-day forum called 'Yarning Up – Sex, Drugs and Mental Health – Its Everybody's Business'. This forum was developed in partnership with workers from Drug & Alcohol Services SA and the Office of the Chief Psychiatrist and targeted Aboriginal workers or people who work with Aboriginal people from across SA. Sponsorships enabled workers from rural and remote Aboriginal communities to attend. The forum aimed to provide current information on sexual health, alcohol and other drugs and mental health and to demonstrate the links between each. Seventy people attended, with three keynote speakers and several presentations from local and rural speakers.





Aboriginal Workforce Education

Over the past year, SHine SA has provided sexual health education to the Aboriginal health workforce.

What makes Aboriginal health education unique and important is the inclusion of Aboriginal culture and voices. The educators work extremely hard to balance cultural sensitivities while delivering the key messages of sexual health, ultimately empowering Aboriginal Health Workers to provide adequate sexual health care for their clients and communities. SHine SA's Aboriginal sexual health training has been delivered all over the state and on many rural and remote locations including the lands of Adnyamathanha, Anangu, Arabunna, Barngarla, Kaurna, Mirning, Nauo, Ngarrindjeri, Pitjantjatjara, Wirangu and Yankunytjatjara.

The training has been inclusive of Aboriginal Health Workers, Aboriginal Maternal Infant Care Workers, Aboriginal Community Education Officers and non-Aboriginal workers who work with Aboriginal communities. SHine SA is proud to offer its Aboriginal sexual health training for free, recognising the need for the course to be accessible so workers can obtain the knowledge to support the improvement of Aboriginal sexual health. SHine SA is also proud to be teaching sexual and gender diversity in an Aboriginal context.



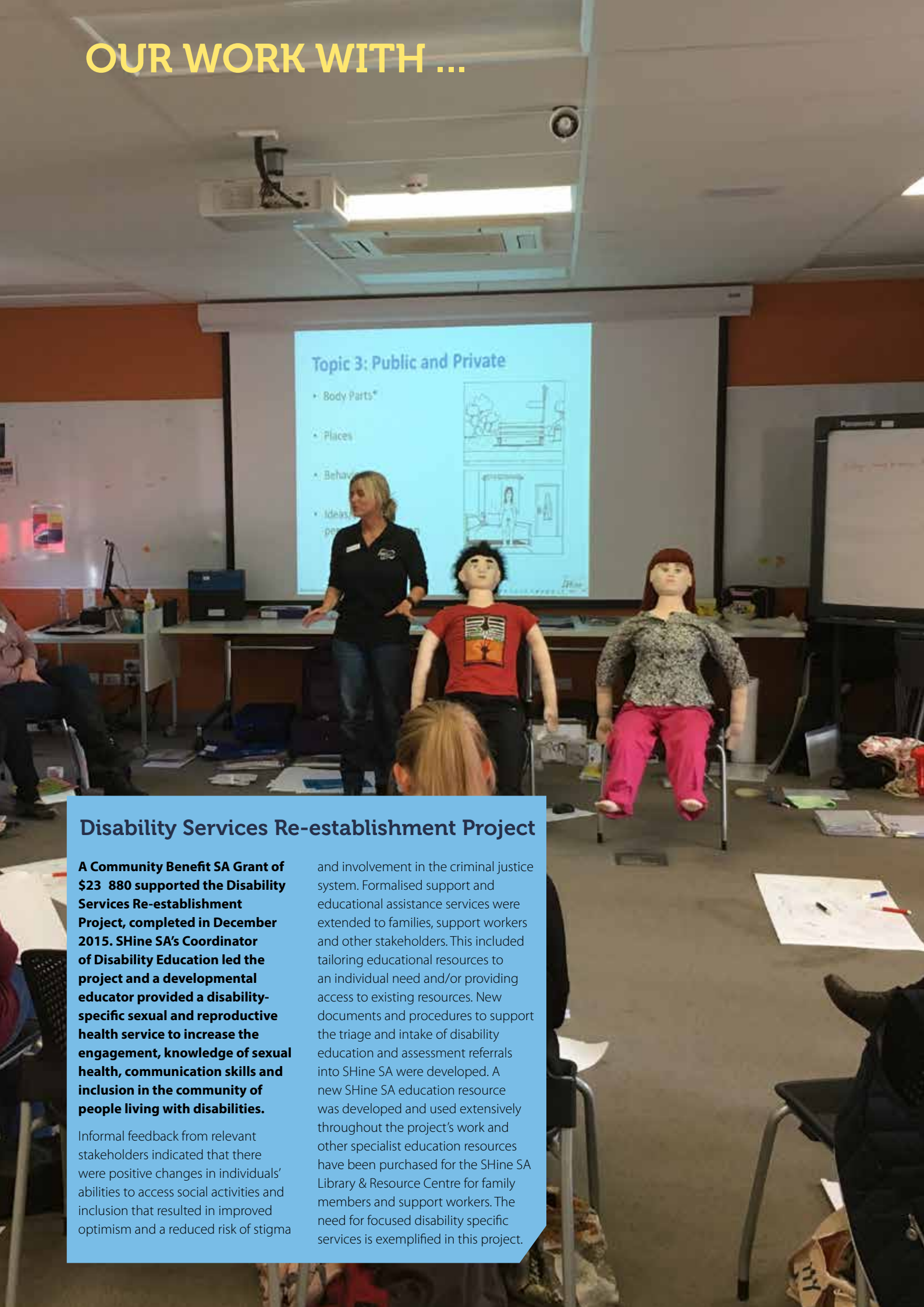


Innovation:

We think differently; we use new technologies; we are innovative and responsive.



OUR WORK WITH ...



Disability Services Re-establishment Project

A Community Benefit SA Grant of \$23 880 supported the Disability Services Re-establishment Project, completed in December 2015. SHine SA's Coordinator of Disability Education led the project and a developmental educator provided a disability-specific sexual and reproductive health service to increase the engagement, knowledge of sexual health, communication skills and inclusion in the community of people living with disabilities.

Informal feedback from relevant stakeholders indicated that there were positive changes in individuals' abilities to access social activities and inclusion that resulted in improved optimism and a reduced risk of stigma

and involvement in the criminal justice system. Formalised support and educational assistance services were extended to families, support workers and other stakeholders. This included tailoring educational resources to an individual need and/or providing access to existing resources. New documents and procedures to support the triage and intake of disability education and assessment referrals into SHine SA were developed. A new SHine SA education resource was developed and used extensively throughout the project's work and other specialist education resources have been purchased for the SHine SA Library & Resource Centre for family members and support workers. The need for focused disability specific services is exemplified in this project.

People with Disabilities

People living with disabilities are generally one of the most vulnerable groups, yet in many settings relationships and sexual health education receives a low priority or is thought of as an unnecessary aspect of learning within their lives.

Complex learning needs, community attitudes, greater levels of social isolation and the external impacts of media and technology all contribute to an increased level of vulnerability for people living with a disability. To help reduce this vulnerability and to strengthen their knowledge and understanding of their relationship and sexual health rights and responsibilities it is essential that people across the disability sector are able to access comprehensive, explicit and individualised relationship and sexuality education. SHine SA is committed to working collaboratively with school-based educators and workers from across the disability sector to facilitate professional development and training opportunities.

In the past year 126 education staff have completed a SHine SA 7.5 hour disability specific course and 51 staff participated in a 3.5 hour introductory course building the capacity of staff across sites to engage in conversations about how to facilitate and sustain comprehensive and relevant relationships and sexual health education for their students.

The FRESH Disability course is a three-day program for Disability Workers to increase their confidence, knowledge and resources to support their clients around sexuality and sexual health. Alongside this course is the 'Rules About Sex: Getting them right' module that provides tools for workers to teach their clients about sexual safety and improved relationships. These courses are supported by a range of different forums covering disability and sexuality topics. In 2015–16 the topics related

to understanding and responding to problematic social and sexual behaviours and tools for assessment of sexual knowledge and attitudes. A total of 48 workers in the disability sector participated in these courses and forums throughout the year.

In 2015–16 SHine SA renewed its partnership with Flinders University to provide opportunities for students in Disability Studies and Developmental Education to undertake the FRESH course, disability focused forums and special assessments as an elective in their degree. Over 240 students from Flinders University participated in lectures regarding disability and sexuality delivered by SHine SA.

In October 2015 in partnership with Flinders University, SHine SA staff presented a 3.5 hour workshop on Sexual Health Assessment strategies to 32 participants as part of an Indonesian study tour group. The purpose of the workshop was to promote the sexual health rights of people living with disabilities and to inform workers of strategies that can be used to help determine the level of knowledge and understanding a person may have in order to effectively meet the needs and expectations of the learner. Participants were actively involved throughout the session and felt confident to be able to contextualise the information presented to an Indonesian setting.



OUR WORK WITH ...



Regional, Rural and Remote Communities

62%

of schools that received training through our Focus Schools Program were from rural/remote areas

33%

of Safe Schools Coalition SA member schools were from regional areas.

Our Work in Rural and Remote Areas

SHine SA is dedicated to improving the sexual and reproductive health of rural and remote communities across South Australia.

In 2015–16, 1621 of our clinic and counselling clients were from rural/remote areas, as were 49 callers to our Sexual Healthline.

62% of schools that received training through our Focus Schools Program were from rural/remote areas, and 33% of Safe Schools Coalition SA member schools were from regional areas.

The Yarning On program worked with Aboriginal and Torres Strait Islander communities and schools across rural and remote areas of the state. The program engaged with 25 communities and 21 schools, including those in Ernabella, Amata, Indulkana, Fregon, Mimili, Umuwa and Pipalyatjara on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands.

Consent Cards at Schoolies Festival

SHine SA partnered with Agents of YEAH to develop youth-focused consent cards with information for Schoolies at the Victor Harbor Schoolies festival.

The cards had key messages about what consent means, and had helpful information for schoolies about where they could go for emergency contraception,

sexual assault services and Post-Exposure Prophylaxis (PEP) for HIV prevention. The cards were distributed along with condom packs, information resources and bottles of water to young people attending the festival.



Our decisions are transparent;
our people are accountable;
we are highly trustworthy; we
respect confidentiality.

Clinical and Counselling Services

Clinical Services

SHine SA has continued offering quality sexual and reproductive health care, mainly to clients identified as those with the highest risk of poor sexual health outcomes.

Clients can access services at the three main service sites through a booked appointment or 'Walk in and Wait' system, or through the Sexual Healthline for phone or email enquiries. Contraception consultations, which include the provision of Long Acting Reversible Contraception (LARC), remain the most requested service with a steady increase in demand for testing and if necessary treatment for sexually transmitted infections (STIs).

On-site laboratory and microscopy testing has been introduced at two sites enabling symptomatic clients to be presumptively treated prior to confirmed pathology results. Registered Nurses and Midwives undertook training at SA Pathology.

SHine SA also provides clinical services at the Gilles Plains GP Plus Super Clinic, three SA Prison Health Service sites, and Rapido

– Rapid HIV testing at 57 Hyde Street in Adelaide.

The Davoren Park site has undergone a renovation, which has increased our capacity to see more clients, with three clinic rooms and two counselling rooms. Services in the southern region through the Marion site were consolidated into a service offered five days per week at the Noarlunga GP Plus Super Clinic.

A clinical risk register has been established and the top five clinical risks identified for monitoring and evaluation to ensure the maintenance of high clinical standards and support continuous quality improvement. This underpins the safety and quality system to ensure best practice outcomes for clients.

Quality and risk remains a top priority to maintain a safe clinical service, with the Clinical Service Delivery Guidelines and medication systems reviewed and updated, thereby improving resource support for clinicians and improving outcomes for clients.



Online Chlamydia Initiative: Get Checked Now Website

Rates of Chlamydia and Gonorrhoea have been increasing in the past five years.

The group most affected are people aged 15–30 years. Rates are higher within people identifying as Aboriginal and Torres Strait Islander (ATSI) and men who have sex with men (MSM). Young people from culturally and linguistically diverse (CALD) backgrounds, particularly refugees and humanitarian entrants from Asia and Africa, also accounted for notable Chlamydia notifications.

The Online Chlamydia Initiative (OCI) was developed by SHine SA and commenced from March 2014 to increase access to opportunistic STI screening. From July 2015–June 2016, 131 tests were

undertaken utilising the OCI with 11% from a CALD and ATSI background. Rural participants accounted for 8% of the tests. This year the OCI yielded a positivity rate of 8.4%. All participants testing positive were successfully treated, their contacts traced and further testing options arranged.



Counselling Services

"Having experienced a sexual assault as a teenage boy initially I was nervous about opening up to a counsellor but found the sessions to be very healing and informative.

Attending the sessions over the last few years as an adult male has provided me with the support and tools to better deal with depression, anxiety, grief and loss.

The trust and rapport developed between myself and my counsellor has enabled me to cope with the emotions of going through a divorce and working towards coming out as a gay man.

I am so glad I was recommended to see a counsellor at SHine SA and highly recommend and endorse the services provided to members of the community."

SHine SA Counselling Client

The sexual health counselling team provides a high level therapeutic service to community members on a broad range of relationship and sexual health issues.

This past year has seen gender identity become the top presenting issue at SHine SA. Other issues consistently on the top 10 list of concerns brought to counselling are issues such as sexual relationships and Vaginismus (also known as Genito-Pelvic Pain), sexuality, desire discrepancy and sexual abuse. Pregnancy issues, safer sex and erectile difficulties are again on the top 10 list of issues seen for the year.

While it is disheartening to see violence issues more prevalent, the counselling team express hope that increased awareness of the impact of violence and abuse has meant more people are coming forward for help.

Clients often attend with co-existing mental health issues, such as anxiety and depression, and many are now using technology to help cope with managing symptoms, from use of sleep or white-noise Apps through to simple breath-work Gifs and more. Other notable shifts in how people cope are seen by counsellors; for example, more young people are commonly disclosing to friends and family when they have sexual difficulties. In the past this was something fewer clients would report doing due to stigma and taboos in relation to sexuality. It is seen as a positive change that clients will break isolation and secrecy in relation to some sexual health issues, as this increases support and the likelihood of early intervention, as well as helping to prevent the burden of experiences such as shame, worry, and 'catastrophising'.

Client needs can be complex as they often face multiple disadvantage and may not wish to access services elsewhere. Counsellors work to empower and enable clients to eventually access external forms of support so that sexual health counselling can focus on the particular nuances or the niche that SHine SA occupies as a sexual health service. An example of this would be offering advocacy counselling and support (including psycho-education)

to a young person who is homeless, eventually linking them to mental health and other agencies when they feel able to engage with other workers, and continuing counselling on such issues as sexuality and sexual abuse at SHine SA. It can take time to build rapport and trust in such cases. For others, a few sessions may be all that is required to receive support and advice about a sexual concern and this prevents mental health issues such as social anxiety arising in many cases.

Counsellors have noted an increase in the number of telephone counselling sessions requested, while there has been a reduction in couple work. Many referrals have been via the clinical service, but a small increase has been via the schools programs including Safe Schools Coalition SA.

Training courses at SHine SA continue to be supported by the counselling team, ensuring a conduit between 'behind closed doors' conversations and actual social change, including training to encourage greater reflection on the barriers that disadvantaged members of the community face in accessing help elsewhere.

The counsellors maintain professional knowledge and up-to-date skills via peers, journals and professional development such as *Working with Trauma and the Body* (Dr. Andrew Harkin) and *Youth Mental Health Forum* held at Tandanya this year. Overall the team continues to focus on ensuring broad skills and knowledge, and collaborative approaches that empower clients with complex issues. A focus on the therapeutic relationship and also welcoming environments is critical to further ensuring success within the counselling program.





Rapido

Rapido is SHine SA's new HIV Point of Care (POC), or rapid HIV testing service which commenced on 3 June 2016 at 57 Hyde Street, Adelaide.

This service is part of a one-year, Commonwealth-funded demonstration project offering HIV POC testing at three sites in South Australia: SHine SA, Clinic 275 and O'Brien Street Practice.

The project is being evaluated by the Macfarlane Burnet Institute for Medical Research and Public Health and will assess the impact of the HIV POC test on the frequency of testing among higher prevalence populations and the acceptability of the HIV POC testing models offered across three sites.

Rapido is staffed by trained peer testers who provide free HIV POC testing using a simple finger prick sample with the Trinity Biotech Uni-Gold HIV device, and a sexual health nurse who takes the confirmatory HIV blood test and offers a full STI screen.

This service is available for people who identify as gay, men who have sex with men (MSM) and those who identify as Trans and Gender Diverse.

The peer tester model has been welcomed by these communities. Rapido also offers peer support, information on PEP and PrEP and referral to a clinician or SAMESH counsellor if required.

IN 20 MINUTES

YOU CAN GRAB A COFFEE OR GET A RAPID HIV TEST!

RAPID HIV TEST RESULTS IN JUST 20 MINUTES

RAPIDO!
RAPID HIV TESTING

FRIDAY 4PM 7PM SATURDAY 10AM 1PM
PEER LED SERVICE AT 57 HYDE STREET ADELAIDE

APPOINTMENTS & WALK INS WELCOME
CALL 7099 5300 TO BOOK



Social Justice:

We are committed to accessibility and affordability; we advocate for those most in need.

Education, Training and Health Promotion

"It is very practical and useful and found it all very relevant."

"I feel I am walking away with more knowledge and confidence in how to use the information."

"I now have improved confidence to discuss these issues because of normalisation and also a toolbox to guide discussions/ icebreakers. Thank you."

"Listening to the guest speakers gave me a new perspective. I definitely feel more confident in speaking with my clients about this and providing education to staff as well."

"My toolbox is now full of ideas. Thanks! Confidence has doubled, again thanks!"

"Thank you guest speakers for sharing your experience, you empowered me so much!"

"I loved the relaxed and friendly environment, all input was valued and appreciated. The range of experience with the panel members was great – different walks of life."

Clinical Education

Education for doctors, nurses and midwives continued to be a focus area with 127 doctors and 150 nurses/midwives participating in courses, including:

- Family Planning Alliance Australia Certificate in Reproductive & Sexual Health (Doctors) and Certificate in Sexual Health & CPD Modules (Nurses & Midwives)
- Implanon NXT Insertion Training and IUD Insertion Training
- Pregnancy Choices Training
- Cervical Screening Credentialing Program

A number of forums were held on a range of topics impacting upon professional practice. These included Female Genital Mutilation (FGM), addressed by a survivor; HIV; sex therapy; syphilis serology; and sex worker sensitivity.

Some further highlights of the year in clinical education were:

- a talk on safe practices in Bondage, Discipline, Sadism, and Masochism (BDSM) at the Hyena Den BDSM lifestyle education centre to about 20 members of the BDSM community
- 46 rural medical students doing 5th year obstetrics & gynaecology from Adelaide University attending contraception and pregnancy choices education
- a successful Long Acting Reversible Contraception (LARC) seminar
- the International Medical Graduates course in Sexual & Reproductive Health, which was developed as a new course last year and was a resounding success
- a session on unintended pregnancy, abortion, miscarriage and post abortion care – all demonstrated via the use of a papaya fruit as a simulator

- running a popular sexual health update day for nurses and midwives at the Crowne Plaza Hotel in the city

FRESH (Freedom to Explore Sexual Health)

Courses were held for workers in the areas of Disability, Aboriginal, Youth and CALD communities. These interactive, conversation-driven courses remain popular with workers who may have been unsure of when or how or why to introduce sexual health topics into their professional practice. A total of 216 workers enrolled in the FRESH courses.

A series of one-off forums for workers were well attended, with topics covered including Porn Literacy, FGM, and Teen Pregnancy among CALD Youth.

Workforce Tailored Training

SHine SA conducted tailored training for a number of organisations at their request. Areas explored included: LGBTI respect and inclusion; sexual health and mental health; STIs and safer sex; trans men and reproductive healthcare; FGM; sexuality and young people; several aspects of sexuality and disability; as well as broader Introduction to Sexual Health packages tailored to suit particular organisations. Tailored Aboriginal FRESH courses were delivered to Aboriginal family support workers, including some in Port Lincoln.

Community Education

SHine SA held community education sessions attended by 765 people from a diverse range of communities. Making an impact 'at the coalface' and interacting directly with community groups reminds us of who we are reaching with our work and why, and it is wonderful to connect with so many community members.

Health Promotion

SHine SA held or attended events to mark several special days: the NAIDOC march in July, a stall at the Unmasked African

"You made me feel so comfortable and relaxed in the training! One of the best trainings I've ever done! I'm sad it's over!"

"Fantastic! Fantastic! Fantastic! Thank you! The training was great, I will be recommending it to everyone!"

"The facilitator was excellent, very open, welcoming. Created a safe space and was very knowledgeable and engaging."

"Always great to hear workers in the field and their experiences and to also come away feeling inspired to do more."

"I enjoyed the interactive activities with the cards; the open conversation; and gaining knowledge of services."

"Fantastic session! Really helped me to answer some of the questions I had leaving day 1."

Festival in September, and at the FEAST picnic in November. SHine SA was part of the organising committee for the IDAHoT (International Day Against Homophobia, Transphobia and Biphobia) community picnic in May.

SHine SA participated in numerous events, including:

- City campuses of UniSA for O-week
- Adelaide and Salisbury TAFEs especially for CALD students
- Adelaide KINK expo for the BDSM and associated communities
- RAA Street Smart expo for senior school students
- Youth Expo in the western suburbs for Youth Week
- Stall at the Power Cup, an event where 600 young Aboriginal people from schools across the state are involved in health promotion activities (and footy!)

Key Marketing Initiatives 2015–16

Brand Strategy

The second phase of SHine SA's strategic marketing framework commenced this year with the appointment of an experienced brand and communication agency to develop a comprehensive Brand Strategy for SHine SA. Building on the findings of SHine SA's market research project in 2014–15, the strategy will clearly define the SHine SA brand, its structure and its visual identity. This project is expected to be completed in the first half of the 2016–17 year.

Launch of new services

Communication and promotion activities this year were focused on the launch of new services such as Rapido, a peer-led rapid HIV testing service, and TransGuidance, a peer support service for trans and gender diverse people, their families, partners and support people. Mass media, social media, mobile phone apps, and venue-based promotion have been used as part of the media mix.

Media coverage: 2015–16

SHine SA continues to be a preferred media commentator in the field of sexual health and relationship wellbeing. During the year, SHine SA fielded a range of media enquiries, with particular public interest in the areas of sexually transmitted infections (STIs), relationships and sexual health education, and HIV services.

Social Media

SHine SA is active on three social media channels (Facebook, LinkedIn and YouTube), as well as publishing the South Australian Sexual Health Awareness (SASHA) blog. SHine SA's Facebook page had an audience of 1665 people at 30 June 2016 and its monthly reach has risen to around 50 000 people. On LinkedIn, SHine SA had 165 followers at the end of the reporting year, with post frequency and engagement building over the year. SASHA's subscribers have been increasing steadily to reach 164 subscribers this year.

Website

Following the launch of SHine SA's new website in June 2015, there has been an increase in user engagement with the site in terms of session duration (41% increase year-on-year) and number of pages viewed per session (20% increase year-on-year). This is particularly evident among users accessing the site from mobile phones and tablets, who have benefited from the fact that the new site is optimised for viewing from smaller devices. Overall, traffic from within South Australia increased by 5% year-on-year. A detailed Search Engine Optimisation Plan was activated in May 2016 to further increase website traffic.





Advocacy

SHine SA advocates for the sexual and reproductive health rights of all people, and pays particular attention to those issues that affect our identified Communities of Interest.

We believe that by tackling broader health, social, legal and systemic barriers to full and equal participation in society we will create enabling environments in which people can achieve true sexual health and relationship wellbeing.

SHine SA participated in advocacy activities, both formal and informal, throughout the year including through written submissions and face-to-face. Some of these included written submissions to the South Australian Assisted Reproductive Treatment Act

1988 and 'Lawful Discrimination': The effect of exceptions under the Equal Opportunity Act 1984 (SA) on Lesbian, Gay, Bisexual, Trans, Intersex and Queer (LGBTIQ) South Australians.

SHine SA provided input to the South Australian Law Reform Institute's inquiry into discrimination on the grounds of sexual orientation, gender, gender identity and intersex status in South Australian legislation. The findings of this report are being used to inform a reform agenda in the State Government over the coming years with regard to discriminatory legislation that continues to create barriers for LGBTIQ communities in South Australia.



Research

The Research Division was newly formed in April 2016. Its primary focus is to develop research at SHine SA.

This will range from supporting external research by assisting in recruitment of research participants, active involvement in supporting data collection, and collaborating on projects. The translation of research into practice will be an important outcome for staff in the organisation. Staff will also be supported and mentored to contribute to conferences and publications to disseminate information about the important work done in the organisation.

The work of the Division will be guided by the development of a Research Strategy and will include robust policies and procedures to ensure compliance with the National Health & Medical Research Council (NHMRC) Australian Code for the Responsible Conduct of Research. Key relationships with researchers in universities and research centres in South Australia and nationally will be developed, in addition to key staff in the member organisations of the Family Planning Alliance Australia.

SHine SA is currently an industry partner with the University of SA, Deakin

University and Sussex University on a three-year ARC Linkage project, *Engaging Young People in Sexuality Education*. This project is concerned with giving young people a say about what they learn in school-based sexuality education. The results will inform the work of the Focus Schools Program at SHine SA as well as contributing to the broader body of knowledge in this field.

Community Advisory Panel



During the year the inaugural Community Advisory Panel (CAP) was formed. Terms of Reference were developed and after a call for Expressions of Interest, seven exceptional people from SHine SA's Communities of Interest were selected as the first Panel. Other members will be recruited as the year unfolds to fill the vacancies of an educator and a person who lives in rural or remote SA.

The role of the CAP is to provide high level advice to support SHine SA's strategic directions, and it will report to the SHine

SA Board via the Panel Chair. There is a standing agenda item at Board meetings to hear CAP reports.

A meet and greet was held at the end of 2015 and Health Consumer Alliance training was held over two nights in February 2016. The first meeting of the CAP was held in March 2016 with the second meeting in May following a meeting with some of the Board Directors. The focus of the first meeting was to provide the CAP with SHine SA's strategic and operational plans and directions.

The CAP is keen to work on getting information about SHine SA out to their communities, and also discussing the best way to frame the message. The group has discussed social media and ways of targeting sensitive messages to SHine SA's communities.

Safety and Quality

Work Health and Safety

The Work Health and Safety (WHS) Committee met six times in the 2015–16 financial year. The committee comprises representatives from each division.

The committee has overseen a range of proactive health and safety measures including:

- introduction of a new incident management system
- improved fire evacuation diagrams
- training in Liquid Nitrogen handling
- WHS audits across all sites
- improved confidentiality of staff and clients involved in incidents
- staff flu vaccination program

Since the introduction of the new incident management system in January 2016, 22 actual, potential or near miss incidents were recorded. Only 12 of the reported incidents were actual events. The remainder were potential incidents and this is a pleasing result as it shows staff are taking a proactive approach in identifying and remedying potential incidents before they happen.

Incident category and number:

- Clinical: 7
- WHS: 10
- Property: 5

The WHS committee thanks SHine SA staff for contributing to a safe and healthy workplace.

SHine SA responds to the:

Whistleblower's Protection Act 1993 – protecting staff who make disclosures relating to dangerous or improper conduct.

Privacy Act 1998 – ensuring that the personal and medical information of all clients, staff and patients' families is protected.

Freedom of Information Act 1991 – to ensure that public access to official documents and records is appropriate and in accordance with the Act.

Workplace Gender Equality Act 2012 – in order to provide and improve gender equality in the workplace and eliminate discrimination.

Quality Systems and Continuous Improvement

Throughout the year, SHine SA has implemented quality improvement activities across all areas of the organisation. Since January 2016 more than 60 quality improvement activities have been logged.

This represents a significant increase in activities over the previous six months, and reflects the dedication that staff have toward improving the services and service outcomes.

To assist in the tracking and recording of quality improvement activities an

improved quality register was developed and introduced. The new register is a centralised repository that allows any staff member to log incidents from any site. The new system provides automatic notifications via email, summary reports of incidents and their status, and allows for progress to be recorded throughout the activity.

The Quality Committee has met quarterly and awarded the Quality Cup at each meeting.



Financial Report



My wish is to contribute towards the excellent reputation that SHine SA has in our community.

I begin by thanking everyone involved with SHine SA for extending such a warm welcome to me since I joined the Board in October 2015.

My wish is to contribute towards the excellent reputation that SHine SA has in our community. I want to acknowledge Jody Bund, my predecessor as Chair of the Finance, Audit & Risk Committee, for her leadership and continuing commitment.

An operating deficit of \$4,559 was achieved in 2016, compared to a deficit of \$285,301 last year. SHine SA's cash and net asset position remain strong, with a surplus of cash over current liabilities of \$2.12m. Non-Current Assets have increased due to a revaluation of Land and Buildings, which increased their value by \$892 000, and Net Equity has increased from \$4.7m to \$5.6m.

Income has increased by \$1.079m over last year to \$7.44m, this increase due to additional grants income being received, mainly from the new HIV & STI Prevention program (\$720 000). This new service is provided out of Hyde Street, in Adelaide. This new city office location adds to SHine SA's customer reach which now provides service delivery right across the metropolitan area.

'Other Income' comprises Clinical Fees of \$381 000 (\$398 000, 2015). This is still a relatively new income source pursued by SHine SA and has grown from nil in 2014. The overall growth in income is a very positive sign for long term financial sustainability.

Total expenses in the 2016 year were \$7.45m (\$6.65m, 2015). Expenditure has grown by \$796 000 which is in line with the increase in income and new services being provided.

I would like to thank Management and the Finance Team for their support and commend my fellow Directors together with all staff and volunteers for their professionalism.

Undoubtedly SHine SA faces financial challenges in the future. The core SA Health grants are being indexed by a lower amount than SHine SA's increases in costs. SHine SA has set a course to manage these challenges by pursuing new opportunities, carefully monitoring costs, good governance, and having a Strategic Plan set on growth in services.

Glen Brewer BA MBA

Chair, Finance, Audit & Risk Committee

Income & Expenditure	2011–12	2012–13	2013–14	2014–15	2015–16
Income					
▪ Grant Income	5,812,221	5,399,153	4,986,765	5,437,538	6,503,869
▪ Trading Income	489,128	657,268	747,584	928,836	939,712
Total Income	6,301,349	6,056,421	5,734,349	6,366,374	7,443,581
Expenses					
▪ Salaries & Wages	4,7108,35	4,588,386	4,301,279	5,224,817	5,249,986
▪ Goods & Services	1,583,109	1,387,659	1,524,968	1,426,858	2,198,154
Total Expenses	6,293,944	5,976,045	5,826,247	6,651,675	7,448,140
Net Operating Surplus/ (Deficit)	7,405	80,376	(91,898)	(285,301)	(4,559)

SHINE SA INC**TABLE OF CONTENTS**

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SHINE SA INC**BOARD'S REPORT**

The Board Members present their report on the financial statements of the Association for the year ended 30 June 2016.

The following persons held office as Board Members during the reporting year:

Peta Smith - Elected 25/11/2013 - AGM 2016
 Poppy Matters - Elected - 12/10/2015 - AGM 2018
 Julian Roffe - Elected - 25/11/2013 - AGM 2016
 Vanessa Swan - Ministerial Appointment 6/11/2015 - 23/10/2018
 Matthew Rosenberg - Co-opted 12/10/2015 - AGM 2018
 Brigid Coombe - Elected 3/11/2014 - AGM 2017
 Heather Karmel - Co-opted 5/5/2014 - AGM 2017
 Christine Morris - Elected 12/10/2015 - AGM 2018
 Jody Bund - Co-opted - 25/11/2014 - AGM 2017
 Glen Brewer - Co-opted - 12/10/2015 - AGM 2018

PRINCIPAL ACTIVITIES

To provide programs and support to improve the sexual wellbeing and health, of South Australians.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The profit or deficit for the year is disclosed in the Statement of Profit or Loss and Other Comprehensive Income and includes all sources of income for the year. The deficit incurred from ordinary activities for the year ended 30 June 2016 amounted to \$4,559 (2015: deficit \$285,301).

AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year, that have significantly affected or may significantly affect:

- (i) the operations of the Association
- (ii) the results of the operation; and
- (iii) the state of affairs of the Association.

BENEFITS RECEIVED

In the opinion of the Board Members of Shine SA Inc:

a) During the year ended 30 June 2016 no:

- i) Officer of the Association;
- ii) Firm of which the officer is a member; or
- iii) Body corporate in which the officer has a substantial financial interest,

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association; and

b) During the year ended 30 June 2016 no officer of Shine SA received directly or indirectly from the Association any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the Board Members.



Heather Karmel
Board Chair



Glen Brewer
Board Member - Chair Finance, Risk and Audit Committee

Dated 12 September 2016

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SHINE SA INC**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME****FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 \$	2015 \$
INCOME			
Grant Income		6,503,869	5,437,538
Other Income		825,797	806,432
Interest		113,915	122,404
TOTAL INCOME		<u>7,443,581</u>	<u>6,366,374</u>
EXPENDITURE			
Salary and Oncosts		5,249,986	5,224,817
Administration Costs		244,281	279,225
Accreditation		22,749	14,846
Buildings		407,115	261,794
Clinic Supplies		129,996	121,376
Finance Costs		38,192	43,944
Depreciation		72,138	72,874
Occupancy Costs - Woodville	1(b), 7	67,950	46,715
Information Technology		207,015	152,719
Library		14,135	15,465
Program Costs		746,517	196,632
Travel		172,762	175,481
Telephone/ Communication		75,304	45,787
TOTAL EXPENDITURE		<u>7,448,140</u>	<u>6,651,675</u>
DEFICIT		<u>(4,559)</u>	<u>(285,301)</u>
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified subsequently to profit or loss			
Gain on revaluation of land and buildings		892,622	-
Items that may be reclassified subsequently to profit or loss			
Fair value gains/deficits on available on sale of financial assets		<u>3,424</u>	<u>(16,476)</u>
OTHER COMPREHENSIVE INCOME/LOSS FOR THE YEAR		<u>896,046</u>	<u>(16,476)</u>
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		<u>891,487</u>	<u>(301,777)</u>

The accompanying notes form part of these financial statements.

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SHINE SA INC**ASSETS AND LIABILITIES STATEMENT****AS AT 30 JUNE 2016**

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	2	3,556,725	3,377,917
Trade and Other Receivables	3	133,236	89,347
Inventories	4	25,935	32,227
Other Current Assets	5	27,406	20,866
TOTAL CURRENT ASSETS		3,743,302	3,520,357
NON CURRENT ASSETS			
Financial Assets	6	190,704	492,045
Property, Plant & Equipment	7	3,107,019	2,198,771
TOTAL NON CURRENT ASSETS		3,297,723	2,690,816
TOTAL ASSETS		7,041,025	6,211,173
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	8	895,695	952,763
Short Term Provisions	9	540,203	544,770
TOTAL CURRENT LIABILITIES		1,435,898	1,497,533
NON CURRENT LIABILITIES		-	-
TOTAL NON CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		1,435,898	1,497,533
NET ASSETS		5,605,127	4,713,640
ACCUMULATED FUNDS			
Retained Surplus		3,247,668	3,252,227
Asset Revaluation Reserve		2,370,511	1,477,889
Financial Assets Reserves		(13,052)	(16,476)
TOTAL ACCUMULATED FUNDS		5,605,127	4,713,640

The accompanying notes form part of these financial statements.

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SHINE SA INC

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2016

	Note	Retained Earnings \$	Asset Revaluation Reserve \$	Financial Asset Reserve \$	Total Accumulated Funds \$
Balance as at 1 July 2014		3,537,528	1,477,889	-	5,015,417
Operating Deficit for 2015 year		(285,301)	-	-	(285,301)
Comprehensive Income Profit / (Deficit)	6	-	-	(16,476)	(16,476)
Balance as at 30 June 2015		3,252,227	1,477,889	(16,476)	4,713,640
Operating Deficit for 2016 year		(4,559)	-	-	(4,559)
Gain on Revaluation for the 2016 year			892,622		892,622
Comprehensive Income Profit / (Deficit)	6	-	-	3,424	3,424
Balance as at 30 June 2016		3,247,668	2,370,511	(13,052)	5,605,127

The accompanying notes form part of these financial statements.

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SHINE SA INC**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 \$ Inflows (Outflows)	2015 \$ Inflows (Outflows)
Cash flows from Operating Activities:			
Receipts			
Grants Received		6,342,979	5,714,998
Interest Received		113,915	116,355
Other Receipts		758,995	856,241
Payments			
Payments to Suppliers		(1,940,970)	(1,219,440)
Payments to Employees		(5,254,553)	(5,214,703)
Net Cash flows provided by Operating Activities	10	20,366	253,451
Cash flows from Investing Activities:			
Payments for Property, Furniture, Plant and Equipment		(172,458)	(69,484)
Sale of Property, Furniture, Plant and Equipment		26,135	-
Sale proceeds from/(purchase of) Investments		304,765	(508,521)
Net Cash flows used in Investing Activities		158,442	(578,005)
Cash flows from Financing Activities:		-	-
Net Cash flows provided by Financing Activities		-	-
Net increase(decrease) in cash held		178,808	(324,554)
Cash at the beginning of the year		3,377,917	3,702,471
Cash at the end of the year	10	\$ 3,556,725	\$ 3,377,917

The accompanying notes form part of these financial statements.

SHINE SA INC**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2016****1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES****Basis of Accounting**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Association's Incorporation Act 1985, the Australian Charities and Not-for-profits Commission Act 2012 and the Association's Constitution. The Board has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

- (a) **Cash and Cash Equivalents**
Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Assets and Liabilities Statement.
- (b) **Property, Plant and Equipment**
Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment deficits.

Property

Freehold land and buildings are carried at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation for buildings.

Increases in the carrying amount arising on revaluation of freehold land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognised against revaluation surplus directly in equity; all other decreases are recognised in profit or deficit.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

The Woodville land and buildings is subject to a Deed of Covenant, Charge and Encumbrance between the Minister for Health and SHINE SA (the Deed). The land and buildings are carried at their fair value, based on periodic, but at least triennial, valuations by external independent valuers, less the indexed Minister's capital contribution repayable to the Minister in accordance with the terms of the Deed.

Increases in the carrying amount arising on revaluation of the Woodville land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognised against revaluation surplus directly in equity; all other decreases are recognised in profit or deficit.

Changes in the indexed Minister's capital contribution are recognised in the Statement of Profit or Loss and Other Comprehensive Income as Occupancy Costs - Woodville.

Plant and equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment deficits.

The carrying amount of plant and equipment is reviewed annually by the Members of the Board to ensure that recorded values are not in excess of the recoverable amount of these assets of the Association.

The depreciable amount of all Plant and Equipment capitalised is depreciated on a diminishing value basis over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. The depreciation rates for each class of asset are:

i) Buildings	2.50%
ii) Furniture and Equipment	20%
iii) Telephone System	20%
iv) Motor Vehicles	22.50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of the reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and deficits on disposals are determined by comparing proceeds with the carrying amount. These gains and deficits are included in the Statement of Profit or Loss and Other Comprehensive Income.

SHINE SA INC**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2016****1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)****(c) Revenue**

Grant monies are treated as income of the Association in the year in which it is received, except to the extent that the grant is received in advance and is to be expended in future years. These amounts are carried forward as a liability and are disclosed in the financial statements as income received in advance.

Fundraising and donations are recognised as income when they are received.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the provision of goods and services is recognised upon the receipt of cash.

All revenue is stated net of the amount of goods and services tax (GST).

(d) Income Tax

The Board has received endorsement from the Commissioner of Taxation as an income tax exempt charitable entity under Subdivision 50-5 of the Income Tax Assessment Act 1997.

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Assets and Liabilities Statement are shown inclusive of GST.

(f) Impairment of Assets

At each reporting date, the Association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Other Comprehensive Income.

(g) Employee Entitlements

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to the end of the reporting period.

Annual leave is measured at its nominal value and is determined on the basis of statutory and contractual requirements.

Long Service Leave is provided for in respect of all employees employed with the Association. Long Service Leave entitlements are recognised once an employee reaches legal entitlement (i.e. 7 years of service) and a provision is made for this cost. The amount of leave entitlements vested at 30 June 2016 are shown as a current liability.

The contributions made to superannuation funds by the Association are charged as an expense when incurred and payable.

(h) Inventories

Inventories are measured at the lower of cost and net realisable value.

(i) Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

(j) Comparatives

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(k) Critical Accounting Estimates and Judgements

Members of the Board evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

(l) Economic Dependency

The Association received 64% (74% 2015) of its funding through SA Health. The extent to which the Association will be able to continue the provision of services at current levels is dependent on the continuation of appropriate levels of support from the Department of Health and the achievement of operating surpluses and positive operating cash flows. The current funding agreement, which is indexed, expires on 30 June 2017. The Association is currently negotiating the extension of this funding agreement beyond 2017 and doesn't have any indication that this wouldn't occur.

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SHINE SA INC**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2016**

2 CASH AND CASH EQUIVALENTS	Note	2016 \$	2015 \$
Cash on Hand		4,750	4,950
Cash at Bank		3,551,975	3,372,967
Total Cash and Cash Equivalents	10	<u>\$ 3,556,725</u>	<u>\$ 3,377,917</u>

3 TRADE AND OTHER RECEIVABLES			
CURRENT			
Trade Receivables		133,236	89,347
Total Trade and Other Receivables		<u>\$ 133,236</u>	<u>\$ 89,347</u>

4 INVENTORIES			
CURRENT			
Inventories at Cost		25,935	32,227
Total Inventories		<u>\$ 25,935</u>	<u>\$ 32,227</u>

5 OTHER CURRENT ASSETS			
CURRENT			
Prepayments		7,448	14,429
Accrued Income		19,958	6,437
Total Other Current Assets		<u>\$ 27,406</u>	<u>\$ 20,866</u>

6 FINANCIAL ASSETS			
NON CURRENT			
Shares in listed corporations at fair value		190,704	492,045
Total Financial Assets		<u>\$ 190,704</u>	<u>\$ 492,045</u>
Reconciliation of Financial Assets			
Balance at beginning of the year		492,045	-
Additions		-	508,521
Disposals		(304,765)	-
Change in Value		3,424	(16,476)
		<u>\$ 190,704</u>	<u>\$ 492,045</u>

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SHINE SA INC

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

7 PROPERTY, PLANT AND EQUIPMENT	Note	2016	2015
		\$	\$
PROPERTY, PLANT AND EQUIPMENT			
Land & Buildings at Valuation - Woodville		-	5,987,145
Buildings at Valuation - Woodville		5,585,000	-
Less: Indexed Minister's Capital Contribution		(4,612,117)	(4,544,167)
Land at Valuation - Woodville		1,235,000	-
Total Land & Buildings at Valuation - Woodville	1(b),(c)	2,207,883	1,442,978
Land at Valuation - Davoren Park		290,000	236,364
Buildings at Valuation - Davoren Park		345,000	226,373
Less: Accumulated Depreciation		-	(11,295)
Total Land & Buildings at Valuation - Davoren Park	1(b),(c)	635,000	451,442
Plant & Equipment at Cost		702,318	677,397
Less Accumulated Depreciation		(489,355)	(439,200)
Total Plant & Equipment at Cost		212,963	238,197
Motor Vehicles at Cost		142,313	181,694
Less Accumulated Depreciation		(91,140)	(115,540)
Total Motor Vehicles at Cost		51,173	66,154
Total Property, Plant and Equipment		3,107,019	2,198,771

Asset revaluations

Land & Buildings at Woodville includes the 64c Woodville Road, Woodville property and the 51 Bower Street, Woodville property. Land & Buildings at Davoren Park is the 43 Peachey Road, Davoren Park property. The last valuations for these properties were performed at 30 June 2016 by an independent valuer, Valcorp Pty Ltd.

Movement in Indexed Minister's Capital Contribution

Balance at 1 July	(4,544,167)	(4,497,452)
Balance at 30 June	(4,612,117)	(4,544,167)
Movement in Indexed Minister's Capital Contribution - Occupancy Costs	67,950	46,715

8 TRADE AND OTHER PAYABLES**CURRENT**

Trade Creditors	244,149	265,028
Accrued Expenses	170,776	46,075
Income Received in Advance	480,770	641,660
Total Trade and Other Payables	895,695	952,763

9 PROVISIONS**CURRENT**

Provision for Annual Leave	260,967	272,692
Provision for Long Service Leave	279,236	272,078
Total Provisions	540,203	544,770

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SHINE SA INC**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30 JUNE 2016****10 CASH FLOW INFORMATION**

	Note	2016 \$	2015 \$
(i) Reconciliation of Cash and Cash Equivalents			
Cash on Hand		4,750	4,950
Cash at Bank		3,551,975	3,372,967
Total Cash and Cash Equivalents	2	<u>\$ 3,556,725</u>	<u>\$ 3,377,917</u>
(ii) Reconciliation of Operating Deficit for year to Net Cash flows provided from Operating Activities:			
Deficit for year attributable to the Association		(4,559)	(285,301)
Add: Depreciation Expense		72,138	72,874
(Gain) on Sale of Property Plant and Equipment		(9,392)	-
Occupancy Costs - Right to Use Asset		67,950	46,715
(Increase)/Decrease in Trade and Other Receivables		(43,888)	49,809
(Increase)/Decrease in Inventories		6,292	247
(Increase)/Decrease in Other Assets		(6,540)	3,786
Increase/(Decrease) in Trade and Other Payables		(57,068)	355,207
Increase/(Decrease) in Provisions		(4,567)	10,114
Net cash flows provided by (used in) Operating Activities		<u>20,366</u>	<u>253,451</u>

11 EVENTS OCCURRING AFTER BALANCE DATE

There has been no significant events which have occurred subsequent to 30 June 2016.

12 RELATED PARTY DISCLOSURES

The names of the persons who were Board Members of SHine SA Inc at any time during the financial year were as follows:

Peta Smith
 Julian Roffe
 Matthew Rosenberg
 Brigid Coombe
 Vanessa Swan
 Heather Karmel
 Christine Morris
 Poppy Matters
 Jody Bund
 Glen Brewer

13 REMUNERATION OF MANAGEMENT COMMITTEE MEMBERS

No amounts were received or are due and receivable by the Board Members of SHine SA Inc during the year ended 30 June 2016.

14 CONTINGENT LIABILITIES

The Association has no other known contingent liabilities as at 30 June 2016.

15 EXPENDITURE COMMITMENTS*Capital Commitments*

At reporting date, the Association has no commitments for capital expenditure (2015: \$Nil).

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SHINE SA INC

DECLARATION BY THE MEMBERS OF THE BOARD

The Board have determined that the Association is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the financial report as set out on pages 3 to 12:

- (a) Gives a true and fair view of the financial position of SHine SA Inc as at 30 June 2016 and its performance for the financial year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements, the reporting requirements of the Association's Incorporation Act 1985 and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012; and
- (b) At the date of this statement, there are reasonable grounds to believe that SHine SA Inc will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Council and is signed for and on behalf of the Board by:



Heather Karmel
Board Chair



Glen Brewer
Board Member - Chair Finance, Risk and Audit Committee

Dated 12 September 2016



SHINE SA INC

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SHINE SA INC

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of SHINE SA Inc, which comprises the Assets and Liabilities Statement as at 30 June 2016, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Declaration by Members of the Board.

The Board's Responsibility for the Financial Report

The Board of SHINE SA Inc are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the needs of the members. The Board's responsibility also includes such internal control as the Board determine is necessary to enable the preparation and fair presentation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing the procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement to the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

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SHINE SA INC

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SHINE SA INC (CONT)**

Opinion

In our opinion, the financial report of Shine SA Inc is prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- i) giving a true and fair view of the entity's financial position as at 30 June 2016 and of its performance and cash flows for the year ended on that date;
- ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

We have been given all information, explanations and assistance necessary for the conduct of the audit.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

A handwritten signature in blue ink that reads "Nexia Edwards Marshall".

Nexia Edwards Marshall
Chartered Accountants

A handwritten signature in blue ink, appearing to read "Noel Clifford".

Noel Clifford
Partner, Assurance Services

Adelaide
South Australia

19 September 2016





**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT
2012
TO THE BOARD MEMBERS OF SHINE SA INC**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.

Nexia Edwards Marshall
Chartered Accountants

Noel Clifford
Partner

19 September 2016

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Acknowledgment of funders and partners

SHine SA is an independent, not-for-profit organisation. Much of our work is funded by the Government of South Australia, in particular the STI and BBV Program within the Communicable Disease Control Branch of SA Health. SHine SA has also received funding and grants from the following in the 2015–16 financial year:

- Department for Communities and Social Inclusion
- Foundation for Young Australians
- Central Adelaide Local Health Network
- Commonwealth Department of Health

SHine SA would like to acknowledge and thank its many key partners in local, state and federal government bodies, health and community organisations, community groups and more that enable us to collaborate and extend the reach and positive impact of the work that we do.



Services and Programs delivered at SHine SA

Nurse led clinics and GP services for sexual and reproductive health

- contraception services (including Emergency Contraception)
- STI testing, management and referral
- pregnancy testing, counselling and referral
- information on safe sex and sexuality issues
- Hepatitis B vaccinations for eligible people under the SA Health High Risk Hepatitis B program
- sexual health issues
- long acting reversible contraception (LARC)

Clinical services in women's prison

Clinical services in men's prisons

Rapid HIV testing at Rapido clinic

Post Exposure Prophylaxis (PEP)

Clinical Psychology

Counselling Services

Online Chlamydia Initiative—www.getcheckednow.com.au

Drug and Alcohol Services (DASSA) Woodville

Clean Needle Program (DASSA) Davoren Park/Woodville

Close the Gap (Aboriginal Focus Schools and Investing in Aboriginal Youth Programs)

Targeted STI and HIV Health Promotion (SAMESH - a partnership of SHine SA and VAC)

- Support for people who have been recently diagnosed with HIV (Phoenix)
- Workshops for same sex attracted men (Stepping Out)
- HIV Health Promotion (Drama Down Under)
- Community Advisory Group for HIV services
- Volunteer network

Community meeting space at 57 Hyde Street

TransGuidance SA Peer Support Volunteer Program

Financial support for people living with HIV (Bobby Goldsmith Foundation)

Education & Training

Professional Development and Resources for Teachers:

- Secondary, Primary & Special Schools
- Safe Schools Coalition
- International Schools
- Keeping Safe: Child Protection Curriculum Professional Learning course

Professional Development for South Australian Agencies:

- HOW2 create a LGBTI inclusive service for Rainbow Tick accreditation
- Relationship and Sexual Health education with a focus on communities of interest

Professional Development for General Practitioners and Medical Registrars:

- Sexual and Reproductive Health for International Medical Graduates
- FPAA Certificate in Reproductive & Sexual Health for Doctors
- Medical Registrar Placement & Training
- Gynaecological Teaching Associate Training
- Introductory Course in Reproductive & Sexual Health
- Implanon NXT Insertion Training
- IUD Insertion Training

Professional Development for Nurses and Midwives

- Certificate in Sexual Health & CPD modules and clinical placement
- Cervical Screening Credentialling Program and Cervical Screening Preceptor Training
- Pregnancy Choices Training
- Implanon NXT Insertion Training



SHine SA thanks staff and friends of SHine SA for allowing us to use their photos and stories in this Annual Report.

Contact us

find out about services

1300 794 584



shinesa.org.au

